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CHRISTMAS IN JULY

SPECIAL SECTION INSIDE TODAY'S NEWSPAPER

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Northville Stands with Detroit

Michele Kelly of Northville Stands With Detroit, a partnership with a De-troit nonprofit called Life Remodeled, has announced the need for volunteers on Thursday, Aug. 4, to help in a six-day effort by Life Remodeled.

Northville volun-teers will help the 10,000 volunteers that will go to Denby High School for a neighborhood-wide fight against blight: mowing grass and weeds, cutting down brush, planting and painting.

Already, several Northville businesses have signed up to help. The Northville Gallery will be closed that day to send their employ-ees, and Kelly's law firm is sending their entire team. Health for Life Chiropractic is sending a notice to all their patients.

Anyone interested in participating can sign up at liferemodeled.com/Northville. To serve alongside the Northville team, check the Aug. 4 time slots and type "Northville" in the box that asks what organization you are affiliated with.

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Education.....

4 seats up for grabs in primary

Supervisor, clerk, treasurer unopposed

Joanne Maliszewski Staff Writer

Each of the seven seats on the Northville Board of Trustees is open but only four seats are in a contested primary race Aug. 2.

Incumbents Supervisor Bob Nix, Treasurer Sue Hillebrand and Treasurer Mariorie Banner do not face opposition in the primary or the general election in November. But incumbent trustees Marv Gans, Symantha Heath, Fred Shadko and Mindy Herrmann will face challengers in the primary.

On the Aug. 2 ballot, the four Republican incumbents will face newcomer Sonia Scappaticci,

who is running as a Republican although she is a paid member of the Northville Democratic Club. Newcomer Dr. Ghulan Qadir, the only Democrat in the race, is not in a contested race so he will also be on the Nov. 8 ballot.

Also seeking election as a trustee is Republican Daniel

Biedzen, a write-in candidate. Voters are reminded that straight party voting has been

eliminated. But voters also may not split their ballots for the Aug. 2 election. To reduce lines at the polls, Hillebrand suggests voters obtain absentee ballots.

To obtain an application for an absentee ballot, go to the Northville Township website at

www.northvillemich.com Q&As for Supervisor Bob Nix, Clerk Sue Hillebrand and Treasurer Margorie Banner will run Thursday, July 28.

Four incumbent township trustees seek re-election

Gans: Limit **Arbor Hills** proposed expansion

Republican incumbent Marv Gans is a 49-year Northville Township resident and was first elected to the township board in 1996. He is a retired Schoolcraft College administrator with a Ph.D. in health, physical education and recreation and athletic



administration with an emphasis on planning recreation and

See GANS, Page A3

Heath: Strong voice a must with landfill,

Republican incumbent Svmantha Heath is seeking her second term on the Northville Board of Trustees. She has lived in the township for 12 years and also serves on the Northville Township Zoning Board of Appeals and the



Northville Youth Assistance

See HEATH, Page A3

trucks



Commission. She has served

Herrmann: Pressure state for say in landfills

Republican incumbent Melinda — Mindy — Herrmann has lived in Northville Township for 15 years and is seeking her third term on the board of trustees. She is a recently retired U.S. Marine Corps officer. Herrmann is also the director



Herrmann

of a youth wrestling organization. She holds a bachelor of

See HERRMANN, Page A4

Shadko: Formal landfill truck routes a must

Republican Fred Shadko is seeking his second term on the Northville Board of Trustees. He is a 20-year township resident and is an information technology project manager. He has a bachelor degree in engineering and a master's in business administration, both from the University of Michigan. Shadko



Shadko

currently serves on the township Planning Commission,

See SHADKO, Page A4

Challengers for township trustee seats

Scappaticci: New tech to reduce landfill odors

Challenger Sonia Scappaticci has lived in Northville Township for eight years. She is president/ owner of Montes Contracting, a full-service concrete company. She holds a bachelor of arts degree from Michigan State University.

Scappaticci has not held any appointed or elected government positions, but said that she has held a number of committee posts in industry associations.

"I can bring a fresh perspective (to the township board). I believe my experience as a successful business owner, com-



Scappaticci

bined with over a decade in the marketing/advertising field at some of the largest advertising agencies in the world, such as Leo Burnett Chicago, have given me vast knowledge in streamlining budgets for best effectiveness and measured business

See SCAPPATICCI, Page A2

Qadir: Study landfill's psychological impact

Democratic challenger Dr. Ghulam Qadir has lived in Northville Township for six years. A psychiatrist, Qadir is the CEO of Apex Behavioral Health-Dearborn PLLC, a joint commission accredited multidisciplinary behavioral health clinic employing 25 and 23,000 contacts per

He has a medical degree with postgraduate study in psychiatry. He is board certified in addiction, geriatric, general psychiatry and administrative psy-



Qadir

chiatry.

Ghulam has not held previous public office, but served as the elected chief of psychiatry for 14 years at Oakwood Health care system. He also served as vice chairman Controlled Substances Advisory Commission for the state of Michigan for four years.

See QADIR, Page A2

Biedzen: Police, fire need more control

Republican write-in candidate Daniel Biedzen is a 29-year resident of Northville Township. He served as the activities editor of the Southeast Michigan Mensa from 2002 through 2011. He has 27 of 30 credits toward a master's degree in psychology at Eastern Michigan University. He also has investigative experience analyzing operations of employment training programs and community mental health organizations. Biedzen has never sought, nor held previous public office or has he been appointed to any government position.

He estimates that he will



Biedzen

spend \$900 for his write-in cam-

Q: What do you perceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected, you would address these issues. Be specific.

A. 1. To de-institutionalize

See BIEDZEN, Page A2



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BIEDZEN

Continued from Page A1

Northville and create a residential community with an attractive and harmonious commercial and business presence. There was a time when this area was known for its psychiatric hospital, facilities for the developmentally impaired, its Michigan State Police facility and its prison sites. We've gradually changed our community to be less dominated by the state facilities, but have further to go. I will advocate for the hiring of a well-qualified environmental coordinator to proactively address current environmental concerns, as well as the remediation of the existing contamination associated with past state of Michigan operations; 2. Everescalating taxes and usage fees on residents by a "tax & spend" Board of Trustees. I would strive to rein in or prohibit pro-millage promotional efforts by the board of trustees, as well as police and fire administrators and their rank and file employees. Trustees' wearing of promotional tee shirts at board meetings, and the

using of police vehicles to ferry policemen and fire-fighters to poll locations on election days would be prohibited, as would threats against civilians opposing the millage at the polls; 3. Neglect of operational control of police and fire services by the board of trustees, and of salaries generally. This has led to a bloated bureaucracy and ever increasing salaries of top administrators (\$94, 000 to \$148, 000 for the top seven.) It is enabled by an archaic database that apparently still relies on Novi to manage its data. There are few adequately defined, legally recognized, measures of demand or of service available. The top three administrative positions should be consolidated into two. To enable service measurement, monitor pedophiles, monitor the return to our community of violent offenders on Parole, and confirm the adequate vetting of refugees from terrorist controlled areas, we should install a 21st century police/fire data system, with a qualified information technology special-

O: The Great Lakes Water Authority is relatively new. It recently

approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consumption?

A: An understanding of its mandates, composition of its governing board, and scope of its powers is necessary before our board can respond effectively to the Water Authority. It is important to know if membership in a different water authority is an option, and if circumventing the Detroit Water Department is possible. As a trustee, I will need to study these matters so

I can participate effectively in water and sewage issues. Immediate cost relief for residents can be obtained by equalizing water and sewage fees between commercial and residential, so that residential customers no longer are required to subsidize businesses.

Q: What are your thoughts on how the township communicates with residents? Do you find it adequate or inadequate and why? What would you propose?

A: The Township is more secretive than other communities where

See BIEDZEN, Page A13

DRTHVILLE RECORD

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SCAPPATICCI

Continued from Page A1

results. "I've overseen large cross functional teams with multi-million dollar budgets for brands, such as Kraft and Pepsi. This experience developed my planning, leadership and management abilities, all of which would be instrumental as a trustee and bring in a different, fresh perspective.

Scappaticci plans to spend less than \$500 on her campaign.

Q: What do you perceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected, you would address these issues. Be specific.

A: 1. Water rates for residents: A growing group of concerned Northville Township residents have been addressing the board regarding the water rate structure for home and condo owners versus local industry. Indicating fairness in billing and water conservation as priorities, they are seeking a uniform rate system. As a trustee, I would like to learn more about how the current rate structure was created, learn its pros and cons, and get a better understanding of how other communities determine the rate structure. 2. Arbor Hills Landfill: Many residents living nearby the Arbor Hills Landfill are upset about the excessive odors and the various violations they have received from the Department of Environmental Quality. As a community we should strive to ensure the entire township has the same standards of quality

when it comes odor pollution. Having part of our community affected this way, lowers the home values, which affect all of us. If elected, I would want to ensure that Arbor Hills Landfill is following the proper protocol to control odor problems, or adapting new technologies that might alleviate the issue. 3. Fast growth: Since the township has been growing, I would want to ensure that new developments are consistent with the high standards and value of the township. Along with this growth, as a trustee, I would want the current high standard of services offered to the community not only to remain the same, but continue to flourish.

Q: The Great Lakes Water Authority is relatively new. It recently

approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consumption?

A: Understanding the complexity of how the GLWA determines rates can be overwhelming. Educating the community on the efficiency of lowering consumption during peak hours will help maintain or reduce rates. However, the overall structure of how GLWA determines rates for each community it serves, and how that is regulated, should also be reviewed, as not all communities have the same rates. I believe residents should contact State Reps to encourage them to support a fair rate struc-

See SCAPPATICCI, Page A3

QADIR

Continued from Page A1

Ghulam calls himself a team player, who can work across party lines to get the job done.

"I have raised enough funds to run an effective campaign, to get the word out about who I am and how I want to serve the township. If there is a need I have ability to raise additional funds," he said.

Q: What do you perceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected. you would address these issues. Be specific.

A. 1 Cleaning un developing the Seven Mile Northville State Hospital area. Set up a time table and start raising funds (public/private) so as not to leave for future generations; 2. Improving the safety and aesthetics of the Arbor Hills Landfill area by working with MDEQ, EPA and county health authorities; 3. Work with Wayne County to widen Six Mile and Beck roads to reduce traffic con-

gestion, providing left lane signals to improve traffic safety and constructing a walkway to Maybury State Park.

Q: The Great Lakes Water Authority is relatively new. It recently approved new rates. which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consumption?

A: Find ways to buy water at the least expensive time and store it. Remove the township ordinance so the residents can use water when it is more appropriate and not pay additional amount to take showers in the morning.

Q: What are your oughts on how the township communicates with residents. Do you find it adequate or inadequate and why? What would you propose?

A: The communication between township and its residents have to be informed and transparent. I will find ways to improve communication which is informed, easily accessible and bi-directional.

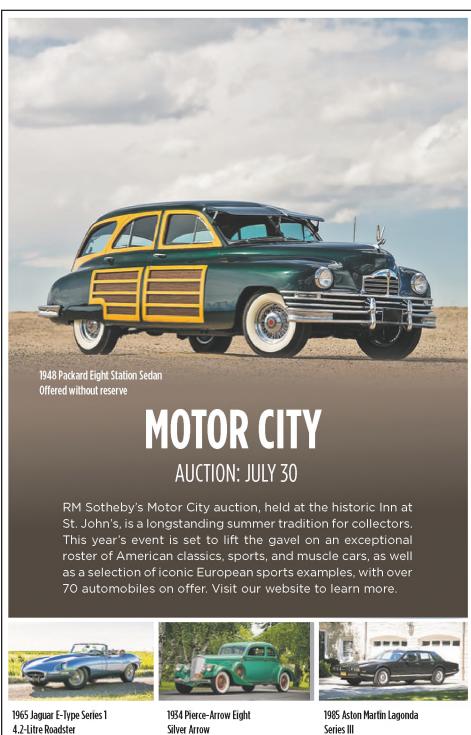
Q: Arbor Hill Landfill odors and truck traffic, as well as dust and traffic

due to nearby concrete companies, have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby residents?

A: Arbor Hill Landfill odor and traffic is awful. MDEQ reports suggest that there is no health hazard but no one has done a study about its psychological effects and its indirect health effects of days in and days out smelling the odor and inability to enjoy the outdoors. I will work with MDEQ, EPA and county health authorities to do the study and find ways to mitigate the risks

Q: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and township — why or why not?

A: Joining hands with the neighboring communities for shared services is a good idea as long as it is cost effective, tangible, equitable, successful and evaluated on a regular basis. ... I will look into all those aspects of shared services so my constituents get the biggest bang out of their buck.



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GANS

Continued from Page A1

athletic facilities.

His community involvement resume include current positions on the township Brownfield Redevelopment Authority and co-chair of the Thayer's Corner Nature Area. He is a former 30-year planning commissioner, and served for 10 years on the land acquisition committee, and is former chair of the economic development com-

"I would bring my previous experiences, fiscal responsibility and resourcefulness to the township board," Gans

He plans to spend less than \$1.000 on his reelection campaign. Gans is self-funded and will not accept any donations.

Q: What do you perceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected, you would address these

A: The three biggest challenges facing Northville Township are: 1. To remediate the state Psychiatric Hospital property and develop it into a

community park through the Brownfield Redevelopment Authority; 2. Develop the former Scott Prison property, putting it back on the tax rolls and getting the state to approve a split revenue plan; 3. To work to reduce water and sewer costs through study and continuing to be a member of the Western Township Utilities Authority for sewer costs.

Q: The Great Lakes Water Authority is relatively new. It recently approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce,

rates based on consump-

A: I don't think rates should be based solely on consumption because it doesn't cover the cost of infrastructure. We negotiate with the Great Lakes Water Authority and continue to work on reducing our maximum peak hour costs by possibly adding storage capacity along with bigger pumps

Q: What are your thoughts on how the township communicates with residents. Do you find it adequate or inadequate and why? What would you propose?

A: The township com-

municates well with its residents. Nothing is held back or secret; everything is transparent. We even received awards the past four years in a row proving our fiscal respon-

Q: Arbor Hills Landfill odors and truck traffic, as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby residents?

A: To try to have truck traffic use other than just Napier Road, perhaps Chubb Road. Make sure

the landfill is properly operated. This would help reduce odor. I would try to limit the landfill's expansion in area and time.

Q: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and township or why not?

A: The joint recreation services would be better served if the township operated parks and recreation since the townships owns most of the land and has the larger population. Currently, the township pays 85% of the cost of shared services and the city pays 15 percent.

HEATH

Continued from Page A1

previously on the Northville Senior Advisory Board and the Northville Township Green Ribbon Committee. Heath, who holds a bachelor's and law degree, is an attorney, a partner in the law firm of Elkouri Heath,

An ability to look at the broader picture is a major skill Heath said she brings to the township board. "My experience in governance, as a small business owner, an attorney, a mother and my involvement in community organizations such as Girl Scouts, PTA, Northville Soccer, Lacrosse, Lyons Club, and Northville Mothers Club provides me with a unique perspective when it comes keeping our taxes low, our budgets balanced while also protecting our quality of life."

I have the ability to look at the broader picture. My experience in governance, as a small business owner, an attorney, a mother and my involvement in community organizations such as Girl Scouts, PTA, Northville Soccer, Lacrosse, Lyons Club, and Northville Mothers Club provides me with a unique perspective when it comes keeping our taxes low, our budgets balanced while also protecting our quality of life.

Heath said she hasn't determined how much she will spend this year on seeking re-election.

How much do you plan to spend seeking election or re-election this year? Q: 1. What do you per-

ceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected. you would address these

A: Challenge 1: Addressing our increasing water rates. Despite efforts by our local community Northville Township continues to be subject to have some of the highest water rates in Wayne County. We need to continue to fight the water authority to lower these rates and looks at innovative ways that we as a township can keep these costs down; 2. Cleaning up the Seven Mile Road (former Northville Psychiatric Hospital) property. The property continues to be a thorn in the side, while some progress has been made, we need to conlocate additional funding to address rehabilitation and cleanup of this property; 3: Balance our township budget in a time of reduced revenue without sacrificing our quality of life. I have continually fought to ensure that the township has a balanced and responsible budget and that the residents maintain the high level of service that they deserve. Despite the recession that had many municipalities going without services, I've helped to ensure through cost cutting that we continue to experience excellent services.

Q: The Great Lakes Water Authority is relatively new. It recently approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consumption?

A: Despite efforts by our local community Northville Township continues to be subject to have some of the highest water rates in Wayne County. We need to continue to fight the water authority to lower these rates and looks at innovative ways that we as a township can keep these costs down. We should have an open mind to options, such as the construction of additional water retention systems so that we can buy water in off-peak times

Q: What are your thoughts on how the township communicates with residents? Do you find it adequate or inadequate and why? What would you propose?

A: This is a continuing challenge. Currently the majority of communica-

tion is disseminated through the township website and local newspapers. The township does a good job of publishing information through these forums, however, many residents do not utilize these options of obtaining information .I would like to also implement the use of social media to better inform our residents.

Q: Arbor Hills Landfill odors and truck traffic, as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby residents?

A: I live near the intersection of Ridge Road and Six Mile so I am intimately aware of the

See HEATH, Page A13

SCAPPATICCI

Continued from Page A2

ture through state controlled water rate regulation

Q: What are your thoughts on how the township communicates with residents. Do you find it adequate or inadequate and why? What would you propose?

A: When I decided to run for trustee and went around my neighborhood

seeking signatures, I was surprised that many of the residents didn't know too much about the function of the board, including when it meets, it's duties, etc. Although the township website is a wonderful resource that is very thorough, I think there is a big opportunity in utilizing the constant growing trend of social media. It's unusual to find an individual that isn't connected to these various sites. There is a big

opportunity to leverage

this new fast, cheap and efficient way to communicate with the communi-

tinue to work hard to

Q: Arbor Hills Landfill odors and truck traffic, as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby residents?

A: In order to help reduce the dust, odor and traffic I would want to

make sure the following are implemented and enforced: Use of an environmentally-friendly dust palliative to help reduce the dust, create allocated routes for truck traffic, and ensure that Arbor Hills Landfilll is operating under proper guidelines and not violating any regulations that can cause it to emit excessive odor. As the population of our country grows, so does the use of landfills. With a quick Google search one can

find an emerging new set of technology is that being implemented in other landfills to ensure odor reduction and less disturbance to residents. Arbor Hills Landfill should be forced to seek and adapt new ways of helping reduce this issue.

O: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and township or why not?

A: Yes, joint recreation

services are successful. A thriving Northville Township goes hand-in-hand with a thriving city of Northville. The level of service that the Township can provide through collaboration with the city is much greater than if we provide the services for just our residents, with the added benefit of cost savings. The township should continue to seeks joint collaboration with neighboring communities to improve services to residents.

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HERRMANN

Continued from Page A1

science degree from the U.S. Naval Academy and is a Command and Staff graduate — a master's level Marine Corps program in strategic planning.

Herrman is an eightyear member of the Northville Parks and Recreation Commission and the Northville Senior Advisory Commission.

"I am a trained strategic planner and am able to think ahead and come up with viable ideas on how to get from here to there. And, while not a "skill" per se, I feel I represent residents well as I possess the moral courage to always vote for whatever is in the best interests of residents, even when it is necessary to stand alone in doing so," Herrmann said.

She expects to spent approximately \$1,000 on her campaign.

Q: What do you perceive as the three biggest challenges facing Northville Township today?

Very briefly describe how, if you are elected, you would address these issues.

A: 1. Development of the Five Mile and Beck/ former Scott Prison property. This development is proposed to be \$100 million-plus development at the gateway of Northville Township. I sit on a subcommittee evaluating the project and will continue to work to represent current township residents to ensure that we get the best development possible that is consistent with Northville Township's values. 2. The Seven Mile former Northville Psychiatric Hospital property. Township residents voted to purchase this property for passive recreation back in 2008. Given the associated cost of the needed remediation of the property, development into usable greenspace will take many years. We need to ensure the township does not take on more financial risk or jeopardize our financial security as we move forward. Instead, we must look for grants and use creative funding sources to help with this

project. 3. Pathways. I believe that a walkable community makes a good community great. Years ago, I proposed the Townships Pathway Committee and since then we have evaluated and further developed our pathways system. I believe we need to fill in some of the most important gaps in that system — especially where safety is a concern or whenever residents are landlocked without pathways.

Q: The Great Lakes Water Authority is relatively new. It recently approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consumption?

A: Because of the way our community is situated (high elevation and appreciably distanced from Detroit) coupled with our high "peak hour" usage rate (typical of bedroom communities), the consumption rate we are charged is higher than some municipalities. To reduce it, we have successfully implemented various mea-

sures and to further reduce our rates we must investigate ways to reduce our "peak hour" (one of the factors determining our rate that we can control). This may include increasing the size of specific water pumps, increasing the size of certain pipes, or even building another (smaller) water tower. We also must proactively study our rate structure to ensure fairness to all

Q: What are your thoughts on how the township communicates with residents? Do you find it adequate or inadequate and why? What would you propose?

A: The township has improved our communication with residents over the past years and strives for transparency in all things. As a trustee, I would like to communicate with residents in whatever way works best for them. Some of our older residents are less likely to use a computer to communicate; some of our younger users prefer one or more social media communications platforms. Years ago I proposed and we adopted the practice of hosting a meet and greet before each board meeting which we adopted then. Bottom line: I want to assure everyone has easy access to the township information they desire. so we need to continue to expand upon our multipronged approach which includes social media platforms, the township website, web-based surveys and surveys that can be mailed. Also, as we are already paying the postage, I would like to see us use the township water bill as a platform to regularly mail information to our residents (and supplement that with an informational letter to residents without a water

Q: Arbor Hills Landfill odors and truck traffic, as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby residents?

A: I would like to see us work with all stakeholders to impose and

enforce designated truck routes to the landfill.

Most of all, I think we as a board need to continue to pressure Lansing to give adjacent communities a say in where landfills are placed or in our case, expanded. It is unfair that communities "downwind" of dumps currently don't have a say and we need to continue to push to change this.

Q: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and township – why or why not?

A: I sit on two joint services committees the Parks and Recreation and Senior Advisory Commissions. I believe that both commissions and the other joint committee (Youth Advisory) work to the advantage of our community as a whole. Working together with the city of Northville and with Northville Public Schools is costeffective, involves all stakeholders and benefits residents, many of whom feel we are one community anyways.

SHADKO

Continued from Page A1

Historic District Commission and Hospital Property Pathways, as well as former member of the Green Ribbon Committee (hospital property park).

Good listening skills is one of the major skills is one of the major skills Shadko said he brings to the township board. "I seek out all the different views and opinions on important topics, enabling me to make good decisions for the township." Shadko expects to spend less than \$3,000 in seeking re-election this year.

Q: What do you perceive as the three biggest challenges facing Northville Township today? Very briefly describe how, if you are elected, you would address these issues. Be specific.

A: 1. Keeping the budget balanced. I will continue to aggressively manage taxes while maintaining, and even enhancing, services to residents; 2. Minimizing the impact of the neighboring Arbor Hills landfill on the township. I am presently the board of trustees' liaison to the residents' committee to mitigate that facility's short- and long-term effects on the township. I will continue to prepare materials for presentation to the overseeing authorities and testifying to those authorities; 3. Receiving our fair share of Wayne County and state of Michigan funding and attention. We have had some success working with them, as seen in the repair of Silver Springs, 6 Mile, and Clement roads. I will continue to work with our representatives to keep the successes coming.

Water Authority is relatively new. It recently approved new rates, which have been passed on to users. What would you suggest as ways to maintain, if not reduce, rates based on consump-

A: I am the board of trustees' liaison to a committee of residents working on evaluating the township's water rate formula. We will be studying our rate structure and determining what structure is best for the residents and the township as a whole. The amount the township pays for water can be improved by managing the township's peak demand on GLWA's supply. There are three things I will support in pursuit of that goal: 1.Upgrading infrastructure when required (such as adding a water tower, enhancing pump stations, etc.), and implementing new technologies. 2. Providing residents information ... to help them reduce water usage during peak demand periods. 3. Further refining and increasing enforcement of water usage regulations.

Q: What are your thoughts on how the township communicates with residents. Do you find it adequate or inadequate and why? What would you propose?

would you propose? **A:** The township uses the Northville Record, inserts in the water bills, an extensive website (http://northvillemich.com) and an email system (called the "listserve") to communicate with residents. I strongly encourage all residents to sign up for the listserve; we won't inundate you with trivial information. (To sign up, click on "e-Notifications" on the township website). I also am advocating using social media to broaden

the township's reach. I believe we should investigate taping the important township meetings and making the videos available on the website for streaming.

Q: Arbor Hills Landfill odors and truck traffic, as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic?

truck traffic? **A:** I will continue to represent the residents and Board of Trustees before the Washtenaw Solid Waste committee in fighting expansion of the landfill. I will also work with Wayne County and the state on creating formal truck routes to the landfill that will minimize the number of trucks passing by homes and along school bus routes. I will continue to support the township's efforts in

Lansing to decrease the odors by requiring the landfill's operators to follow the law and industry best practices.

Q: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and township — why or why not?

A: A formula exists that apportions the costs for Parks and Recreation to the township and city based on population and each municipality's total assessed value. This formula and the department's management structure have been in place for a long time. Since Parks and Recreation represents a significant portion of the township's expenditures, and is important to so many of our residents, I believe this should be evaluated, discussed in a public forum, and updated if necessary.



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VegMichigan plans fun, meatless, dairy-free festival

Sharon Dargay

VegMichigan's new outdoor festival will serve up everything you'd want in a summer party — grilled burgers, food trucks, live music and kids' activities without meat and dairy products.

'Our goal is to let people know there is a whole variety of vegan food available," said Tom Progar, a Westland resident and VegMichigan board member. "We wanted to have a fun event. We wanted to create a free event so people could bring their friends."

VegMichigan promotes a vegan diet, which includes fruits, vegetables, legumes, nuts, grains and seeds and excludes all animal products, such as meat, fish and dairy foods.

The festival will run from 11 a.m. to 7 p.m. Sunday, Aug. 7, at Madonna University, located at Levan and Schoolcraft Road in Livonia. Food and beverages will be available for pur-

Unlike VegFest, the organization's annual spring event, the new summer gathering will focus more on fun than on health and cooking presentations. Progar hopes festival-goers will visit vendor booths featuring animal causes, vegan cosmetics and other products, in addition to playing carnival games and listening to



John Rush will take requests when he sings at VegMichigan's Summer Festival.

singer John Rush and indie rock band Once United.

Food trucks will be stationed at the festival, along with booths from El Cardenal Vegan Tamales, Tumerican Indian Restaurant, Crushed Health Smoothies, Mi Little Sweet Tooth Baked Goods, Mitten Munch Trail Bars, Tower Garden Juice Plus and Violife Dairy Free Cheese.

Vegan burgers

Chive Kitchen, the new vegan restaurant in downtown Farmington, will fire up the grill.

'We wanted to make it a real summer festival,' Progar said. "They will grill burgers in the open. We wanted the smell of the burger."

Suzy Silvestre, Chive Kitchen owner, said her vegan burger is one of her most popular menu items. She makes her patties from scratch, using seitan and cannellini beans, mixed with herbs, spices and sunflower seeds, all topped with a creamy tomatobased sauce, pickles, dill and caramelized onions.

Her reuben sandwich and jalapeno burgers also are top sellers.

We like taking anything and making it vegan," she said, adding that she incorporates European, Mexican and Portuguese food flavor profiles into her cooking. The Portuguese influence, which is part of her family heritage, can be a little tricky when maintaining a vegan diet.

"It's seafood, meat and egg-driven," she said, describing the culinary style. "It's difficult, but in turn we focus on red pepper, tomato, parsley, garbanzo beans and

Her menu, which changes daily, often includes acorda soup, a traditional Portuguese bread and garlic soup with Swiss chard.

"I grew up eating it with a poached egg on top," she said. "It's a soul-satisfying soup and we made it vegan.'

Silvestre isn't certain what she'll serve at the festival in addition to vegan burgers. She aims to serve dishes that appeal to a wide range of

"For me, that's texture and flavor ... making a dish taste, feel and smell good," she said.

For more about Veg-Michigan Summer Festival, go to vegmichigan.org

Taste new beers — from beet to coconut — at Summer Festival

Sharon Dargay Staff Writer

Eat your beets — or at least drink them in Canton Brew Work's new French saison-style beer.

Cool off with Northville Winery and Brewing Co.'s summery coconut stout. Or feel the heat from a hot pepperspiked, barrel-aged brew from Griffin Claw Brewing Co. in Birmingham.

You'll find their new offerings, along with customer favorites and signature brews, amid the 1,107 beers that will be available for tasting Friday and Saturday, July 22-23, at Michigan Brewers Guild's 19th annual Summer Beer Festival at Riverside Park in Ypsilanti.

"It's kind of a good barometer for us to see what works," said Scott LePage, whose mother, Bonnie, opened Griffin Claw three years ago. "Right now, we're at the stage where we're throwing darts to see what people are interested in. The market is saturated with tons of beer out there and you won't know what the next great beer will be until you put it in front of people."

Griffin Claw will tap 20 beers, introducing four new varieties, such as blood orange, at the festival. The event's Saturday session is sold out. Tickets for 5-9 p.m. Friday cost \$40 in advance and \$45 at the gate. Each ticket includes 15 drink tokens. Additional tokens will be



Serving up Griffin Claw beer at the annual Summer Beer Festival.

available for 50 cents each during the event.

LePage said the festival is the most cost-effective way for beer fans to sample a variety of suds, better than "guessing because you like the art work on the bottle."

Here's a preview of what some local breweries plan to bring to the festival:

» Ascension Brewing Co. in Novi — "We are bringing six barrel-aged beers, which is a big deal for us," said Brandon Sabo, head brewer.

The brewery will serve two kinds of porters, blonde ale, American pale ale, Belgian saison and Belgian strong ale, several different IPAs and stouts, in addition to its bourbon barrel-aged beers — 15 Ascension brews in all. The collection focuses on the brewery's popular beers, rather than new products.

'This is our first year as a brewery there. We wanted to bring 40 beers, but they limited us to

15," Sabo said. "We'll have one of the larger number of taps at the festival.'

Ascension's Jade and Silent Bob, a popular IPA-style beer, uses jade hops and pays tribute to fictional film characters Jay and Silent Bob.

We do a lot of movie quotes," Sabo said, referring to beer names.

» Canton Brew Works in Canton — Barry Boggs, owner and brewer, will bring two new beers to the brewery's Summer Festival

"Scary Cherry and the Dope Fat Beets, we just launched it this week,' he said. "It's got beets added to the brewing process and added tart cherry to the fermentation. From the beets, you get an earthiness and cherry adds a tartness."

He said customers have given the beer a "very positive response" since it launched.

The other new product, Woken IPA, a coffee beer, started as an experiment

"I really like coffee beers. Usually they are stouts or darker beers. I decided to make one and see what it was like," Boggs said. "Sometimes, we have iced coffee on tap at the brewery. Someone just decided to pour coffee into an IPA."

Boggs ran with the idea, adding coffee to the fermentation process.

He'll also serve a brown ale and hefe-weizen at the festival.

» Kickstand Brewing Co. in Commerce Townshin — Will have a mix of eight different beers at its first Summer Festival appearance.

The business opened in January and Andris Zukovs, a Redford resident who manages the microbrewery, hopes festival-goers will become familiar with Kick-

stand's "staples." "We are still so new. Everything we've had on tap," Zukovs said. That includes the microbrewery's Mandatory Milk Stout, a nitrogen-carbonated sweet stout he describes as "out of its

mind good.' "I can't tell you how many people who are not beer drinkers lose their minds over it," he said. "It is so smooth, especially when it's run on a nitro tap. I can't tell you how many folks we've

converted.' » Northville Winery and Brewing Co. also plans to bring two nitro stouts — a coconut and bourbon — in addition to an American IPA, blonde

ale, kolsch and a cider. 'We were a winery first. We opened in 1982 and we just started making beer two years ago,' said Carina Nelson, coowner with her husband Robert. "This will be our second summer beer festival. It gains awareness and lets people

know you are there.' Nelson suspects her Crimson Dew cider will sell out first, as it always does when the couple attends a beer event.

"That's partially because it's gluten-free and hard cider is one of the fastest growing beverages in the state if not the country," she said. "We've been making (hard) cider for 10 years.'

To get tickets for Summer Beer Festival, go to mibeer.com.

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Work underway on Seven, Eight Mile in Livonia

David Veselenak Staff Writer

Drivers who regularly brave the bumpy surfaces of Seven Mile and Eight Mile in Livonia can expect a smoother road this fall.

That's because construction on the two roads began last week, starting on Eight Mile, west of Farmington. Wayne County began signing and doing other prep work during the week before ripping out concrete and starting major construc-

Work will take place along Eight Mile, between Farmington and Golf Ridge Circle, as well

as on Seven Mile, from Farmington to Newburgh. The roughly \$3.5 million project will take several months to complete, with work expected to wrap up no later than mid-November.

Work will include concrete pavement repairs and crack sealing, as well as concrete curb repair, the addition of ADA-compliant sidewalk ramps and guardrail installation, among other improvements.

During work, there may be times when traffic needs to be detoured at the intersection of Eight Mile and Farmington, though no timetable on that has been set yet.



Road work began last week on Eight Mile and Seven Mile in Livonia.

Traffic will be maintained in both directions at all times along Seven Mile

during the project. Tiffani Jackson, a spokeswoman for the Wayne County Department of Public Works, said when lanes are shut down on one road, the other will have all the other lanes open.

'We'll never have the lane closures at the same time," she said.

Eight Mile, the bound-ary between Wayne and Oakland counties, is under jurisdiction of Wayne County west of Farmington to Meadowbrook. Oakland County maintains the portion east of Farmington to Grand River, where it becomes a state trunk line east of

It will be just the latest in local road projects causing headaches for

drivers. Northbound I-275 remains closed for work from Five Mile to the I-96/I-696/M-5 interchange until the fall and Wayne County also recently began work on Six Mile between Haggertv and Northville roads in Northville Township.

Todd Zilincik, the Livonia city engineer, said the project is a long time

"As we know, the west-bound lane of Eight Mile is horrendous," he said. "And Seven Mile, obviously, needs repairs more eastbound than westbound."

dveselenak@hometownlife.com 734-678-6728

Another project done



JOHN HEIDER | STAFF PHOTOGRAPHER

The city of Novi completed Monday a repaving job of 10 Mile Road from just east of the Civic Center complex to near Novi Road. The project replaced the road surface of a much-traveled section of road that had begun to deteriorate in recent years.

Trott works to combat opioid addiction

U.S. Representative Dave Trott, R-Birmingham, worked with the Conference Committee assigned to negotiate differences between legislation (S. 524) passed by the House and Senate aimed at addressing the epidemic of opioid addiction in communities throughout the United States.

"Congress must take bold action to address

America's opioid epidemic and make sure those struggling with addiction get the resources they need. Far too many of our neighbors in Southeast Michigan are struggling with addiction problems and it's encouraging that Republicans and Democrats are coming together to advance solutions that will help them. While no single bill or idea will put an end to the addiction crisis, this legislation contains strong and effective language that I believe will help many Americans in need," said Trott, who serves on the House Judiciary Com-

In May, Trott support-

ed a package of bipartisan legislation aimed at addressing the opioid epidemic, including assistance for veterans.

CHARTER TOWNSHIP OF NORTHVILLE NOTICE OF PUBLIC HEARING August 15, 2016 - 7:00 P.M.

The Planning Commission will hold a public hearing on Monday, August 15, 2016 at the Northville Township Municipal Offices, 44405 Six Mile Road, Northville, Michigan 48168. The Planning Commission will consider the following:

- Rezone residential property located on the Southeast corner of 7 Mile and Ridge Roads (Parcel ID's 77-030-99-0016-001; 77-030-99-0016-004; 77-030-99-0016-006; and 77-030-99-0016-007). The proposal is to rezone approximately 20 acres from R-2 Single Family Residential to Planned Unit Development (PUD) to develop a new Active Adult Community (AAC).
- Rezone residential property located on the North side of 6 Mile Road, West of Ridge Road, (Parcel ID 77-028-99-0012-001). The proposal is to rezone approximately 24 acres from R-2 Single Family Residential to Planned Unit Development (PUD) to develop a new Active Adult Community (AAC).

The public is invited to attend this public hearing and express their comments or ask questions. Plans will be available for viewing at the Township office between 8:00 A.M. and 4:30 P.M., Monday through Friday. Written comments will be received by the Northville Township Planning Commission at 44405 Six Mile Road, Northville, MI 48168. The meeting will begin at 7:00 P.M.

Eric Lark, Chair Planning Commission

Published: July 21, 2016

City of Novi **Public Hearing Notice**

NOTICE IS HEREBY GIVEN THAT the Zoning Board of Appeals for the City of Novi will hold a public hearing on **Tuesday, August 9, 2016 at 7:00 p.m.** in the Council Chambers of the Novi Civic Center, 45175 Ten Mile Road, Novi, MI to consider:

SIGNARAMA-TROY (PZ16-0025), south of Twelve Mile Road and west of Novi Road. Parcel # 50-22-15-126-016. The applicant is requesting a variance from the CITY OF NOVI Code of Ordinances; Section 28.6 for a 120 square foot oversize real estate sign to increase visibility. A single sign of 3 feet by 4 feet is allowed by rights. The property is zoned RC (Regional

JIFFY SIGNS INC. (PZ16-0027), 24269 Novi Road north of Ten Mile Road and west of Novi Road. Parcel 50-22-22-400-026. The applicant is requesting a variance from the CITY OF NOVI Code of Ordinances; Section 28.1(2) to allow the addition of 5 tenants and 28.5(2) to allow for a 70.5 square foot ground sign installation. A 34 square foot ground sign allowed by regulation. The parcel is zoned B-3 (General Business).

SIGNART INC. (PZ16-0028) 27200 Beck Road, north of Grand River Avenue and east of Beck Road. Parcel # 50-22-16-176-033. The applicant is requesting a variance from the CITY OF NOVI Code of Ordinance; Section 28-5(3) to allow construction of an additional multitenant monument sign of 30 square foot. The property is zoned OST (Office Service Technology).

B-B SIGN & LIGHTING (PZ16-0029) 43443 Grand River Avenue Suite 220. south of Grand River Avenue and west of Novi Road, Parcel # 50-22-16-176-033. The applicant is requesting a variance from the CITY OF NOVI Code of Ordinance; Section 28-5(3) to allow installation an additional rear wall sign of 30 square feet for increased visibility. The property is zoned OST (Office Service Technology).

COY CONSTRUCTION (PZ16-0030) 23384 Winnsborough Drive, north of Nine Mile Road and west of Novi Road. Parcel # 50-22-27-428-012. The applicant is requesting a variance from the CITY OF NOVI Code of Ordinance; Section 3.1.2. To reduce the rear yard set back from 35 feet to 29 feet to allow construction of a screened in porch on an existing deck. The property is zoned R-4 (Single Family Residential).

SUBURBAN COLLECTION SHOWPLACE EXPANSION. TBON LLC (PZ16-0031). north of Grand River Avenue and east of Taft Road: Parcel #'s 50-22-16-176-022: 50-22-16-251-023. The applicant is requesting multiple variances from the CITY OF NOVI Code of Ordinance; Section 3.1.15.D to reduce the front yard setback from 100 feet to varied range from 85 feet to 98 feet due to recessed building design; Section 3.1.15.D to reduce the parking side setback from 20 feet to a varied range from 0 feet to 15 feet to allow for construction of parking lot across multiple properties; Section 5.3.12 to allow absence of parking lot end islands within off-street parking area to allow for alternate use of parking lot as a Ride and Drive Automotive Research Lot; Section 5.7 to allow for increase of maximum allowed illumination levels along property lines adjacent to non-residential districts as the development is expanded among multiple properties owned by the applicant; Section 5.2.12.C. to allow reduction of minimum required parking spaces to be provided on site(2,979 spaces required, 2,951 spaces provided); Section 5.2.3. to allow increase of minimum distance required from the nearest point of a building to the nearest point of the off-street parking lot on a different parcel (300 feet required, approximately 450' provided). Parcel 50-22-16-176-022 is zoned OST (Office Research and Technology and parcel 50-22-16-251-023 (OST WITH EXO Overlay with Office Research and Technology).

Published: July 21, 2016

Two Bubba Changs fight suspects opt to head straight to trial

Lisa Roose-Church Michigan.com

Two family members charged with felonies in connection with a batwielding assault at a Howell-area restaurant waived a probable-cause hearing, sending their cases to circuit court for

Jeremy Scott Hamilton, 45, of Howell is charged with malicious destruction of property for using a bat to damage a vehicle belonging to Bubba Changs' fired cook and felonious assault. His sister-in-law, Angela Ann Hamilton, 49, of Northville, is charged with tampering with evidence for alleg-

edly hiding the bat. No new court dates were immediately set.

Meanwhile, co-defendant Timothy Lowell Borg, 22, of Fowlerville, who was wanted an outstanding warrant for his alleged involvement in the assault at Bubba Changs, near Grand



LIVINGSTON COUNTY JAIL

Jeremy Hamilton, Johnnie Hamilton and Timothy Borg

River Avenue and Latson Road, was arraigned on charges of assault with intent to murder, felonious assault, and assault and battery.

Police said Borg, who is being held on a \$1 million bond, fled the scene of the fight prior to their arrival. Borg, who can be released from custody if he posts at least 10 percent of his bond, returns July 27 to district court for a preliminary exam confer-

Police allege Johnnie Lee Hamilton, 55, and Borg assaulted the son of the restaurant's former cook when the cook

and his son came to the restaurant April 22 to get the cook's paycheck.

A 9-1-1 recording has a caller telling the dispatcher that the cook was trying to "get back into the building." The caller said they were concerned because the cook had assaulted Jeremy Hamilton's wife a couple of days earlier.

Johnnie Hamilton earlier waived a hearing in his case. He is charged with assault with intent to murder and two counts of felonious assault.

He returns July 29 to circuit court for a pretrial hearing.





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For more information including schedule, visit www.LyonEvents.org

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JOHN HEIDER | STAFF PHOTOGRAPHER

Kevin McKay (left) and Rob Mohn survey their Northville Township garden off Five Mile during the 23rd annual Northville Country Garden Club Garden Walk. It's the third time that McKay and Mohn's garden has been on the tour and the first time since 2009.

ON THE GREEN TOUR



JOHN HEIDER | STAFF PHOTOGRAPHER Taft Road in Northville

Township.



Visitors check out the gardens and koi pond of Rob Mohn and Kevin McKay during the July 13 tour.



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COUNTY

An innovative garden border featuring upended wine bottles at the Northville Township garden of Tamara Petonke.



JOHN HEIDER | STAFF PHOTOGRAPHER

A group tours one of the gardens on the tour, this one off of Taft Road (from left): Paula D'Augustine, Ann Connors and her daughter Lily.

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NOTICE OF ELECTION **NOVI TOWNSHIP** TUESDAY, AUGUST 2, 2016

To the Qualified Electors of the TOWNSHIP OF NOVI, County of Oakland:

Notice is hereby given that a Primary Election will be held on Tuesday, August 2, 2016 THE AUGUST 2, 2016 PRIMARY ELECTION WILL BE CONDUCTED IN NOVI TWP., COUNTY OF OAKLAND FROM 7 AM TO 8 PM FOR THE PURPOSE OF NOMINATING CANDIDATES FOR THE FOLLOWING OFFICES:

CONGRESSIONAL REPRESENTATIVE IN CONGRESS 11TH DISTRICT

LEGISLATIVE REPRESENTATIVE IN STATE LEGISLATURE 38TH DISTRICT

> COUNTY EXECUTIVE, PROSECUTING ATTORNEY, SHERIFF, CLERK, REGISTER OF DEEDS, TREASURER, WATER RESOURCES

COMMISSIONER AND COUNTY COMMISSIONER

TOWNSHIP SUPERVISOR, CLERK, TREASURER, AND TRUSTEES

AND FOR THE PURPOSE OF ELECTING:

DELEGATES TO COUNTY CONVENTION OF THE REPUBLICAN AND DEMOCRATIC

PARTIES.

AND FOR THE PURPOSE OF VOTING ON THE FOLLOWING PROPOSAL(S):

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The polling place location for said election is 44020 Cottisford. Persons wishing to obtain an absentee ballot may do so by contacting the township clerk's office. The Clerk will be available in the Clerk's Office on the Saturday preceding the election, July 30, until 2:00 pm, the deadline for requesting an absentee ballot which will be mailed. For

names of candidates, full text of proposals or any other information, please contact to Derwood Haines, 44020 Cottisford Rd., (248) 231-6210, Novi Twp. Clerk. Published: July 21, 2016

Lyon Summerfest will thrill this weekend

Sue Buck Staff Writer

The fourth annual Lyon Township Summerfest kicks off today and runs through Sunday in New Hudson.

The festival takes place at 57275 Lyon Center Drive West, one of the ring roads just north of the Grand River-Pontiac Trail-Milford Road intersection.

"It is a lot of fun," Lyon Events Organization board member Jennifer Duncan said. "There is a lot of entertainment."

Headlining the event this year are The World Famous Flying Wallen-

Duncan explained that organizers have a connection in the entertainment industry, which clinched the troupe's appearance. They have

thrilled audiences since the 18th century with their extreme and highin-the-sky shows.

The Flying Wallendas is the name of the circus act and daredevil stunt performers most known for performing highwire acts without a safety net. They were first known as The Great Wallendas, but the current name was coined by the press in the 1940s and has stayed since.

The Wallendas will perform each day. The shows are 5-5:30 p.m. and 9-9:30 p.m. Thursday, July 21; 6-6:30 p.m. and 9-9:30 p.m. Friday, July 22; 3-3:30 p.m., 6-6:30 p.m. and 9-9:30 p.m. Saturday, July 23; and 2-2:30 p.m., 4-4:30 p.m. and 6-6:30 p.m. Sunday, July 24.

The festival varies in start times from noon to 2 p.m., depending on the day. Kids Day is Thurs-

All attendees can enjoy carnival rides, carnival food, radiocontrolled car racing, live entertainment, a magician, games, toddler bouncers, face painting and an arts and crafts

The Boots On The Ground 5K Fun Run is Saturday and benefits the 52-1 District Court Veteran Court Program.

Active Faith is accepting non-perishable foods for charity.

To access the site, take I-96, exit 155A. Admission is \$5 per vehicle.

For a detailed schedule or to pre-order wristband tickets for the carnival, go to www.lyonevents.org.

sbuck@hometownlife.com Twitter: @SueShuck



There's lots of fun planned at the 2016 Summerfest in New Hudson, running Thursday through Sunday.

KEEPING COOL ON A HOT SUMMER DAY



Jennifer Ormond zips her son Ty, 5, on his board July 12 in the waters of Novi's Lakeshore Beach. It was a great day to hit to cool waters of Walled Lake that day as temps neared 90 degrees later in the afternoon. Ormond's other son Dallin joined them in the water, too.

MILL RACE MATTERS

Village is located at 215 Griswold Ave., north of Main Street, near Ford Field. Grounds are open from daily dawn until dusk. Mill Race relies on rentals and memberships to maintain the Village. Consider becoming a member or making a donation today; go to www.millracenorthville.org for details.

Upcoming events Buildings open to the

public: 1-4 p.m. each Sunday through Oct. 16. **Grounds** closed for weddings: 10 a.m. to noon and 3:45-5:45 p.m.

Victorian clothing **sale:** 1-7 p.m. Sept. 7-9.

General info

Website: www.millracenorthville.org

Volunteers: The Northville Historical Society at Mill Race Vil-

Mill Race Historical lage accepts volunteers information on our webin many different areas. We are in special need of Sunday store clerks and help with our fundraising teas. Students, we're happy to verify your volunteer hours with school or scouts. Please

> more information. Rentals: Call or email the office to rent the Cady Inn or Church for a wedding or party. Many dates are available. More

contact the office for

site.

Donations: Accepted only from 9 a.m. to noon each Tuesday.

Archives: The archives are open Monday and Tuesday.

Office: The office is open 9 a.m. to 1 p.m. Monday through Wednesday. All other times by appointment only. Čall 248-348-1845 or email office@millracenorthville.org.

NOVI TWP. PUBLIC ACCURACY TEST

A public accuracy test of voting equipment will be held July 26 at 8:00 pm at 44020 Cottisford Road. The Public Accuracy Test is conducted to demonstrate that the program and computer that will be used to tabulate the results of the election counts the votes in the manner prescribed by law.

Derwood Haines, Novi Twp. Clerk

Published: July 21, 2016

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State Brain Injury Association taps Constand as president

The Brain Injury Association of Michigan has announced the appointment of its current vice president of Development and Marketing, Tom Constand, as its incoming president.

Constand will succeed current president Michael F. Dabbs, who is retiring at the end of the year, and will officially assume the role Oct. 1. Constand has served in his current position for the past three years. The announcement was made by BIAMI board chair Kevin Arnold.

"We're confident in Tom's ability to continue along the same successful leadership path that Mike Dabbs has created for the Association," Arnold said. "His proven leadership skills, in-depth industry knowledge and experience with nonprofit organizations as a whole make him a valuable asset in our ongoing effort to help bridge the accessibility gap between Michigan's extensive brain injury rehabilitative network and all brain injury survivors who need it."

In addition to his experience within the BIAMI, Constand has long been a community



Constand

volunteer with extensive leadership experience on nonprofit boards. He serves as both an advisory board member and executive committee member of the Children's Hospital of Michigan Foundation and is chair of its Fundraising and Development Committee.

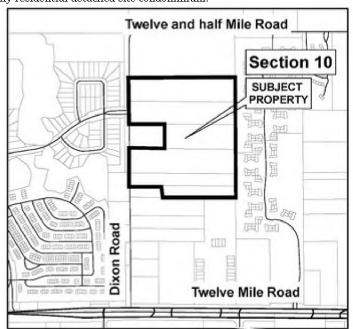
From 2009-12, Constand served as board chair of the Boll Family YMCA in downtown Detroit and was a recipient of the Boll YMCA's 2009 Volunteer of the Year Award. He is also a past board member of the Brain Injury Association of America from 2005-10. In 2008, he received the Brain Injury Association of Michigan's 2008 Community Service Award and was inducted into the Association's Legacy Society as an honorary member. He is also a charter member and served as first president of the AM Rotary Club of Detroit. He and his wife Debbie live in West Bloomfield.

T'm honored to have the endorsement of Mike Dabbs and the Board of Directors for this important position," Constand said. "I look forward to earning the individual support of our survivors, family members and professionals who make up the heart and soul of this association, and continuing the incredible legacy that Mike has established of providing help, hope and a powerful voice on behalf of the approximately 200,000 brain injury survivors in Michigan."

The Brain Injury Association of Michigan is dedicated to improving the lives of those affected by brain injury and reducing the incidence and impact of brain injury through education, advocacy, support, treatment services and research.

CITY OF NOVI PUBLIC HEARING NOTICE

NOTICE IS HEREBY GIVEN that the Planning Commission for the City of Novi will hold a public hearing on Wednesday, July 27, 2016 at 7:00 P.M. in the Novi Civic Center, 45175 W. Ten Mile Road, Novi, MI to consider **DIXON MEADOWS JSP 14-46 FOR PRELIMINARY** SITE PLAN. WITH PHASING. WETLANDS PERMIT. WOODLANDS PERMIT. AND STORMWATER MANAGEMENT PLAN APPROVAL. THE SUBJECT PROPERTY IS CURRENTLY ZONED RA (RESIDENTIAL ACREAGE) WITH A PLANNED REZONING OVERLAY ASSOCIATED WITH A ZONING MAP AMENDMENT. FROM RA (RESIDENTIAL ACREAGE) TO RT (TWO-FAMILY RESIDENTIAL). The subject property is approximately 22.36-acre and is located on the east side of Dixon Road, north of Twelve Mile Road (Section 10) and the applicant is proposing a development of a 90-unit single-family residential detached site condominium.



Plans are available for review at the Community Development Department in the Novi Civic

Subject Property Parcel ID's: 22-10-400-002, 22-10-400-003, Part of 22-10-400-004, 22-10-400-000-004, 22-10-400-000-000-000-000-000-000-000-0 400-005, 22-10-400-006, Part of 22-10-400-007

All interested persons are invited to attend. Verbal comments may be heard at the hearing and any written comments may be made to the Community Development Department, 45175 W. Ten Mile Road, Novi, MI 48375 during the City's regular business hours, Monday thru Friday, from 8:00 A.M. to 5:00 P.M., and must be received by 4:00 P.M., Wednesday, July 27,

Novi Planning Commission Michael Lynch, Secretary

Published July 21, 2016

Barbecue contest is all about having fun

Sharon Dargay Staff Writer

Season your grill. Prep the meat by trimming fat, marinating

or rubbing with spices. Invite friends and family to lend a hand and don't take your barbecuing too seriously.

Follow that advice and you're set for a tasty, good time competing in the "backyard" grilling category at Westland Area Jaycee's second annual All American BBQ Throwdown, set for Friday and Saturday, Aug. 5-6, at Thomas H. Brown Central City Park, located on Ford Road, between Newburgh and Wayne Road, in Westland.

The Throwdown, which will take place during Westland's Blues, Brews and BBQ festival, will offer two levels of barbecue competition this year. The Kansas City Barbecue Society portion of the event is new and likely to draw serious pit masters from across Michigan and beyond to vie for champion titles and \$500 to \$1,500 in prizes as they barbecue chicken, ribs, brisket and pork. Registration is \$200 and due Aug. 1. The Backvard Series will award \$50 to \$100 and costs \$30 to enter. Register by Aug.

"There are very strict rules at KCBS," said Sarah Austin, Westland Area Jaycees president. "Everything has to be cooked on-site. Everything has to be prepped on-site. It's like a barbe-



James Hart, former Westland Area Jaycees president, tends to the barbecue during the organization's inaugural All American BBQ Throwdown last year.

cue camp for a weekend. "The backyard event

allows any method of cooking — gas, wood pellets, charcoal," she added. "It's more laid back and less competitive. The backyard barbecue is very relaxed."

Social outing

That's why Brian Markonni of Garden City enjoyed competing last year with his son Blake. He'll expand the team to include two sons this

"I could never com-

pete with the Kansas City barbecue guys. They take it too seriously," said Markonni. who uses a grill that has both propane and charcoal capability. "It's something we do for fun. Everyone on the amateur side, we're talking and having a good time. You don't need a lot. You can come out with your hibachi grill, sit back, laugh and enjoy.

He grills at home and prefers the smoky flavor of charcoal barbecue to other cooking methods.

View Online

www.hometownlife.com

"I love doing ribs a lot," he said. "I love it when everything falls off the bone."

Markonni recommends removing skin, some fat, marinating the ribs and barbecuing slowly to ensure the meat is fall-off-the-bone tender.

'Give yourself enough time, cook at a slow even heat and make sure if you're going to do a competition, get an idea of what you're doing and try it a week or two in advance," he said.

Sweet ribs

Markonni likes to wing it with a little improvisation at the grill. He adjusts spices as he cooks, tasting along the way. He flavored his ribs with cinnamon, apple and Jack Daniels Tennessee Fire, a blend of cinnamon liqueur and whiskey, at Throwdown last year.

"I wanted to think outside the box," he said. "It turned out more like a candy taste than barbecue — like ribs for

Christmas. It was really good. We'll try something different this year. I'm thinking Asian.'

Markonni hopes to incorporate a smoker into his barbecuing someday, but has a lot of questions about the method and equipment. He plans to ask around at Throwdown for recommendations and cooking tips.

James Hart, former Westland Area Jaycees president, suggests seasoning a new smoker before using it in competition. It's a lesson he learned when he brought a new smoker and a grill to Throwdown last year.

Cook on it a few times before you cook on it competitively," he said. "I had never smoked anything before."

Great steak

He'll return to Throwdown's Backyard Series next month with his 2015 team. His father Richard and his son, also named Richard, handled the team's barbecue pork,

chicken and ribs last year, while Hart took a "big old porterhouse" steak from raw to medium rare. The pork and ribs went into the smoker and the chicken and steak cooked on a gas grill. The Backyard Series allows contestants to substitute steak for bris-

"When it comes to my steak, there is a family marinade I use," he said. "It has proved to be very successful. It's not uncommon for friends to sav.'We'll bring a steak and you cook it.' My wife can't even go to a steakhouse anymore. I'll give you one ingredient in it and that is teriyaki.'

His advice for barbecuing steak includes trimming unnecessary fat, marinating meat and a medium cook or less.

'If you make a good steak, it doesn't need sauce," he added.

For more about the All American BBO Throwdown, go to westlandareajaycees.org.

sdargay@hometownlife.com

Holiday deadlines are subject to change. **BONNER**

PATSY J. Age 79, passed away on July 16, 2016 surrounded by her loving family. She is survived by her children, Gary Finlayson, Craig Finlayson, and Brian (Patricia) Finlayson; granddaughter Lisa Finlayson; and great-grandson, Chevy Chudzinski. She is also survived by her cousin and best friend, Phyllis Nicholas Patsy was preceded in death by her husband, Robert J. Bonner, A memorial service will be held on Sunday, July 24, at 12:00 p.m. with visiting starting at 11:00 a.m. at Phillips Funeral Home. In lieu of flowers, memorials may be made to the Susan G. Komen Foundation.

www.phillipsfuneral.com

CALKINS



KENNETH R. Age 99, of Prudenville, passed away July 11, 2016. He was born on December 5, 1916; son of Judson and Grace (nee Stevens) Calkins. He proudly served in the United States Army Air Corps during WWII; he was stationed in China, India, and North Africa. Ken served with the Flying Tigers in China under the command of General Chennault. He was assigned a P-47 nicknamed "Loaded Dice". Ken has lived in Prudenville for the past 30 years; he grew up and raised his family in Northville at 619 North Center Street. He was a tool maker with Novi Equipment for 28 years and then for Diamond Automation for an additional 10 years; retiring in 1987. Ken was a life member of the VFW Post 4012. He enjoyed fishing and boating; having his home on Houghton Lake made it easy to enjoy his favorite hobbies. When Ken was younger he loved to dance. He is survived by his sons, Terry (Vicki) and Rand (Charlotte); his grandchildren, Randy, Kelly, Shawn, Rick, Mike, and Steve; and many loving great and great-great grandchildren. He was preceded in death by his wife Catherine, his daughter Patricia Martin, and his brother George. A funeral service was held last Friday at Casterline Funeral Home. He was laid to rest at Oakland Hills Memorial Gardens where the Unites States Air Force rendered funeral honors. Memorial contributions would be appreciated to the Michigan Humane Society, 30300 Telegraph Road, Suite 220,

Bingham Farms, MI 48025.

casterlinefuneralhome.com

Share condolences at

GRUBBS

Passages

Obituaries, Memorles & Rememberances

Deadlines: Tuesday, 9:30 a.m. for Thursday papers

1-800-579-7355 · fax 313-496-4968 · www.mideathnotices.com

DONNA December 21, 1927-July 11, 2016 obriensullivanfuneralhome.com

KETHMAN



MARY ANN (Gibbs) Kethman age 85, of Traverse City (Kingsley) formerly of Milford Michigan, died on June 24, 2016, from a long battle of Lung Cancer. She graduated from Carson City High School in 1949, then married in 1950 and raised a family in Milford MI. She moved to Traverse City in 1974, and retired from Sara Lee 1997. Then in 2001 moved south of Kingsley, where she and her sons purchased a Christmas Tree farm. She enjoyed her retirement years gardening, growing strawberries and loved living in upper Michigan. Maryann is survived by her daughter, Connie (Kethman) Burnett of West Bloomfield; sons, Ronald Kethman of Traverse City and Bradley Kethman of Kingsley; five grandchildren; nine greatgrandchildren; and numerous nieces and nephews. There will be a grave-side memorial on Saturday, September 3rd @ 1:00 p.m. at the Evergreen Cemetery in Kingsley on M113. Arrangements were entrusted to Covell Funeral Home, Traverse City MI.

MCINERNEY

JAMES September 14, 1931 -July 2, 2016 obriensullivanfuneralhome.com



RICHARDS

DONNA J. Age 81, passed away July 17, 2016 surrounded by her loving family. Donna is a life long resident of South Lyon, where she graduated from High School and was the Queen of South Lyon in 1952. Donna was proud to be in the South Lyon Ladies Bowling League for over 25 years and served as the Secretary and Treasure. She was also a member of the VFW Women's Auxiliary and the Solid Rock Bible Church. She was a devoted wife, mother, grandmother and great grandmother. Donna is survived by her husband Marshall, children: Lynette (David) Williamson, Michael Richards, Allen Richards and Marti (Frank) Baker, six grandchildren, five great grandchildren and sisters Jean Ann Earehart and Judith Wilson. She is preceded in death by her parents Andrew and Ernestine Hann, brothers Andrew III and Gerald Hann and sister Deanna Russell. A visitation will be held on Thursday, July 21, from 4:00-8:00p.m. and Friday from 10:30a.m. until the time of service at 11:00a.m. at Phillips

www.phillipsfuneral.com

RICKARD

LARRY May 18, 1936 -July 2, 2016 obriensullivanfuneralhome.com



Amish family treated to a day of summer fun

f you remember, I had the privilege of spending three days living in an Amish home this past February. What a wonderful experience it was.

These God-fearing people do not ever get a chance to spend much time socializing in what they call the English world, so I arranged for an outing at our cottage Saturday, July 2, with no holds barred.

First on the agenda was getting them to the cottage, as the horse and buggy would certainly make a mess of the wellmanicured lawn and provide an undesired odor. I had the assistance of Cindy, Bob, Val and myself to drive the 11 miles and seat them in our vehicles and all 20 of them arrived at the cottage in fine fashion. Tables and chairs were aplenty and several ice chests filled with different pops put the children in a high frame of mind. The children seldom have an opportunity to indulge themselves as such, but I noticed the adults prefer Miller Lite beer. The adults consumed smartly, but that wasn't true for the 12 children in attendance.

They quickly changed into swim suits and had a great time swimming in the St. Joe River. The oldest boy of 11 years grabbed one of my fishing rods and sat on the dock and caught a nice large smallmouth, which he proudly displayed to all of us. After that episode, you couldn't yank that fishing rod out of his hands.

Another highlight was



the boat ride on the pontoon. The children wore life jackets and were secured in their seats. Their big thing was to turn on the radio to their favorite station, turn it up loud and move their bodies to the beat of the music. It is obvious they have listened to the radio at one time or another. The men love their country music and especially the older stuff, of which they know every word of many songs. For a religion that bans a radio in a home, it's obvious that there may be a little cheating going on.

S'mores, barbecue

Another treat was the roaring bonfire in the fire pit. Valorie had purchased a few bags of extra-large marshmallows and long sticks and each child enjoyed the chocolate s'mores and made a mess of their face.

The dinner hour arrived and the barbecue was ignited with plenty of brats and hamburgers for all. The Amish women brought with them some fine dessert platters to end the meal. Their prayers before meals are silent and so were mine as I thought about the goodness of these people surrounding me. I was so pleased that l was able to bring something into their lives that was a bit different from

their normal day. We had

such a pleasant day of conversations and then it became time for cleanup. I can tell you that every child played a major role in making sure that everything was put away and, when done, you would never know they had been there. It is amazing how well the children listen to their parents with no backtalk of any sort and such respect shown.

The rides home were uneventful as the kids were tired and past their bedtime. I'm sure they slept with visions of the St. Joseph River in their heads and the boat and all the pop.

The July 4 weekend was Union City's sesquicentennial celebration its 150th birthday — and did this little town ever do it up right. There are so many leaders and players and you can feel their hearts beat just talking with them. We enjoyed the 200-plus kayakers who paddled the St. Joe River reading the posted signs designating the landmarks of the past.

Ñext year, I am going to have a landmark sign which states that the Amish had a picnic party on our property. It was probably 150 years ago when they arrived around Union City to set up their communities and bless the landscape with their presence. Stay tuned.

Joe Gagnon can be heard at 8 a.m. each Saturday on WAAM-AM (1600). You can email your problems and questions on appliances to appldoct@gmail.com.

Send Novi items to pallmen@hometownlife.com and Northville items to jmaliszews@hometownlife.com by 9 a.m. Monday for consideration for the Thursday edition.

Golf outing

Time/Date: 8:30 a.m. to 5 p.m. Monday July 25

Details: Chamber of Commerce 29th annual Golf Outing. The fun-filled day includes

a four-person scramble with 18 holes of golf with cart, breakfast, food and spirits samples while you golf, Carrabba's dinner at club house, beverage tickets, hole-in-one, longest drive and closest to the pin contests, golf poker and more.

The outing takes place at Edgewood Country Club, 8399 Commerce Road, in Commerce Township. Foursome is \$595 and individual golfer is \$160.

UPCOMING EVENTS

Call the Novi Chamber of Commerce at 248-349-3743.

Older Adult Services programs

Time/Date: Noon to 2 p.m. Thursday, July 28

Details: A Tiki-rific Luau Luncheon. Let the mood of this "Tiki" Luncheon transport you to the early days of Polynesia as you enjoy music from Craig Marsden, dance and food. This

program is sponsored by Whitehall Health Care Center of Novi. Tickets are \$7 per Novi resident and \$8.50 per non-resident and are available at the Older Adult Services office. Deadline to register is July 21.

Go to cityofnovi.org or call 248-347-0414 for complete program information

Family Yoga at Fuerst

Time/Date: 10 a.m. each Tuesday through Aug. 2

Details: Adults and kids will have a blast getting physical while learning about body awareness, focus and balance during this 45-minute class. Children ages 3-10. \$48. To learn more, go to cityofnovi.org or call 248-347-0414.

Your Invitation to

lorship

Whitmore Lake

FELLOWSHIP BAPTIST CHURCH

10774 Nine Mile Road Rev. M. Lee Taylor • 449-2582

Sunday School, 9:45 a.m. Worship, 11:00 a.m. & 6:00 p.m. Wednesday Evening, 7:00 p.m.

Highland

All are Welcome!

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FIRST BAPTIST OF MILFORD

801 E. Commerce Street, Milford 48381

VISITORS WELCOME! 133 Detroit St., Milford • 248-684-5695 Pastor Steve Swayze
unday School (all ages) 9:30 a.m. • Sunday Worship - 11 a.m Wednesdays, 6:45-8:15 p.m. Awana, 3 yrs old thru 5th grade (Sept.-March) and Youth Group for 6th grade and older Website: milfordbaptist.org

First Church of Christ, Scientist

All are welcome at all services 905 E. Commerce St. Milford, MI 48381 Sunday Service: 10:30 am Sunday School ages 3-20; 10:30 am Children's room: Wed & Sun services Wednesday service: 7:30 pm 248-685-7266

OAKPOINTE | milford

1250 South Hill Rd. (248) 685-3560 www.opcmilford.ora Contemporary Worship Service: Sunday 9:15 am & 11:15 am Adventureland Children's Program: Sunday 9:15 am & 11:15 am 707 (High School) Wednesdays 7:00-9:00 pm Women, Men and Life Groups: Various Schedule:

Church of the Holy Spirit 3700 Harvey Lake Rd. Highland Saturday Mass 5PM, Sunday Mass 9 & 11AM 248-887-5364 | HolySpiritHighland.com The Holy Spirit is Here - Come Home

Milford

CHRIST LUTHERAN CHURCH Preschool, Pre-K & Kdg. - Mo. Synod 620 General Motors Rd., Milford Church office: (248) 684-0895 Worship Services: Sunday 9:30 a.m. and Monday 7:00 p.m. Bible Study: After Both

MILFORD PRESBYTERIAN CHURCH

225 Rev. Martin Dressler

Pastor Bryant Anderson Main Street, Milford MI (248) 684-2805 www.milfordpc.org Sunday Worship: 10:00 a.m. lay School age 3 thru 5th grade @ 10 a.m. Youth Group 10 am - Grades 6-12 A heritage of area worship since 1836

Milford United **Methodist Church**

1200 Atlantic St., Milford, MI 48381 Sunday Worship: 9:30 am Children's Church: 9:40 am Groups for Children, Youth and Adults 248-684-2798 milfordumc.net

Freedom Life Church

Where the Spirit of the Lord is there is Freedom Cor 3:7 1208 E. Commerce, Milford Worship: Sun 11am, Wed 7pm We are here through Christ Jesus to provide Freedom to those who are hurting, diseased, addicted 000267475 and depressed.

Novi

BRIGHTMOOR CHRISTIAN CHURCH 40800 W. 13 Mile Road. Novi

on the comer of M-5 8 W 13, Sundays 9:15a & 11:15a§ www.brightmoorcc.org something for the entire family

FAITH COMMUNITY PRESBYTERIAN CHURCH 44400 W. 10 Mile., Novi, 248-349-2345 1/2 mile west of Novi Rd.

www.faithcommunity-novi.org WORSHIP AND SUNDAY SCHOOL - 10 AM "Children, Youth and Adult Ministries"

MEADOWBROOK CONGREGATIONAL CHURCH

21355 Meadowbrook Rd. in Novi at 8 1/2 Mil 248-348-7757 • www.mbccc.org Sunday Worship 10 a.m. Rev. Arthur Ritter, Senior Ministe

ST. JAMES ROMAN CATHOLIC CHURCH NOVI

46325 10 Mile Rd. . Novi, MI 48374 Saturday 5:00 p.m. Sunday 8, 9:30 & 11:30 a.m. Msgr John Kasza, Pastor Parish Office: 347-7778

HOLY FAMILY CATHOLIC CHURCH 24505 Meadowbrook Rd., Novi, MI 48375 Saturday: 4:30 p.m. (English) & 6:30 p.m. (Spanish Sunday: 8:30 a.m., 10:30 a.m. & 12:30 p.m. Fr. Bob LaCroix, Pastor

Fr. Beto Espinoza, Associate Parish Office: 349-8847 • www.holyfamilynovi.or

HOLY CROSS EPISCOPAL

40700 W. Ten Mile Rd. 248-427-1175 An open, affirming & welcoming community

Thursday Healing Service 12 Noon Sunday Worship 8 am & 10 am

OAK POINTE CHURCH

50200 W. 10 Mile Road, Novi Saturday Worship 5:15 p.m., Sunday 9:15 a.m. and 11:15 a.m. Casual, contemporary service Phone (248) 912-0043 www.oakpointe.org

NOVI UNITED METHODIST CHURCH

41671 W. Ten Mile Road • Novi, MI 4837 Sunday Worship 9:45 a.m. Rev. June M. Smith, Pastor 248-349-2652

South Lyon

FIRST PRESBYTERIAN CHURCH 205 E. Lake (10 Mile) (248) 437-2875 Sunday Worship 10:30 a.m. Playroom available

Kids/Youth Connection Sundays 6:30 p.m Mid-Week Study Wednesday 7:00 p.m Rev. Michael Horlocker, Pasto www.fpcsouthlyon.org

BIBLE BELIEVERS CHURCH Gathering in Jesus Name

52909 10 Mile Rd • South Lyon, MI 48178 Sunday 10:30 a.m. and 6 p.m. Wednesday 7:00 p.m. Mike Ragan, Pastor 734-347-1983 pastor cell Old fashioned preaching

CROSS OF CHRIST LUTHERAN

Pastor Terry Nelso 437-8810 • 486-4335

Griswold Rd. at 10 Mile

Adult Bible Study: 9 a.m

ship: 10 a.m.; Sunday School: 10 a.m.;

The Church of Christ 21860 Pontiac Trail • South Lyon, MI 48178

248-437-3585 • www.southlyoncoc.org 9:30 a.m. Sunday School, 10:30 a.m. Praise and Worship ednesday Midweek Ministries 7 р.п

Troy Singleton, Minister

Fellowship Evangelical

Presbyterian Church

Sunday Worship @ 9:30 am Sunday School @ 11 am Wednesday mid-week programs Rev. David Brown, Pastor 248-437-2222 • www.fellowshipepc.org

first united 640 S. Lafayette (248) 437-0760 south lyon, mi Worship: 8:15am, 10:00am, & 10:45am

Rev. Sondra Willobee, Lead Pastor southlyonfirstumc.org

Shepherd's Way Lutheran Church, ELCA 59255 10 Mile Rd. South Lyon MI 48178 Sunday Worship 9:30 AM Rev. Thomas Scherger

ww.shepherdswaysouthlyon.org

SOLID ROCK BIBLE CHURCH Loving God and Loving People 22183 Pontiac Trail • 248-486-4400 (In Brookdale Shopping Center, behind Powerhouse Gym) SUNDAY WORSHIP: 10:00 A.M. Reed Heckmann, Pastor/Teacher www.solidrocksouthlyon.com

FIRST BAPTIST CHURCH OF

SOUTH LYON 60820 Marjorie Ann St., South Lyon Phone: 248-437-2983 Sunday School 9:45 a.m. • Worship Service 11:00 a.m. Evening Service 6:00 p.m. Wednesday Evening 7:00 p.m Senior Pastor: Rob Freshour / Assoc. Pastor: Randy Weak Pastor, now restrout / Assoc. Pastor, nawy to Website: www.fbcsouthlyon.com

• Email: fbcsouthlyon@sbcglobal.net

IMMANUEL LUTHERAN

Wisconsin Synod • Reynold Sweet Pkwy. at Liberty St.

Sunday Service 10:00 a.m. All Classes 9:00

Pastor Scott Miller, (248) 437-1651

CROSSROADS COMMUNITY CHURCH 28900 Pontiac Trail . South Lyor 248-486-0400 www.ecrossroads.net

WWW.ecrossroads.net Service Times 8:45am, 10:00am & 11:30am Renewed Hope Counseling Center 248-560-7507

MILFORD ROAD

CHRISTADELPHIAN ECCLESIA "Brethren in Christ

Sunday 10:00 AM 24610 Milford Road, South Lyon 48178 248-486-4858 www.thisisyourbible.com

Northville

(248) 349-1144 777 West 8 Mile Road (8 Mile and Taft Road) Unitea Northville, Michigan Worship Times: September - May 9:15 & 11:00 a.m. Memorial Day - Labor Day 10:00 a.m. Rev. Marsha M. Woolley, Lead Pastor www.fumcnorthville.org

Our Saviour Apostolic Lutheran Church

Sunday Worship: Sunday School at 9:45 10:30 am Fellowship/Coffee 11:00 am Worship Service Wednesday Bible Study at 7 pm Pastor Andy Whitten oursaviouralc.com

Sunday Worship Services 8 a.m. | 9:30 a.m. | 11 a.m. different music styles from classic to mo www.wardchurch.org

40000 Six Mile Roac Northville, MI 48168 248.374.7400

OUR LADY OF VICTORY CATHOLIC CHURCH

133 Orchard Dr., Northville EEKEND LITURGIES Saturday 5:00 p.m Sunday, 7:30, 9:30 a.m., 11:30 a.m. Church 349-2621, School 349-3610 Religious Education 349-2559 Rev. Denis Theroux, Pastor



Brighton

HOLY SPIRIT ROMAN CATHOLIC CHURCH & SCHOOL www.hsrcc.net at the corner of Winans Lake & Musch Rd.

810-231-9199 Fr. John Rocus, Pastor Weekend Liturgies Saturday 4:00 p.m. Sunday 9:00 & 11:00 a.m. visit our Shroud of Turin Display and Book & Gift Sho

For more information regarding this directory, please call **Janice Brandon at 248-926-2204** or email: jkbrando@michigan.com

A world of places right here in Michigan

id you know that you can travel to London, Milan, Moscow and Paris in the same day without leaving Michigan?

That's because these are places in our state with the same names as their better-known counterparts. And there are many more — Dublin, Frankfort, Gibraltar, Holland, Norway and Vienna, to name just a

They are among Michigan's more than 5,000 towns of the past and present, many of which share their names with famous places. Approximately 3,000 of these cities or villages remain, some with barely a handful of people.

London is in Monroe County, but not much is left of this virtual ghost town that began in 1832 and started to die after 1905. Only a few homes off Ostrander Road remain. Its township, also named London, has 3,000 residents.

Seven miles north is Milan, on the Monroe-Washtenaw county border at U.S. 23, south of Ann Arbor. It includes nearly 6,000 people plus Milan Dragway, a federal prison and some neat historic homes. Named after the Milan in New York, it began in the 1830s and has had several earlier names, incorporating as a village in 1836 and a city in 1967.

Yes, comrades, Michigan even has a Moscow. It was named by early

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Gene Scott **GUEST** COLUMNIST

settlers in 1834 after Moscow, N.Y. Located on U.S. 12, the former Chicago Road (a.k.a. Sauk Trail), Moscow is in Hillsdale County. It's a small community of less than 200 and part of Moscow Township (population 1,400). Moscow's train depot, part of the New York Central system until 1930, has been the township hall since 1933.

And yes, we also have a Paris — up in Mecosta County, east of U.S. 131 and north of Big Rapids. It was named after its founder, John Paris, who helped establish this logging town in 1865. Its main attraction is Paris Park, with a much smaller Eiffel Tower replica. Paris has about 240 residents. An earlier Paris in Kent County is long gone.

Let's look at some more of Michigan's world

» Athens started in the 1830s, an early village of Calhoun County. It was named not after the city in Greece, but after Athens, N.Y., from where its first settlers came. A village since 1895, it now has a population of 1,100. It's on M-66, south of Battle Creek.

» Baltic, in Houghton County in the Upper Peninsula, was a copper mining town. The mine and town took their



Main street in Frankfort, Mich.

names from the area of Europe from which its settlers came. Baltic's heyday was in the early 1900s, when the town had six mines, its own railroad and a bowling alley. The Baltic Mine closed New Year's Eve 1931. Located on old M-45, south of Houghton, Baltic today has less than 200

» Dublin, in Manistee County, is nearly a ghost town. In the early 1900s, Dublin had a brief fling as a lumber camp on the former Chicago and Western Michigan Railroad. It even had a few Irish lumberjacks from the old sod. Since then, it is just a wee bit of place south of Wellston and M-55.

» Frankfort started before the Civil War, when Benzie was still part of Leelanau County. It was so named because it reminded a resident of Frankfort, Germany. A city since 1935, Frankfort has a population of 1,500. It's on the Lake Michigan shore at M-22 and M-115, south of Sleeping Bear

» Gibraltar, on the Detroit River in southern Wayne County, was first settled in 1811 and went into decline after 1910. Named after the Rock of Gibraltar peninsula, it had a post-World War II housing boom and became a city in 1961. Gibraltar's population exceeds 4,300

» Havana is nearly a ghost town in Saginaw County, east of M-52 and south of Chesaning. Havana began as the village of Oakley in 1842, but no one was passing out Cuban cigars when the Oakley folks moved to their new village two miles west in 1868.

» Holland, southwest of Grand Rapids, straddles the border of Allegan and Ottawa counties. It was settled by Dutch immigrants in 1846 and incorporated as city in 1867. Holland, with a population of 35,000 today, is noted for its annual Tulip Festival, lighthouse park on Lake Michigan and the DeZwaan, an old Dutch windmill imported from the Netherlands 50 years

» Johannesburg in Otsego County was not named after the South African city but after Johanna Hanson, sister of one of the town's lumber mill owners. It is now is a community of 200 on M-32, south of Gaylord. Johannesburg lost its prized historic building when a car crashed into the Old Depot Restaurant in 2001, killing two patrons. A new Depot restaurant was built nearby.

» Manchester, in Washtenaw County, was started in the 1830s with the Manchester Milling Co. It was named after the township in New York from where its early settlers came. A village since 1867, it's on M-52 and has a population of 2,100.

» Norway is in Dickinson County, youngest (1891) of Michigan's counties. The village. however, was established earlier, in 1877, with the opening of the Norway Iron Mine and then was known as Ingalsdorf. Its early families had the town renamed after their homeland. Norway is a village of nearly 3,000 on U.S. 2, east of Iron Moun-

» Unlike its buried namesake in Italy, Pompeii in Gratiot County has been hanging tough since its heyday of 1890-1920. Started before the Civil War as a stage coach stop, this little town of 150 souls has a reputation for foiling would-be bank robbers. Folks there insist that you pronounce their village name with three syllables: "Pom-PEE-eye," not "Pom-PAY." Pompeii is just off M-57, seven miles south of Ithaca.

These are just some of the towns in Michigan that have the names of major places and cities in the world. There's even a tiny town, in Branch County, named Towns. Many others have come and gone over the years. Here are just some of these places of the past:

Africa, Baghdad, Belgrade, Bengal, Berlin (two towns), Bombay, Brazil, Canada, China, Denmark, Egypt (two), Galilee, Geneva (two), Jericho, Liverpool, Montreal, Morocco, Naples, Palestine, Peru, Rome, Singapore, Venice, Warsaw (three) and Zion. We never had a Bethlehem, but there is still a Nazareth, eight miles north of Kalamazoo.

There's certainly a world of places to see right here in Michigan. Consider a trip. It just might drive your GPS off the dashboard.

Gene Scott has been a Livonia Historical Society member for about 12 years. He is a retired editor and teacher who has published four books on the histories of Michigan towns.

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CITY OF NORTHVILLE PUBLIC ACCURACY TEST

Notice is hereby given that the City of Northville Election Commission will meet on July 25, 2016. at the City of Northville Municipal Building, 215 W. Main Street, Northville, Michigan, 48167, 248-349-1300, to conduct business related to the August 2, 2016 Primary Election.

The Public Accuracy Test for the August 2, 2016 Primary Election will be conducted as part of this meeting. The public accuracy test is conducted to demonstrate that the computer program used to record and count the votes cast at the election meets the requirements of Election law.

DIANNE MASSA, CMC, CITY CLERK ELECTION COMMISSION CHAIRPERSON

Published: July 21, 2016



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OUR VIEWS

Primary: Re-elect township incumbents

It's always good when incumbents have challengers, and voters have new faces and choices to consider, as in the race to fill the seven Northville Township Board of Trustees seats.

This year's race brought out three challengers lone Democrat Dr. Ghulam Qadir, Republican Sonia Scapatticci and Republican write-in candidate Daniel Biedzen. They are challenging incumbent trustees Marv Gans, Symantha Heath, Mindy Herrmann and Fred Shadko. Incumbent Supervisor Bob Nix, Treasurer Marjorie Banner and Clerk Sue Hillebrand do

not face opposition in either the Aug. 2 primary or the

Nov. 8 general election.

While the challengers have some good thoughts, none have experience serving in local government, including committees or commissions. Northville Township is incredibly busy and faced with tough issues that include the Arbor Hills Landfill and its odors and threats of expansion; undue truck traffic for the landfill and nearby concrete companies — on local roads, including Napier and Six Mile; as well as the continuing effort to redevelop the former Northville Psychiatric Hospital property and the former Scott Prison property.

These issues require experience and a historical knowledge of what has so far transpired. That's why voters should re-elect the existing township board. Each member has and continues to work hard for the



Banner

Hillebrand

Gans

Nix

importantly, for its residents and businesses. The

board as a whole works together well and allows for

dissension in its ranks when it's time to cast votes. In

most matters, it strives to be transparent and to work

some cases, angry, with decisions. But from all ap-

pearances and conversations, the board is working

diligently to resolve issues with Arbor Hills and the

Of course, residents still will be displeased and in



township, and more





truck traffic that is dominating the western border of the township. Water rates, which have increased throughout the metro Detroit area, continue to plague residents and the township board. Again, however, they are studying what can be done to bring costs under control and reduce consumption costs.

Much to the chagrin of residents, government doesn't work fast enough. In many cases, resolutions to existing problems and issues require negotiations, face-to-face meetings and building relationships. These take time. But each member of the township board is determined to help and to find solutions that can benefit residents.

Each of the three challengers undoubtedly has something to offer. If they are willing, serving on a committee or commission is a perfect next step to greater involvement in local government. The township board is urged to consider these residents for

But on the primary election ballot, voters should cast their votes for Marv Gans, Symantha Heath, Mindy Hermann and Fred Shadko. Supervisor Bob Nix. Člerk Sue Hillebrand and Treasurer Marjorie Banner are listed on the Aug. 2 ballot and deserve re-

BIEDZEN

Continued from Page A2

I've lived. Salary levels, job descriptions and crime stats are not published, and may or may not be given out depending on who one asks, and how one asks. Given that police officers are the primary employees with whom the average resident communicates, this is the observed pattern: Women, especially younger women, have a good opinion of the police based on their interactions with them - men, not so much; Males complaining vaguely of bullying and intimidation are fairly common; Personally, I've never been subjected to as much rudeness, intimidation, and illegal searches of my domicile as I have during the past six to eight years in Northville; this mostly by the young, male officers. There seems to be a need for an independent person or unit that can handle citizen complaints concerning police misconduct.

Q: Arbor Hills Landfill odors and truck traffic,

as well as dust and traffic due to nearby concrete companies have generated complaints and concerns. What would be your plan to ensure minimal odor emission and truck traffic for nearby

residents? A: These concerns would be referred to the environmental coordinator (See Question 1 response.) who would conduct tests, review the status and findings related to any existing litigation, and use his/her knowledge of county, state and federal complaint procedures to make recommendations to the board concerning needed ordinances, enforcement of existing ones, or the need for official filings with environmental agencies.

Q: Do you feel the joint recreation services with the city of Northville are

successful? Are the costs equitable between the city and township -

why or why not? A: Based on my experiences as a resident and part-time seasonal park attendant, most programs for children and youth seem effective and well supervised. As a volleyball player, however, I've found that staff members provide no supervision, and that bullying and exclusion of certain players does occur. All in all, the main flaw is that administrators do not care who is served by their programs, Northville residents or outsiders. Given that the township pays about 85 percent of the funding for Parks & Rec, the township should operate the program, and for the benefit of its residents

HEATH

Continued from Page A3

nuisance that is being created by the Arbor Hills Landfill. Despite the fact that this property is in Salem our township needs to have a voice at the table and assert our right to not have to deal with the excess traffic, odor and general nuisance that this facility creates. We can do this by supporting legislation and citizen action. In addition, we need to continue to pressure the MDEQ to actually enforce violations that are the cause of the vast majority of the odor problems and additionally find ways to cause the traffic to be re-routed away from the majority of

residential areas.

Q: Do you feel the joint recreation services with the city of Northville are successful? Are the costs equitable between the city and town-- why or why not?

A: I am a big advocate for shared services due to the fact that they generally result in cost savings and superior services for the entities that participate. It is important, however, to regularly review these agreements to ensure that the cost sharing is equitable and that the goals of each community, in terms of the programs, are compatible. If one of the entities is not contributing a fair amount based on their participation levels then these agreements do need to be renegotiated so that fairness is ensured.

Joanne Maliszewski, Community editor

Jani Hayden,

Advertising director 30th

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Sights from first day at Republican National Convention

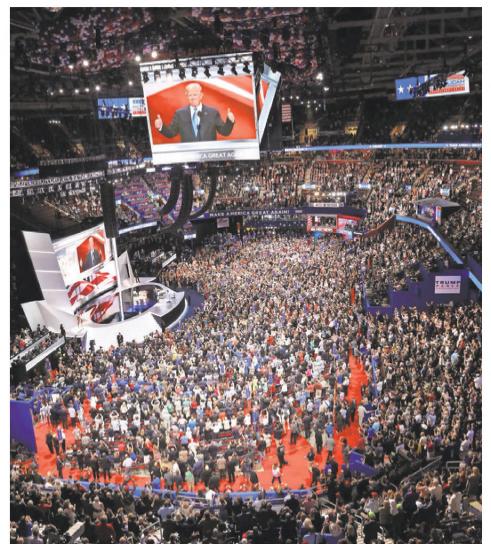
Doug Ashley of Bloomfield Hills has covered every Republican National Convention since 1960. Ashley is at the 2016 Republican National Convention in

Cleveland, Ohio, at the Quicken Loans Arena photographing Michigan delegation members.



DOUG ASHLEY

Janine Kateff, chairperson of the 14th District, and Meshawn Maddock of Milford.



DOUG ASHLEY

Monday evening at the Republican Convention.



Bob Little, delegate from the 9th Congressional District, with state Sen. Patrick Colbeck on the floor of the 2016 Republican National Convention at Quicken Loans Arena in Cleveland, Ohio.

NOTICE OF PRIMARY ELECTION **AUGUST 2, 2016** CITY OF NOVI

To the Qualified Electors of the City of Novi - Oakland County, Michigan: Notice is Hereby Given that a Primary Election will be held in the City of Novi, County of Oakland, State of Michigan on Tuesday, August 2, 2016. The Polls will be open 7 a.m. until 8 p.m. All Polling Places are handicap accessible and Braille and audio versions of voting instructions are available for the Polling Places listed below.

1	Meadowbrook Congregational Church	21355 Meadowbrook Road			
2	Good Shepherd Lutheran Church	41415 W. Nine Mile Road 23333 Willowbrook Road 41671 Ten Mile Road			
3	Village Oaks Elementary School				
4	Novi United Methodist Church				
5	Orchard Hills Elementary School	41900 Quince			
6 & 7	Holy Family Catholic Church	24505 Meadowbrook Road			
8	Meadowbrook Elementary School	29200 Meadowbrook Road			
9 & 11	Crosspointe Meadows Church	29000 Meadowbrook Road			
10	Fox Run	41000 Thirteen Mile Road 30655 Novi Road			
12	Hickory Woods Elementary				
13	Novi Meadows 6th Grade House	25299 Taft Road			
14	Faith Community Church	44400 Ten Mile Road			
15	St. James Catholic Church	46325 Ten Mile Road			
16	Novi Public Library	45255 Ten Mile Road			
17 & 18	Novi Civic Center	45175 Ten Mile Road			
19	Thornton Creek Elementary School	46180 W. Nine Mile Road			
20 & 21	Novi Middle School	49000 Eleven Mile Road			
22	Deerfield Elementary	26500 Wixom Road			

The August 2, 2016 Election will be conducted in all precincts and includes the following:

Representative in Congress Congressional:

Legislative: State Representative

County: County Executive, Prosecuting Attorney, Sheriff, Clerk/Register of Deeds, Treasurer, Water Resources Commissioner, County Commissioner

And for the purpose of electing Delegates to County Convention of the Republican and Democratic Parties and:

OAKLAND COUNTY ZOOLOGICAL AUTHORITY IN THE COUNTY OF OAKLAND

RENEWAL MILLAGE FOR ZOOLOGICAL SERVICES .1 MILLS FOR 10 YEARS

Full text of the ballot proposal may be obtained from the Novi City Clerk's Office. CAPITAL IMPROVEMENTS MILLAGE PROPOSAL

Shall the City of Novi, Michigan, be authorized to levy a new additional millage on taxable property within the City, not to exceed the annual rate of 1.0 mills (\$1.00 per \$1,000 of taxable value) for a period of 10 years, commencing in 2017, for the purpose of funding capital improvements and capital projects, including, but not limited to, parks and facilities, land acquisition, pathways, and apparatus (such as fire trucks, heavy equipment). These funds shall not be used for operations or payroll. The estimated amount of revenue that will be collected by the City in the first year that the millage is authorized and levied is

Absentee ballots are available to qualified electors at the Office of the City Clerk, 45175 Ten Mile Road. The City Clerk's Office will be open on Saturday, July 30, 2016 from 8:00 a.m. to 2:00 p.m. for the purpose of obtaining an absentee ballot. The deadline for the City Clerk's Office to receive applications for ballots to be mailed is 2:00 p.m. Saturday, July 30, 2016. Persons qualified to vote by absentee ballot may obtain a ballot in person at the City Clerk's Office until 4:00 p.m. Monday, August 1, 2016 and must vote that ballot in the City Clerk's Office. You may verify your voter registration, sample ballot and polling location at www.

COUNTY TREASURER'S STATEMENT AS REQUIRED BY ACT NO. 62 OF THE PUBLIC ACTS OF 1933 AS AMENDED

I, Andrew E. Meisner, County Treasurer of the County of Oakland, State of Michigan, do hereby certify that according to the records in my office, as of July 11, 2016, the total of all voted increases in the tax rate limitation above the 18 mills established by Section 6 of Article IX of the Michigan Constitution of 1963 affecting taxable property in the City of Novi,

LOCAL UNIT	VOTED INCREASE	YEARS INCREASE EFFECTIVE		
City of Novi	1.80	Unlimited		
	0.1	2008 - 2017		
	1.5	2013 -		
Walled Lake Consolidated School District	None			
Novi Community School District	.4932	2011 - 2020 Incl.		
County School District of Oakland County	3.6483	Unlimited		
County of Oakland	.2415	2012 to 2021 Incl.		
	1.0	2014 - 2017		
Oakland Community College	1.00	Unlimited		
	.7811	Beg.7-1-2012 (10yrs)		

Dated: July 11, 2016 ANDREW E. MEISNER, TREASURER OAKLAND COUNTY

Published: July 21, 2016

Cortney Hanson, CMC, CMMC Novi City Clerk



The 2016 Republican National Convention at Quicken Loans Arena in Cleveland, Ohio.

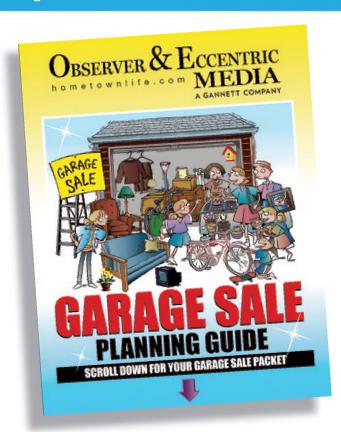
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RUNNING

Northville's Eads wins Founders Festival race

Former Mercy star captures Farmington event

Staff Writer

Allysen Eads' decision to enter the Farmington Founders Festival road race was almost an afterthought. When it was done, she was glad she had.

The 19-year-old Northville resident easily won her age group and was the overall women's winner in the four-mile

event Saturday morning. It was the first time Eads, a former star runner at Mercy High School in Farmington Hills, had ever done a road

"I never really thought I needed to," she said. "I guess it makes all the training I do in the summer worth something. It breaks it up. I thought it was really fun."

Eads, who completed the course in 24:16.5, ran most of the race with the leading male runners.

She was way ahead of the other

women, finishing a good two minutes in front of the next competitor and placing 11th among all entries.

"I didn't know really what to expect," Eads said. "I wasn't looking to win or do anything else. I wanted to see where I was in my summer training.

"About a mile into the race, I turned and looked behind me, and I didn't see any girls. I thought, 'Oh, cool, I guess I will win something."

"I know a guy who finished two spots in front me who has run a 29-minute 10K. That was pretty good. Some of those people are pretty serious run-

Eads, who runs cross country and track at Hillsdale College, entered the race at the suggestion of the manager at the New Balance store where she

It was the first time Eads ran a com-

See EADS, Page B3



ELIZABETH EADS Allysen Eads was in a class of her own among female runners.

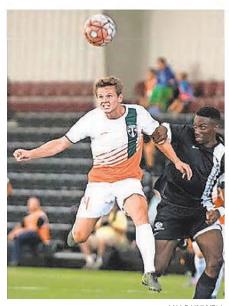
PDL SOCCER



JAY DUNWELL

Bucks player Adam Najem (right) races by a Pittsburgh Riverhounds player.

FIRST-PLACE BUCKS STORM INTO PLAYOFFS



JAY DUNWELL Bucks player David Goldsmith (left) had two goals and one assist against Pittsburgh.

Bucks seize Great Lakes Division crown

Brad Emons Staff Writer

The Michigan Bucks flexed their muscles Saturday night by thrashing the young Pittsburgh Riverhounds, 9-0, to wrap up the Great Lakes Division title in the Premier Development League at Ultimate Soccer Arenas in

The win added to the Bucks' impressive list of PDL records as they recorded back-to-back regular-season championships for the first time in team history, along with an unprecedented fifth crown overall while fin-

ishing 12-2-0 (36 points). It was the Bucks' 13th division title and will allow them with to host the Central Conference playoffs, which are set for Friday and Saturday at air-conditioned indoor Ultimate Soccer Arenas.

This year's Central Conference final four features four previous PDL champions: defending champ Kitchener-Waterloo (Ontario) United, Des Moines (Iowa) Menace and Thunder Bay (Ontario) Chill, plus the Bucks.

Heartland Division champ Des Moines Menace will play K-W United from the Great Lakes in the first game at 5 p.m. Friday, followed by the Bucks' matchup against the Chill at 7:30 p.m.

To earn the right to host again this year, the Bucks had to defeat the Pittsburgh Riverhounds U23, and the players knew what was at stake from the opening whistle.

Russell Cicerone (Birmingham Brother Rice/University of Buffalo) and David Goldsmith (England/Butler University) both tallied two goals and

See BUCKS, Page B2

Oakland Hills celebrates centennial with Amateur

Marty Budner Staff Writer

Oakland Hills Country Club is celebrating its centennial, so it's only fitting that the 100-year-old facility where golf's most revered players have shown their skills will host another significant tournament.

The 116th U.S. Amateur Championship is coming to the Bloomfield Hills course Aug. 15-21 and will include 312 players from 20 countries. It marks the second U.S. Amateur the first was 2002 — and the 11th United States Golf Association championship contested at Oakland

"Having the centennial is a pretty significant contribution in itself, but having the U.S. Amateur tied in with that really make it just a special year," said Lee Juett, a longtime Oakland Hills Country Club member who is serving as the U.S. Amateur's general chairman.

"It is a major championship. Not

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MARTY BUDNER

With the Havemeyer Trophy — awarded to the U.S. Amateur champion — in front of him, general chairman Lee Juett speaks about the 2016 tournament, which will be played next month at Oakland Hills.

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CLUB SOCCER

Waza U-14 girls team headed to national tourney

Squad will bring No. 3 national ranking to tournament in Texas

Marty Budner

The U.S. Youth Soccer National Championship tournament will be held in Texas later this month.

The prestigious event includes just eight U-14 girls soccer teams from across the country, two of which are from Michigan. One of them is the Waza FC East '02 Black squad, which consists of players from Oakland, Macomb and Genesee counties.

The Waza girls can't wait to showcase their talents in the Lone Star State. "It's kind of, like, unbelievable. I

"It's kind of, like, unbelievable. I never thought it was going to happen," said Anna Leonard, a co-captain who has been in the Waza program for six years. "We have a solid team and we've always been an underdog.

"It's kind of cool, because no one thought we could win. It's, like, we're going to the national championships — no one can believe it. Our biggest goal was just to make it through the regionals. Last year, we went to regionals and didn't make it through regionals and that was kind of tough.

"But once we made it through regionals this year, that was a big deal," she added. "We're excited and proud to be going to the nationals. I think with our rank, if we play our best, we can do it."

Ranked third nationally

Waza opens the national tournament July 26 with a game against Tennessee SC '02 and plays July 27 against the USA Stars '02 from California. Its final pool game is set for July 28 against the Greater Binghamton United FC out of New York.

The other four-team pool consists of the second Michigan team, the PSG Gators '02 Orange, plus Cup Gold out of Ohio, Florida Elite and BRYC '01 Elite from Virginia.

The top two teams from each pool qualify for the semifinals July 30, with the national championship game set for July 31.

Peter Langens, in his second season as the '02 Black head coach, figures his talented team, which is ranked third nationally, has as good a shot as anyone.

"I think we can do well at the nationals," said Langens, whose team was busy practicing on the outdoor field behind Ultimate Soccer Arenas earlier this week. "I'm positive, because we've played and beat some of the top teams around and who are ranked high in the nation."

The Waza FC East '02 Black team has enjoyed a fruitful season with a 21-1-4 record.

Waza won the 2015 Fall Midwest United Cup and captured the 2016 Spring FC Delco Player's Cup championship in Pennsylvania. The team also placed first in the Spring Midwest Regional League Premier 1 Blue Division,



The Waza FC East '02 Black team is one of two from Michigan that will participate in the U-14 national championship later this month in Texas. The 17-member squad is coached by Peter Langens.

which includes teams from Illinois, Ohio, Indiana and Missouri.

The girls then qualified for the U.S. Youth Soccer Midwest Region II tournament, where they met their arch rivals, the Gators, in the championship game, with the winner earning the automatic national tournament qualifying berth

The Gators won the well-played, intense championship game, 1-0. However, because the Gators were already qualified for nationals, Waza, as a regional finalist, gained the nationals berth

Great team chemistry

The majority of players on the 17member Waza squad are in their second year with the team.

The co-captains are Rielee Fetty and Leonard. Fetty, who will be a freshman at Clarkston in the fall, is a midfielder, while Leonard, who will be a freshman at Bloomfield Hills Marian, plays defense

Waza's goaltending tandem includes Emily Brown (Franklin/Groves) and Gabby Green (Pontiac/West Bloomfield). The other defenders are Neve Badalow (Davisburg/Marian), Rachel Kraysovic (Swartz Creek/Swartz Creek), Emma McCaughtry (Rochester Hills/Adams) and Anna Karam (Macomb/Dakota).

The midfield crew includes Sophia Romine (Romeo/Romeo), Isabella Hunter (New Baltimore/Anchor Bay), Lauren Fleming (Novi/Northville), Molly Paulon (Bloomfield Hills/Bloomfield Hills) and Morgan Reitano (Fenton/ Lake Fenton).

The forwards are Caylee Ludwig (Clarkston/Clarkston), Skyla Gebauer (Troy/Athens), Allison Leonard (Troy/Athens) and Brooke Russell (Troy/Athens).

"The strength of our team is our defense," Langens said. "We are not giving up many goals. We have two good goalkeepers. We have a combination of players who are scoring our goals. Everybody is contributing on offense.

"We have a very balanced team. It's not like we have some superstars. I mean, all the players on the team can play. It doesn't matter who starts or who comes off the bench.

"Everybody can play different positions," he added. "They are all very coachable and very disciplined on and off the field. The players are all very committed to the team."

Langens also indicated the parents are just as dedicated to the team's success and have helped to make this a memorable season.

"It's not just the players, it's the parents, too. It's always a combination of parents and players," Langens said. "This group of parents never complain about playing time and they never coach on the sidelines. They always let me do the work. There is very good chemistry on the team."



MARTY BUDNER

Novi resident and incoming Northville student Lauren Fleming (foreground) is chased during a recent practice by teammates Caylee Ludwig (middle) and Skyla Gebauer.

AAU mat standouts



STEVE RICHARDSON

South Lyon Matcats members Travis Richardson (left) and Jack Toth both competed in the AAU Eastern Grand National wrestling tournament, held July 7-9 at the Wings Event Center in Kalamazoo. Richardson was a triple crown national champion, taking first in freestyle, Greco-Roman and folkstyle, while Toth was runner-up in both freestyle and Greco-Roman in his respective weight and age group.

BUCKS

Continued from Page B1

an assist, while Ben Fitzpatrick (Hilliard, Ohio/Urbana University) also scored twice.

The Bucks, who led 4-0 at halftime, also got goals from Adim Kavara, Nick Wysong and Andre Lan-

Other assists went to Billy O'Dwyer (two), Brad Ruhaak, Francis de Vries, Adam Najem and Marco Charalambous

In goal, Drew Shepherd had a rather pedestrian night as he registered his sixth shutout and eighth win in nine starts.

Bucks coach Demir Muftari, who has guided the Bucks to four straight US Open Cup appearances and four PDL postseason playoff appearances, added to an already impressive resume.

"I may be biased, but Demir could have been and probably should have been Coach of the Year in our 2014 season and perhaps again last year," Bucks owner and Livonia native Dan Duggan said. "At the break, we were 5-2 and lost two games we probably shouldn't have lost. We told the team we needed to win the last seven games in a row to get where we are and Demir did a masterful job. He does an excellent job coaching and organizing the team, but I'm more impressed with the way 35 top-notch players all respond to him for the entire three-month season. I hope the PDL rewards him with that honor this year."

Tickets, available at the door each day, are \$10 (adults) and \$7 (16 and under) for the Friday semifinals and Saturday's championship game (7:30 p.m.). Children 5 and under are free.

The Bucks have a limited number of weekend discounted family passes (\$25) and individual passes (\$10) for sale at www.buckssoccer.com.

For more information, call Bucks director of operations Kelly Haapala at 248-521-2179.

bemons@hometownlife.com bemons1@twitter.com **RUNNING**

Road Runner Classic set for July 23 at Maybury

Brad Emons Staff Writer

The Northville Road Runners will stage their annual 2016 Road Runner Classic on Saturday, July 23, at Maybury State Park.

The run-walk event, which will benefit The Friends of Maybury State Park, features a 1-miler beginning at 5 p.m.,

an 8-kilometer (half-trail and half-pavement), starting at 5:30 p.m., followed by a new 5K run-walk (mostly pavement) at

Tĥe entrance to Maybury State Park is off Eight Mile Road, one mile west of Beck. (Michigan annual recreation passports are required and available at the entrance for

The family friendly event will include a story hour, facepainting and hands-on activities. All participants receive a finisher medal and cotton T-

Post-race activities include pizza, beer, homemade baked goods and music.

A \$75 gift card will go to the overall male and female winners, while the masters male

and female first-place finishers will receive a \$50 gift card, all courtesy of Running

Age bracket awards will also go three deep in five-year male and female age bracket increments.

Pre-registration fees (through July 20) are \$12 (1-mile) and \$35 (5K and 8K). Race day fees are \$14 (1-mile) and \$39 (5K and 8K). Packet pickup and race day registration starts at 3 p.m.

To register, go to runsignup-

For more information, email nrrclassic@gmail.com or runmichigan.com. You can also access www.Northville RoadRunners.org or check www.facebook.com/ roadrunnerclassic.

GOLF

Oakland Hills makes pitch for U.S. Open

Staff Writer

The U.S. Open is not in Oakland Hills' immediate future, but club officials are making a heavy pitch to bring it back to Bloomfield Hills.

We have extended an invitation to the USGA to come back (to Oakland Hills for a U.S. Open)," said Lee Juett, general chairman for the 116th U.S. Amateur, which Oakland Hills is hosting next month. "We have not had any further discussions (with the USGA), but we expect to have those during the Amateur."

The United States Golf Association, which sponsors the tournament, has booked its future Open sites through the year 2026, so the earliest Oakland Hills could host its seventh U.S. Open would be

as the USGA's director for the Women's Open and U.S. Amateur championships, indicated Oakland Hills is certainly on the short list of potential U.S. Open venues. The USGA's future site's committee, he said, will make the final decision.

"We want to take our chamconference inside the Oakland main focused on the 2016 U.S. Amateur and we'll let that play out before any future (U.S. Open) discussions hap-

hosted the U.S. Open, one of pro golf's four major tournaments, six times in its esteemed 100-year history.

has gone without hosting a U.S. Open since the first one in 1924 was 24 years, from 1961 (when Gene Littler won) to 1985 (when Andy North captured the crown).

The last U.S. Open held at Oakland Hills was 1996, when Steve Jones won by a stroke over Davis Love III and Tom Lehman. The other Open winners at Oakland Hills were

Ben Hogan (1951), who nicknamed the South Course "The

This year's U.S. Open was held at Oakmont Country

The next nine U.S. Open sites are Erin Hills (Wisconsin) in 2017, followed by Shinnecock Hills Golf Club (New York), Pebble Beach Golf Links (Carlifornia), Winged Foot Golf Club (New York), **Torrey Pines Golf Course** (California), The Country Club (Massachusetts), Los Angeles Country Club (California), Pinehurst Resort, Course No. 2 (North Carolina), Oakmont and Shinnecock

EADS

Continued from Page B1

petitive race since the end of the collegiate track season. She had been averaging six to seven miles a day and 44 per week in her training.

"I had been doing base runs, normal runs," she said. "I've been training since the end of May and beginning of June for cross country. For my first workout back, I thought it was pretty good.

"I was doing interval workouts during the race. I'd do a minute of sprinting, run for a minute and sprint again. I didn't wear a watch like I usually do, which helped because it went by really fast. I had no idea what my time was.

Eads liked the course, which winds through the neighborhoods of Farmington and Farmington Hills, and especially the finish.

"It was a really fun atmosphere," she said. "I liked running down Grand River (in front of the crowd waiting for the parade). It was all roped

"There was one slight uphill at the start. After that, it was rolling hills, nothing too big, and the last mile was pretty much all downhill.

"I went to school at Mercy, so I knew a lot of the people who were on the side of the road. I said 'hi' to them; that was really cool.'

Eads had a good freshman year at Hillsdale. In the NCAA Division II championships, she contributed to teams that finished second in indoor track and third in both cross country and outdoor track.

Eads, who said she has "improved a ton" since high school, runs the steeplechase as her primary event in outdoor track. She focuses on the 1,500 meters during the indoor

"I did pretty well in cross she said. "I ran fifth untry.' on the team and traveled to all

In the steeplechase, the top 23 athletes were invited to the national meet. She was ranked

'Two days before the competition, my coach called and said someone had scratched," Eads said. "I had started my (postseason) break and hadn't run in nine days. I didn't run that well, but I got the experience as a freshman, which was really important."

Eads plans to do at least one more road race this year and to get an earlier start on doing a lot more next year.

I train for three months straight in the summer," she said. "When you're training during the year, you always have a race to look forward to. I like doing a road race and breaking up the training rou-

tine.' The men's overall winner was 27-year-old Hunon Cjutak, with a time of 20:28. Connor Naughton of Northville, 19, who was the 2015 winner, was second in 20:41.3.

The runner-up in the male 15-19 age group and third-place overall finisher was Farmington High School junior Nick Trevisan, 16, with a time of 20:45.

The women's runner-up was 26-year-old Olivia Juntila, who finished the race in 26:12.4 and won the 25-29 age group.

domeara@hometownlife.com



team.

Allysen Eads runs the steeplechase for the Hillsdale College women's

ELIZABETH EADS

Marty Budner

Ben Kimball, who serves

pionships to the best venues in the country and (Oakland Hills) is one of them. It is one of the top courses in the world," Kimball said at Tuesday's U.S. Amateur press Hills clubhouse. "But we reHistoric Oakland Hills has

The longest Oakland Hills

Monster" after his victory, Ralph Guldahl (1937) and Cyril Walker (1924).

Club, outside of Pittsburgh.

Hills.

AMATEUR

Continued from Page B1

everyone quite recognizes it as a major, but it is," he said. "It's a national championship and that's how we're treating it, for sure.

Juett said it was strictly coincidental that Oakland Hills, which was founded in 1916, was awarded the U.S. Amateur during its historic anniversary.

We had some discussions with the USGA back in the fall of 2010 and we had invited the USGA to look at our club as a possible host site for the Amateur," said Juett, a Michigan State University graduate who has served in some capacity for every single championship Oakland Hills has hosted since 1972. "We didn't identify 2016, but that was the one that was available and it worked out and made sense to us. We collectively worked it out and it's very unique."

Impressive list

Many of golf's top professionals have played in the U.S. Amateur, billed as the oldest golf championship in America one day older than the U.S. Open. That impressive list includes Arnold Palmer, Jack Nicklaus, Gene Littler, Mark O'Meara, Hal Sutton, Phil Mickelson and Tiger Woods.

In 2002 at Oakland Hills, Ricky Barnes defeated Hunter Mahan, 2 and 1, in the traditional 36-hole final. The defending champion is California native Bryson DeChambeau, who became just the fifth player to capture the NCAA championship and the U.S. Amateur title in the same

The world's current No. 1-ranked amateur is Stanford University senior Maverick McNealy, who made the round of 16 at last year's U.S. Amateur played at Olympia Fields

McNealy is looking forward to playing at Oakland Hills as his father Scott, a Bloomfield Hills Cranbrook Kingswood graduate, will serve as his caddy. The 20year-old California native, who is a big hockey fan, led the U.S. to the 2015 Palmer Cup crown.

'My dad told me it's a hard golf course and we're no strangers to the history (of Oakland Hills)," McNealy said by conference call during Tuesday's press conference. "I'm really excited to get out there and play it for real, play it myself. I will be interested to see what my dad thinks has changed or what he see is different, since he played it.

'My dad has caddied for me in the 2014 U.S. Open and he's caddied for me in a bunch of amateur events and it's always fun for me to have him on the bag," he added. "We're really excited to get out there and I'm really excited to play the two golf courses."

The U.S. Amateur consists of 36 holes of stroke play, which will take place on both the South and North courses



Longtime Oakland Hills Country Club member Lee Juett is the general chairman of the 2016 U.S. Amateur, which will be played at the historic course Aug. 15-21.

over the first two days. The low 64 scorers advance to match play, which will include six rounds, the final of which occurs Sunday, Aug. 21.

While membership par is 72, both the South and North courses will play at par-70 for the amateur as two par-5 holes on each course will be scaled down to par-4. The North Course will play at 6,849 yards, while the longer championship South Course will feature a 7,334-yard layout.

A gallery following

The unique feature of any U.S. Amateur is the gallery can literally follow in the players' footsteps, walking right along with them on the fairway if they so choose throughout the seven days of competi-

"The most unique thing about the tournament is that you get to walk right next to the guys who are playing and as they are picking out their clubs," said Juett, who is overseeing a cast of some 1,250 volunteers. "There is very limited ropes. Some of the greens will be protected, but otherwise you can walk right down the fairways. For all the spectators who come out, they will get an up-close and personal view of these world-

class players." This will be just the fourth U.S. Amateur to be played in Michigan; the other two were at the The Country Club of Detroit in 1915 and 1954. Robert A. Gardner won the 1915 tournament and Arnold Palmer won in 1954.

Oakland Hills has been the site of six U.S. Opens, three PGA championships, two U.S. Senior Opens, the U.S. Women's Amateur, the Western Open and the Ryder Cup.

"As the chairman, I'm personally very excited about the tournament and the members are, as well," Juett said. "We think there is energy and excitement in the Detroit area, in Birmingham and Bloomfield area for major golf, for sure.

'We're extremely pleased to be hosting the 116th U.S. Amateur championship," he added. "This is a busy year at Oakland Hills. We are celebrating our centennial and what better way to recognize our past and kick off the next 100 years with a major championship — the U.S. Amateur.' **MICHIGAN'S AMATEUR**

QUALIFYING TOURNAMENTS: The United State Golf Association accepted 7,300 applicants from around the world for the 116th U.S. Amateur Championship. Only 312 play-

ers will play in the seven-day The field includes 59 who are exempt from qualifying based on past performances in USGA championships. The

remaining 253 entrants must

qualify through a series of 36-hole sectional tournaments at 99 different sites throughout the world, including firsttime qualifiers in Canada and

Michigan was scheduled to host three qualifying tournaments — at Southfield's Plum Hollow Country Club (July 11), Lansing's Forest Akers West (July 15) and Oakland University's Katke-Cousins (July 18).

In the Plum Hollow tournament earlier this week, Detroiter David Hall and Canadian Ben Silverman qualified as co-medalists. Birmingham native Anthony Sorentino was the third qualifier.

The area's participants who did not qualify were Francesco Ruffino (Bloomfield Hills), Scott Strickland (Bloomfield Hills), Eric Attard (Livonia), Dominick Mancinelli (Northville), Andrew Smith (Birmingham), Andrew Stevens (Northville), Ken Hudson (Bloomfield Hills), Bill O'Connor (Bloomfield Hills), Eric Spencer (Bloomfield Hills), Peter Farmer (Bloomfield Hills), John Karcher (South Lyon), Nazir Jairazbhoy (Plymouth), Lenny Trotta (Birmingham), Jimmy Dales (Northville), Rick Hrdlicka (Bloomfield Hills), Alec Emerson (Birmingham), Ray Hajjar (Bloomfield Hills), Connor Kearns (Birmingham) and Matthew Bartnick (North-

ville).

USA HOCKEY

NTDP teams looking for mascot, PA announcer

Tim Smith Staff Writer

Hockey lovers with a bit of flair and showmanship might want to give USA Hockey's National Team Development Program in Plymouth a call.

The program — which includes the U.S. NTDP Under-17 and Under-18 teams — is looking for somebody to don Rushmore's eagle uniform.

"With the mascot, we need somebody who's willing to put on a show, willing to have fun. That's a big part of our game day," NTDP communications and marketing manager Jake Wesolek said.

In addition, a high-energy voice is being sought to announce all the goals, assists and penalties during 2016-17 contests at USA Hockey Arena.

"We need somebody to come in and pump the crowd up,

have energy and kind of represent the brand," Wesolek said.

Rushmore, nicknamed Rush, has been a fixture at NTDP games both at the Ann Arbor Ice Cube and last year in

He often greets fans of all ages as they walk through the arena doors and kibitzes with fans throughout the game in sections and along corridors.

As for a game public address announcer, the NTDP is looking for somebody who can "engage the crowd with energetic, bold, easy to understand announcements" and work in concert with game day staff members, among other duties.

Think you have what it takes? Email Wesolek at jakew@usahockey.org, including resume, cover letter and sample audio files.

tsmith@hometownlife.com



COLUMNIST

USA Hockey NTDP mascot Rushmore makes this young hockey fan's day during a 2015 community event. The team is looking for another person to fill the eagle costume this season.

NEW SPORT TAKING ROOT



BILL BRESLER | STAFF PHOTOGRAPHER

Carson Stoneburg "tees off" at Fellows Creek. Steve Anton watches the kick, while his son Nathan Anton just removed his soccer ball from the 21-inch cup.

Look, no hands! (or clubs)

Area courses doing double duty as footgolf brings soccer to the links

> **Tim Smith** Staff Writer

The teenagers walked onto the west nine at Fellows Creek Golf Course wearing huge smiles of anticipation and carrying soccer balls.

Huh? Canton 13-year-olds Nathan Anton and Carson Stoneburg, accompanied by Nathan's dad Steve Anton, were getting their first taste of a relatively new recreational craze — footgolf.

Nathan and Carson eagerly flipped regulation-size soccer balls in the air as they made their way to the first tee box. There was no sign of players with golf clubs at Fellows Creek, a public course in Can-

"This is the first time attempting footgolf or at least witnessing these guys trying to attempt it," Steve Anton said. "It's very interesting. My son and I play a lot of golf, so I can see it's a completely different mindset from golf, even though it's played on the same plat-

As Nathan launched into his opening salvo on the west ninehole course at Fellows Creek (which has been retrofitted for footgolf, complete with 21-inch cups, enough room to squeeze in three soccer balls) he approached the ball from right behind it and kicked it the way an old-school football field-goal kicker would. "I stubbed my toe," he said with a big laugh.

Soccer style

Carson, his pal from Pioneer Middle School, took the sidewinder's approach when teeing off. That made perfect sense, because he is a travel soccer player for the Plymouth Reign.

'It's working so far," Carson said about hitting the ball with his instep instead of toes. "I

haven't had any problems." The trio walked the virtually flat 1,195-yard front nine, which features holes ranging in distance from 93 to 193 yards. The longest hole is the 10th, the first

HILLTOP GOLF COURSE: Located on Beck Road near Ann Arbor Trail in Plymouth, the very name of the course itself promises a bit more of a challenge than Fellows Creek. Pricing for nine holes is \$7; soccer ball rental is \$3 and cart rental \$5 (per person). Call 734-453-9800.

FOX HILLS: Yet another nearby footgolf venue for Wayne County residents is Fox Hills Golf & Banquet Center on North Territorial in Plymouth Township. Footgolf is played on the Strategic Fox Course, located near the main entrance. All ages are welcome to play. Tee times can be reserved online at foxhills.com or by calling 734-453-7272. It costs \$15 to play nine and \$20 for

LOWER HURON METROPARK: Another nearby option is Lower Huron Metropark at 17845 Savage Road in Belleville, where the par-3 course is open for footgolf business. Call 734-697-9181 for more information. LITTLE MYTH PAR 3: Footgolf at the Little Myth Par 3 near Rochester and Lake Orion in Oakland County is open to the public. This season, holes have been added to the nine-hole course. Prices are \$9 per person. If you need to rent a soccer ball, it is \$5, plus a \$15 deposit. Footgolf is becoming a very popular sport for families, teams and even footgolf leagues. Call 248-693-

RED OAKS: This course at 29600 John R in Madison Heights is another option, one of 15 Michigan courses accredited by the American Footgolf League. It costs adults \$14 to walk nine holes and another \$11 for an additional nine holes; for those ages 17 and under, prices are \$11 and \$9, respectively. Call 248-541-5030 for more info.

of the back nine; it is a daunting

"If you only play nine holes (in footgolf) you're only walking five holes," Fellows Creek's Dan Turner said, explaining that the course also is used by regular golfers during other times of the day. "On the west side, the course is flat. People enjoy the walk. It's definitely good for exercise."

For now, footgolf is offered as a drop-in activity during twilight hours, so as to not interfere with regular golfers.

So far this year, the second the hybrid sport has been offered at Fellows Creek, Turner said the number of rounds has bumped up from about 500 to 800, with plenty of youth and high school soccer teams coming out to play. Including footgolf, the course has had more than 20,000 rounds over the first half of 2016, up from 17,000 over the same span last

Similar lament

Throughout their first-ever footgolf round, Nathan and Carson walked the course and took turns kicking from between two wooden spikes (which mark the tees), then ripping shots from the fairway toward the green.

It worked the same way as

regular golf, although putting proved a bit challenging even with the huge holes to aim for. The ball tends to pick up speed as it rolls across the

"I kind of kick it," Nathan noted. "Wherever I kick it, it's going to go somewhere else."

Spoken like a true rec golfer. But both Nathan and Carson said they wanted to come back and play footgolf again, bringing more friends with them.

"It's a little different, so you got to think differently, like how far it's going to go," said Nathan, a travel baseball player and regular visitor to Metroparks golf courses with his

dad. According to Tami Bealert, PGA teaching pro at Hickory Creek Golf Course in Superior Township, she has friends who have gone to various courses to

check out the interesting game. "Personally, I really think it should be called soccergolf, Bealert said. "I think more people would have a better understanding about what this recently new sport to America is all about."

To check out footgolf at Fellows Creek Golf Course, 2936 S. Lotz Road, north of Michigan Avenue in Canton, call 734-728-1300 or send an email to info@fellowscreekgolf.com.

How to avoid heat illness with summer exercise

ow I'm certainly not a meteorologist, but I think it's safe to say that the hot weather is here to stay for a while. That's why it's the right time to let you and your kids know how to beat the heat.

From a medical standpoint, when it comes to the summer heat, it's not only about staying cool — it's also about avoiding things like heat cramps, heat exhaustion and heatstroke. Collectively, these entities are referred to as heat illness. The temperatures have really heated up lately and that makes it a good time to tell you how to avoid heat illness this summer when you are exercising, practicing, playing or simply working in the heat.

Many people think heat illnesses like heat cramps, heat exhaustion and heatstroke are problems that they will never have to face. However, as we have seen in the news over the past couple of vears summer time heat has the potential to affect any one of us during our outdoor activities.

On a hot, humid Michigan day, an active person can lose up to two quarts of fluid in an hour. The combination of heat and humidity is particularly troublesome, because humidity hinders sweat from evaporating (this is the primary way our body temperature stays cool and under control). Believe it or not, heatstroke is the second leading cause of death among athletes in the United States. The good news is that most heat illnesses are treatable and preventable.

All heat illnesses are caused by dehydration and excessive loss of salt and

The mildest form of heat illness is known as heat cramps, which occur when athletes do not drink enough fluids while exercising. Heat exhaustion is a more serious condition that is triggered by excessive sweating and inadequate fluid replacement.

Heatstroke is the most serious heat illness and can be life-threatening. During heatstroke, the body's sweating mechanisms shut down, the skin becomes hot and dry and the body becomes depleted of fluids.

Preventing heat illness

» Drink plenty of water when participating in all sports activities, even if you don't feel thirsty. By the time you do get thirsty, it might be too late.

» Take many breaks during activities in hot weather.

» Participate in your activity in the morning or early evening, when the temperatures are cooler. It's important to avoid the sun's most potent heat rays between the hours of 10 a.m. and 4 p.m.

» Eat citrus fruits or bananas, especially if you are participating for longer times, because they are rich in potassium and sodium. On the other hand, you should avoid drinking alcohol and sodas that contain caffeine, because they actually work to dehydrate you faster.



» Wear lightweight and light-colored clothing that is made of porous materials.

» Cool water is the best fluid to keep you hydrated during workouts or events that last an hour or less. Sports drinks containing 6-10 percent carbohydrates are useful for longer events. Most sports drinks should be diluted with approximately 50 percent water.

» Drink small amounts of fluid frequently, rather than large amounts less often.

» Drink cold beverages to cool your core body temperature.

» If you have the opportunity, weigh yourself after exercising and drink two to three cups of water for every pound lost. Your body weight should be back to normal before the next workout.

» Pay attention to the amount and color of your urine. You should excrete a large volume that is nearly colorless. Small amounts of urine or dark yellow-colored urine can indicate dehydra-

When in trouble

If you are suffering from overexposure to heat or believe someone else is, take steps immediately. If the symptoms include cramping or mild fatigue, the two basic steps are to replenish the body's lost fluids and to cool the body's temperature. Here are some good tips:

» Move to a cool place out of the sun.

» Loosen any tight-fitting clothing and remove any extra layers of clothing.

» Drink fluids, such as water or sports drinks. Do not offer drinks that contain alcohol or caffeine. Try to drink about one-half glass of fluid every 15-20 minutes.

» Try to cool off by sponging with cool water or by applying cool, wet cloths, such as towels or sheets.

» In most cases, symptoms should improve within a few minutes.

If symptoms do not clear up quickly or if a person is seriously fatigued, cramping, disoriented or beginning to lose consciousness, call for emergency medical assistance immediately.

The bottom line is that if you stay properly hydrated and avoid over-exposure to the sun and heat, you should be able to beat the heat and enjoy another hot Michigan

For more info and links to a variety of health and wellness issues, go to www.performanceorthopedics.com.

Dr. Joseph Guettler is an orthopedic surgeon who specializes in sports medicine, as well as surgery of the knee, shoulder and elbow. His practice, Performance Orthopedics, is located in Bingham Farms. Guettler is active in teaching and research at Beaumont Hospital and the OUWB Medical School.

Zeal supports world record attempt

For the second year in a row, Zeal Credit Union will support chain reaction builders in their attempt to break the Guinness World Record for the largest domino circle field and the U.S. record for the longest chain reaction.

Zeal Credit Union's Incredible Science Machine: World Edition will take place Saturday, July 23, at Westland Shopping

Zeal Credit Union's Incredible Science Machine: World Edition will feature more than half a million objects, including 250,000 dominoes and thousands of other common items. The chain reaction will cover an area of more than 5,000 square feet.

Throughout the week beginning July 18, 18 builders from around the world will create the Incredible Science Machine with Steve Price, a Canton native and recent Michigan State University graduate, who is leading the project. Price and his chain reaction machines have been featured on national television shows such as "The Rachael Ray Show' and "America's Got Tal-

"We are so excited to work with Steve and his team of builders again this year," said Lisa Fawcett, vice president of marketing for Zeal Credit Union. "It was very inspiring last year to watch this team come together from around the world and work to create something that they were truly passionate about. As the credit union for hard-working Americans, Zeal understands the hard work and passion required to pursue a dream of this magnitude. We are happy to again be part of it."

For more information about the event, go to www.IncredibleScience-Machine.com.

Zeal Credit Union is a full-service, nonprofit financial institution with more than 61,000 members, assets exceeding \$513 million and 11 fullservice branch offices in metro Detroit. Members also have access to more than 5,000 shared branches and nearly 30,000 ATMs nationwide. Member deposits are insured to \$250,000 by the National Credit Union Administration, a U.S. government agency. For more information, go to www.ZealCredit Union.org.



ZEAL CREDIT UNION

Young builders from around the world helped to set up Zeal Credit Union's first Incredible Science Machine at the 2015 record-breaking event.

Memorable destination weddings in Michigan

Kathleen Lavey Michigan.com

Want to get married in

a castle? You can do it in Michi-

Also available for your destination wedding: A bluff overlooking beautiful Torch Lake, Lake Michigan beaches, sump-

tuous wineries with an Old World feel - even a lighthouse. At Castle Farms in Charlevoix — a turn of the 19th century estate built by a Chicago businessman in the style of French castles — brides and grooms can pick from five reception rooms for parties from

outdoor weddings. 'The castle itself is really just a unique ven-

60-350 people, said Johan-

wedding planner. There's

space for both indoor and

na Alexander, on-staff

ue," she said. A-Ga-Ming Golf Resort hosts just one wedding per weekend — a few dates are left this season — overlooking the crystal blue waters of Torch Lake for parties of

"The lake is just such a great backdrop for a wedding," said Lauren Smiley, group sales manager at the resort near

Traverse City. Another draw — lodging. "A lot of our guests want to be able to stay on site and walk to the reception and the cere-

mony," she said. Here are these and other Michigan destination possibilities — but truly, with islands, beaches, woods, water and many, many quaint downtowns, the possibilities are as endless as your imagination and the proximity of caterers.

Castle Farms

Where: 5052 M-66 North, Charlevoix

What: Built in 1918 by Sears, Roebuck & Co. president Albert Loeb, it was designed by architect Arthur Heun based on stone barns and castles in Normandy. It was a working farm and in later years was used as a concert venue, among other things. Current owner Linda Mueller renovated it as an event space and it has been hosting parties and weddings since 2005. It can accommodate weddings from 60-350 guests in indoor and outdoor

Why: It's living the dream of a fairy-talecastle wedding, without passports or plane tickets to Europe.

What else is there?: Plenty for guests to do in and around Charlevoix, including dining, shopping, art galleries and plenty of lake and outdoor activities at nearby state parks.

Learn more:

www.castlefarms.com



A-Ga-Ming Golf Resort overlooks beautiful Torch Lake.

A-Ga-Ming Golf Resort

Where: 627 A-Ga-Ming Drive, Kewadin

What: A golf club overlooking Torch Lake, Michigan's second-largest inland lake with stunning depth and colors. Hosts rehearsal dinners, weddings, receptions or all three with landscaped grounds. Can accommodate parties of 10-250.

Why: Beautiful views, on-site lodging.

What else is there? A-Ga-Ming is close to Traverse City, wineries, Lake Michigan and many attractions.

Learn more: www.a-ga-ming.com/

Stafford's Perry Hotel

Where: Petoskey's gaslight district

What: Built in 1899, the 79-room luxury hotel is situated on a bluff overlooking Lake Michigan, but is within walking distance of many activities in Petoskey.

Why: There's something about the romance of a bygone era.

What else is there? The area is packed with tourist destinations including shopping, dining, wineries, sightseeing and more.

Learn more: www.staffords. com/perry-hotel-4/

Windmill Island

Gardens Where: Holland What: A city-owned park that includes a 250year-old working Dutch windmill and 36 acres of gardens, dikes, canals and picnic areas staffed by costumed guides. It has more than 115,000 tulips blooming in spring. The Post House is an exact replica of a 14th century wayside inn. There's a wedding gazebo or gardens for ceremonies and an event pavilion for receptions. It can accommodate up to 300 guests.

Why: Unique and beautiful.

What else is there? Shopping and dining in Holland; state parks, Lake Michigan beach and

Learn more: www.city ofholland.com/windmill

islandgardens

Pick a vineyard

Where: All over the state. We wanted to pick just one, but couldn't.

What: What's not to like about a vineyard wedding? Michigan has dozens of choices across the state. Want the drama of a bay view from a rustic barn? Choose Ciccone Vineyard and Winery in Sutton's Bay. How about an outdoor spot next to a lavender field and an old schoolhouse? Pick the Cherry Creek Old Schoolhouse Winery in Brook-

Why: If you're looking for a beautiful pastoral setting, a winery is about as good as it gets

What else is there? That depends on the winery you choose. Some are close to cities such as Ann Arbor that offer plenty to do; others are in tourist areas; others are seclud-

Learn more: For a full list of Michigan wineries and what they offer, go to the Michigan Grape and Wine Industry Council's web site at www.michiganwines.com

Mackinac Island

Where: Lake Huron, a quick boat trip from St. Ignace or Mackinaw City

What: One of Michigan's favorite tourist destinations, an island filled with Victorian-era hotels, shops and fudge that allows no motor vehicles. Accommodations range from the gigantic, famous and expensive Grand Hotel to many other smaller hotels and the Mission Point Resort. Wedding options include hotels, churches and lake view outdoor sites.

Why: Because who doesn't want to take a horse-drawn carriage ride from their wedding venue to their reception? What else is there?

The Mackinac area offers easy access to both peninsulas with plenty to do in both the Upper and the

Learn more: www. mackinacisland weddings.org

Pictured Rocks

Where: The Pictured Rocks National Lakeshore runs along the

You also can rent a tour boat for up to 150 people for an on-the-water wedding in front of one of the Lakeshore's stunning rock formations. Why: It's perfect for outdoorsy folks and those who appreciate the

by a waterfall. Drawback:

Some of the most beauti-

ful places require walk-

keep some guests away.

ing or climbing that could

breathtaking scenery. Learn more: www. exploringthenorth.com/ wedding/planner.html or www.picturedrocks.com/

Charity Island Lighthouse

group-tours

Where: On a 222-acre island in the middle of Lake Huron's Saginaw

What: The Charity Island Lighthouse was built in 1857. Its current owners host boat visits, tours and events at the lighthouse and a pavilion they've built next to it. Wedding packages include a boat ride to the island for the wedding party and up to 98 guests (a catamaran accommodates 11-49 people; a second 49-passenger boat is added for more).

Why: Michigan has more than 100 lighthouses and a rich maritime history. It doesn't really get more Michigan than this, or much prettier.

What else is there? Nothing on the island. It's a wildlife refuge. The Lake Huron shore area from Au Gres north offers a variety of tourist options, including beaches, shopping, food and

Learn more: www.charityisland.net

CITY OF NORTHVILLE **ELECTION NOTICE AUGUST 2, 2016 PRIMARY**

To the qualified electors, NOTICE IS HEREBY GIVEN, that a Primary Election will be held in the City of Northville, Counties of Oakland and Wayne, on Tuesday, August 2, 2016 for the purpose of nominating candidates for the following offices:

CONGRESSIONAL LEGISLATIVE COUNTY

southern edge of Lake

Superior, roughly be-

Munising.

tween Grand Marais and

nities for rustic outdoor

weddings at the beach or

What: Unique opportu-

Representative in Congress Representative in State Legislature

Prosecuting Attorney, Sheriff, Treasurer, County Commissioner Oakland County Only: County Executive, Clerk/Register of

Deeds, Water Resources Commissioner Wavne County Only: Clerk, Register of Deeds

Wayne County Only: Judge of 3rd Circuit Court Non-Incumbent Position

JUDICIAL

and for the purpose of electing: DELEGATES TO COUNTY CONVENTION OF THE REPUBLICAN AND DEMOCRATIC PARTIES

and for the purpose of voting on the following proposal(s): OAKLAND COUNTY

Oakland County Zoological Authority Renewal Millage in the County of Oakland, Renewal Millage for Zoological Services .1 Mills for 10 Years WAYNE COUNTY

Proposition P – Parks Millage Continuation Wayne County Zoological Authority Renewal Millage in the County of Wayne,

Renewal Millage for Zoological Services .1 Mills for 10 Years

Full text of the millage proposals may be obtained by contacting the City Clerk, City of Northville, 215 W. Main Street, Northville, Michigan, 48167, telephone (248) 349-1300, or on the Sample Ballot posted on the City's website at www.ci.northville.mi.us (go to Services / Elections / Sample Ballot). Oakland County Treasurers Statement as required by Act 278 of Public Acts of 1964

Amending the Property Tax Limitation Act

I, Andrew E. Meisner, County Treasurer of the County of Oakland, State of Michigan, do hereby certify that according to the records in my office, as of June 13, 2016, the total of all voted increases in the tax rate limitation above the 18 mills established by Section 6 of Article IX of the Michigan Constitution of 1963 affecting taxable property in the City of

orthville, in said County, is as follows:		
Local Unit	Voted Increase	Years Increase Effectiv
City of Northville	1.00	Unlimited
·	1.0	$\operatorname{Unlimited}$
	1.92	Unlimited
	0.1	2008 - 2017
Northville Public Schools	20.91	2012 - 2021 Incl.
County of Oakland	.2415	2012 to 2021 Incl.
	1.0	2014 to 2017
Schoolcraft Community College	.50	Unlimited
Wayne County Regional		
Educational Service Agency RES	SA 1.8782	$\operatorname{Unlimited}$

Wayne County Treasurers Statement as required by Act 278 of Public Acts of 1964 **Amending the Property Tax Limitation Act**

I, Raymond, J. Wojtowicz, Treasurer of Wayne County, Michigan, do hereby certify that, as of June 6, 2016, the total of all voted increases in excess of the tax rate limitation established by Section 6, Article IX of the Constitution of the State of Michigan, as amended, and the years such increases are effective on property in the County of Wayne are as follows:

Taxing Authorities <u>Date of Election</u> <u>Voted Increases</u> <u>Years Increase Effective</u> County of Wayne November 3, 2009 1 mill August 7, 2012 Wayne County Jail 1 mill Northville Public Schools 18.00 mills2021 (non-homestead only) November 2011 May 2015 .9978 mill

CITY OF NORTHVILLE POLLING LOCATIONS FOR THE AUGUST 5. 2014

PRIMARY ELECTION Precinct 1 Wavne County Precinct 2 Oakland County

instructions and ADA compliant voting equipment.

Northville Community Center, 303 W. Main St. Amerman Elementary School, 847 N. Center St. The polls will open at 7:00 A.M. and remain open until 8:00 P.M. Polling places are handicapped accessible and each precinct is equipped with Braille and audio voting

The City Clerk's Office, located in the City of Northville Municipal Building, 215 W. Main Street, Northville, Michigan, 48167, will be open from 9:00 a.m. to 2:00 p.m. on Saturday, July 30, 2016 for the purpose of obtaining absentee ballots and receiving absentee ballot applications for ballots to be mailed. On Monday, August 1, 2016, until 4:00 p.m., qualified electors requesting an absentee ballot must appear in person and vote the ballot at the City Clerk's office. Absentee ballot applications are available at the City Clerk's office, on the City's website at www.ci.northville.mi.us, or by calling 248-449-9914.

DIANNE MASSA, CITY CLERK

Published: July 21, 2016

JCBROWN@HOMETOWNLIFE.COM 248-842-8046 FACEBOOK: HOMETOWNLIFE.COM



It's easy to forget that, while you're playing home inspector, the space currently belongs to someone else.

GETTY IMAGES/ISTOCKPHOTO

House shopping? Remember your etiquette during open houses

With home buying season in full swing, potential home buyers are flooding into homes they saw on realtor.com and in person with the help of a Realtor. It's an exciting time, full of possibility and hope, but it is easy to forget that, while you're playing home inspector, the space currently belongs to someone else.

Still, buyers need to get a full picture of what they're buying. So, where do you draw the line; what is permitted and what should you restrain yourself from doing? The National Association of Realtors consumer site HouseLogic has buyers covered with house tour etiquette tips. When it comes to checking out closets and storage, for example, feel free to peek (you'll need to know this, after all), but try not to disturb anything

As for snapping photos, feel free to take what you need to make a decision, but think twice before posting — remember that someone still lives there, and they may not want their personal valuables displayed for the world to see (especially if you've already identified where the house is located).

It's a marathon house-hunting day. As you check out listing No. 5's brand new windows, it suddenly hits you: "Oh man, I have to go to the bathroom."

Should you, or shouldn't you?
Navigating do's and don'ts can be
totally awkward, so we asked the pros
everything most buyers secretly want to
know. Stacey Freed of HouseLogic
shares her knowledge.

Well, can I use the bathroom?

If you've got to go, you've got to go – but don't just wander off and take care of business. It might not work in every house. Literally.

"Ask permission," says Pat Vredevoogd Combs, past president of the National Association of Realtors, who works and lives in Grand Rapids, Mich. Vacant houses, especially in winter, may have the water shut off, so there's no We're pretty sure ordering house hunters to forgo coffee qualifies as 'cruel and unusual punishment' ... if you're carrying a drink, be careful - unless you're prepared to go mano a mano with the floor.

way to flush. That's something you *really* want to know before you go.

And if you're at a busy open house, being in the loo for more than a minute means other potential buyers can't check out the facilities — and may not want to after you've, um, done your business.

To be safe, schedule in a few pit stops at restaurants or gas stations along the way, suggests Vredevoogd Combs.

Is it OK to bring in my coffee?

We're pretty sure ordering house hunters to forgo coffee qualifies as "cruel and unusual punishment" in some states. But if you're carrying a drink, be careful — unless you're prepared to go mano a mano with the floor.

"So many first-time home buyers are millennials, and I almost never see them without a cup of Starbucks in their hand," Vredevoogd Combs says. "I had one guy spill his coffee on white carpeting and we had to get down on our hands and knees to clean it up."

hands and knees to clean it up."
Food, on the other hand, is no bueno,
unless the seller has left out cookies. By
all means, take one, but eat it in the
kitchen. Preferably over a napkin.

Can I peek in the closet?

"Absolutely," says Tg Glazer, 2016 president of the New Jersey Association of Realtors. "Buying a home is probably the biggest purchase you're ever going to make, and you need to check out ev-

erything."

Basically, look all you want, but don't rifle around. You're shopping for closet space, not a new wardrobe.

How about a quick selfie with this awesome, lemon-colored range?

With smartphones being practically an appendage for many buyers, snapping pics to share with friends and family is so easy. But hold your trigger finger, especially if you're planning to

share the images online.

Whether you can take photos and videos "seems to be a regional custom," Vredevoogd Combs says. "In some cases, sellers have valuable things and don't even want their homes promoted online. Ask permission first."

Can I plop down on that chaise lounge?

Vredevoogd Combs says she's not a fan. "Feeling comfortable enough to want to sit on the furniture might be a good intent to buy, but it isn't your furniture and you're not buying it." Plus, that cozy looking couch or comfy bed might be staged — air beds or cardboard boxes wearing fancy clothes — so you might take a spill.

If you need to sit, for health reasons or that sprained ankle from your last marathon, just ask. That's not unreasonable.

The bottom line is the old-fashioned Golden Rule: Do unto others' homes as you'd have them do unto yours.

"Be on your best behavior," says Vredevoogd Combs. Pretend the seller is there — and sometimes they are, even if you can't see them. They might be waiting next door at a neighbor's house and wander back at any minute. So it's also a good idea to keep comments to yourself. You wouldn't want them to overhear how much you love the master suite — that could mess up your negotiating power if you decide to buy.

Snyder signs bill to eliminate requirement related to tax dispute

Q: We lost our assessment protest at the local level and at the tax tribunal. Are we going to have to pay the tax assessment before we can appeal?

A: As of now, taxpayers can now appeal their tax disputes to a Michigan court on a predeprivation basis. On June 16, 2015, Gov. Rick Snyder signed into law a bill

eliminating the requirement that taxpayers pay all taxes, penalties and interest before they can have their tax appeals heard



Robert Meisner

by a court by guaranteeing that they have their day in court before being required to pay the disputed tax assessments. This is obviously a benefit to those who feel aggrieved by the tax tribunal and/or their taxing authority, which concern is growing every tax season.

Q: We do not allow pets at the condominium, but if there is one so-called emotional animal. We want a deposit for it. Do you think it is a good idea?

A: No, I think it will probably be determined to violate the Federal Fair Housing Act as an attempt to limit people with disabilities and/or who need emotional support animals to be able to have their pet, assuming that you do not otherwise allow pets. I think that there are administrative standards against such conduct. I would get a legal opinion from your attorney to confirm this position.

Robert M. Meisner is a lawyer and the author of "Condo Living 2: An Authoritative Guide to Buying, Selling and Operating a Condominium." He is also the author of "Condominium Operation: Getting Started & Staying on the Right Track," second edition. Visit bmeisner@meisner-law.com. This column shouldn't be construed as legal advice.

REAL ESTATE BRIEFS

Benefit Estate Sale

Hall & Hunter Realtors will hold its 13th annual Estate Sale of Antiques, Collectibles and Treasures to benefit Habitat for Humanity of Oakland County. It will be held from 9 a.m. to 4 p.m. Saturday, Sept. 10, at Hall & Hunter Realtors, 442 S. Old Woodward Ave. in Birmingham. All year long. Hall & Hunter Realtors collect antiques, gently used furniture and collectibles. Since Hall & Hunter started this tradition 11 years ago, the firm has donated \$250,000 to Habitat for Humanity of Oakland County. Sponsored by: Changing Places Moving Company, Devon Title Agency, Stefek's Auctioneers & Appraisers, Bank of Birmingham. For more information, visit HallandHunter.com or call 248-644-3500.

Investors

The Real Estate Investors
Association of Wayne will have
an open forum. Investors will
answer questions and offer a
market update. Meetings are
at 6-9 p.m. the third Tuesday of
each month at the Red Lobster
on Eureka in Southgate.

Members are free, guests \$20, which will be applied to their membership. The Red Lobster is next to 7-Eleven, near Trenton Road.

For more information, call Bill Beddoes at 734-934-9091 or Wayde Koehler at 313-819-0919.

Short sales

If you owe more than what your house is worth, you may be interested in a free informational seminar on short sale procedures.

Bonnie David, broker/owner of Quantum Real Estate, is the presenter. It will be 6-7 p.m. each Thursday at 129 N. Lafayette, downtown South Lyon.

Call the office at 248-782-7130 or email june.quantum@gmail.com for your reservation or additional information.

Walbridge senior VP tapped for 'Women Who Lead' class

Walbridge Senior Vice President and board member Terry Merritt has been selected by WJR News/Talk 760 to its 2016 class of "Women Who Lead."

The program, initiated six years ago, celebrates women throughout the Great Lakes region who are making a difference in the community. Senior Producer Ann Thomas recently interviewed Merritt and the podcast is available on WJR's website here.

"Terry is an integral part of Walbridge and her contributions to our company's executive team, growth and culture have been hallmarks of her success," said John Rakolta Jr.,

chairman and CEO of Walbridge. "We are proud to join WJR in congratulating Terry on being honored as one of the 'Women Who Lead' and her incredible contributions to our industry and our region."

Merritt has been with Walbridge for 35 years and supports numerous programs that improve the lives of women in the state of Michigan. She is chair of the Haven Foundation and serves on the Board of Directors for Inforum, Michigan Women's Foundation, Wayne State University – HIGH Program and Women United for United Way of SE

Michigan.

Merritt has been awarded

Inforum's Inner Circle Women of Achievement Honoree, Crain's Detroit Business 2002 Most Influential Women, CORP Magazine's 2002 95 Most Powerful Women in Michigan, the Athena Award from the Oakland County Chamber of Commerce and the State of Michigan Dept. of Civil Rights, Michigan Women's Commission.

Merritt and the other "Women Who Lead" will be honored this fall during a special broadcast by WJR's Paul W. Smith.

Founded in 1916 and headquartered in Detroit, Walbridge is celebrating 100 years of Built for Good and is one of the largest, privatelyheld construction firms in America with 2014 revenue of \$1.52 billion, 1,000 employees and 15 offices in the United States and international offices in Mexico, South America and the Middle East.

dle East.

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Make the transition to manager confidently

BY MATT TARPEY CAREERBUILDER

ntering your first managerial role is an exciting step forward in your career. But if managing a team is unlike any of your previous positions, it comes with new and unique challenges.

Here are five of the most common issues for first-time managers, along with tips on dealing with them.

How to give feedback

If you've ever sat through a performance review silently wishing you were on the other side of the desk, get ready for a surprise. Providing useful feedback is often a lot more difficult than first-time managers expect. One of the most common mistakes is not being specific enough.

"Just hearing 'Great job' isn't as effective as 'I really appreciate how prepared you were for that client meeting," says Amanda Sowadski, founder of the Institute for Feminine Leadership. "This gives your employee something specific to continue to do.

"The same thing goes when you notice behavior you'd like to change. Start by identifying the situation or task, what action the person took (and) what result occurred, and then offer up a new action and intended results that would



THINKSTOCK

occur if they did it differently. These types of specifics will ensure everyone is always on the same page."

When to give feedback

Many new managers also have trouble determining how often feedback is necessary. While you don't want to start micromanaging your team, be sure not to reserve all comments for quarterly evaluations.

"Make sure you are providing feedback all the time, not just during a formal review cycle," Sowadski says. "An employee should never be

surprised with the results of a performance review if you've been doing your job and praising your employees or offering ideas for improvement as necessary."

Supervising former colleagues

We spend a lot of time with our co-workers, and when one person from the group is promoted above the rest, it almost always causes a bit of tension. In many of these cases, the best way to deal with it is through direct and open communication.

"In order to address this,

have a one-on-one conversation with each person, where you express your gratitude for the opportunity to work with them, ask them to share any concerns, address any concerns you have and share your vision for what it will be like to work together," Sowadski suggests. "Don't dismiss or overlook the fact that these people may have also applied for the position or just feel awkward now that you hold a title that denotes more power. The most effective managers acknowledge others' concerns, even if they don't feel there is a valid concern, and create a collaborative team environment where everyone's input is welcome and appreciated."

How to motivate

Perhaps the most important skill you need to be a good manager is the ability to continually and reliably motivate others. If you were promoted internally, you're probably excellent at performing your team's function. But you cannot do it all on your own. Keep in mind that what motivates you doesn't necessarily motivate everyone on your team.

"One of your main responsibilities will be to improve the performance of your direct reports, but a one-size-fitsall strategy won't work," says Jordan Wan, co-founder and CEO of CloserIQ. "Not all

employees learn the same way, and not all of your reports will respond to the same style of feedback. You need to get to know your employees and what drives them. Then you'll be able to better give them what they need to succeed."

How to reward

One of the most effective means of motivating anyone is the promise of a reward. However, while prizes or awards can be useful short-term tools, sustained recognition, credit and praise for good work can be just as effective in the long term.

"You will shine through the success of your team as a whole," says Anna Lundberg, a career coach, author and co-founder of Wolf Leaders Academy, which offers fasttrack training and coaching for young managers. "Do not hesitate to praise your team publicly — far from taking the glory away from your own work, demonstrating the maturity to praise and thank your team is a valued characteristic of a leader and will only strengthen your image, not weaken it."

Matt Tarpey is a writer for the Advice & Resources section on CareerBuilder.com. He researches and writes about job-search strategy, career management, hiring trends, and workplace issues.

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THURSDAY PUZZLE CORNER

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25 49 56 86 107 118 119 120 121 123 124 126 127 128 For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702/4247 or smcclellan@michigan.com. Want more puzzles? Check out the "Just Right Crossword Puzzles" books at

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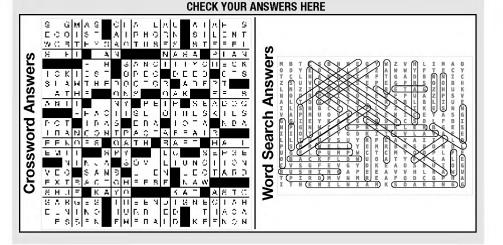
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Car Report

Mazda Ascends with the Industry's Freshest, Most Fuel-Efficient Lineup and Rising Brand, with Sales Recovery To Follow



are down this year so far, and frankly entire American autoflattened out. But under new CEO Masahiro Moro, Mazda North American

Operations clearly means to be

easier for the company because the products it brings to market keep getting better. Exemplary is the new CX-9, the brand's top-ofthe-line large SUV. The design, interior comforts, drivability, responsiveness, fuel economy and overall feel of the Signature version and crossover segments and, most of the new vehicle, which I recently drove, are pushing strongly into

Its US sales territory that has been dominated by upscale brands.

Also serving as CMO for Mazda brand management as the key to year earlier. But much of the long-term success for Mazda in sales picture has the US and globally.

> "We have changed to emphasize brand and product value to customers and to emphasize brand-value management," Moro told a group of journalists in Detroit recently.

Mazda's global share of regarded as a brand on the rise. automotive sales is only less than That will be increasingly 2 percent, but over the last few years the Japanese brand has been seeking to punch above its fighting weight by overhauling its entire product lineup, gaining technologically with its new Skyactiv development platform, expanding its offerings in fast-growing SUV recently, casting itself as a nearpremium marque.



The new CX-9 is Mazda's flagship SUV.

So far this year, progress isn't evident because Mazda's US sales were down about 8 percent for worldwide, Moro crucially sees the first half compared with a reason for the decline was the fact that Mazda was introducing a significantly enhanced new version of its CX-9 flagship SUV and its dealers were without the previous version to sell for most of 2016 so far, explained Robert Davis Sr.,

> vice president of US operations. Now the new CX-9 has populated showrooms and is gaining a good reception, especially for its Signature trim level of premium materials, amenities and technology, which Mazda is using to try to begin leveraging its brand out of the mere mainstream of the US auto market and into near-luxury territory adjacent to, say, Acura.

Moro said Mazda began moving to emphasize long-term brand equity a few years ago, after the Great Recession brought yet another turn in the industry's historical boom-and-bust cycle and after the company's brain trust closely examined its approach. Its philosophy at that point was heavily based on increasing volume and achieving sales growth at nearly any cost.

"We sold at a discount so the customer didn't see value other than the price deal," Moro said. "We also focused on selling smaller cars" with relatively small profit margins. Customer retention rates were low to match, he said -- less than 30 percent in the United States.



*Must be 62 or Older; Income Limits Apply.

Mazda is counting on this fresh lineup for continued gains in US market.

survive that way," he recalled. 'So we changed our philosophy scratch" by developing the Skyactiv and also creating a new exterior- higher-priced new Mazdas. "It's Kodo, which suggests forward Moro said. momentum and dynamism even when the vehicle is standing still.

"It was ridiculous in a way, but we had to throw out convention," Moro said. "And now our philosophy is designed around how to keep customers coming back to Mazda. Everything is customer-focused. We used to be essentially a wholesale producer. Now we are focused on how to take care of the customer throughout the ownership cycle. It's a big shift in mindset."

2016 dip so far, Mazda has posted our brand is to be the smart "But we weren't going to 15-percent sales growth in the alternative to premium brands."

US over the last five years, and growth in retail sales is higher as 180 degrees. We started from the company seeks to curtail fleet sales that end up retarding the platform, which brought weight- value of used products and eroding saving technologies and improved overall brand equity. Better prices driving dynamics to all the new for their used Mazdas mean that models that would be built on it, customers can and want to afford design language that Mazda calls a new cycle for our business,"

> "We made the huge mistake in the past of thinking a manufacturer can create a brand image with the customer," he said. "But the customer's own perception is everything, and that takes a longer time ... You have to continue to evolve your technology, product and design for five years in a consistent way, otherwise the customer doesn't believe you.

"So our task now is to convince consumers and dealers through As a result, he said, despite the brand value management. And

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Milford - Milford Historical Society. Save the Depot Sale 648 Canal st. July 22-23rd 9-4pm Everything Total ve the Depoi Sale 640 Calla. 5... -23rd 9-4pm Everything must Go!

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Village residents Ted and Vickie Gibson married on July 16, 1966 at the Milford Presbyterian Church. Over the years, they moved 19 times, living as far away as San Francisco and Las Vegas, and in many homes here in Milford. The Gibsons will be celebrating their Golden Anniversary throughout the month with family and friends, including trips to Saugatuck and Petosky. Ted and Vickie have two loving children, Nicole and Bradley, and his wife Moira and three beloved grandchildren - Campbell, Quinn and Anna.

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\$399,000

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