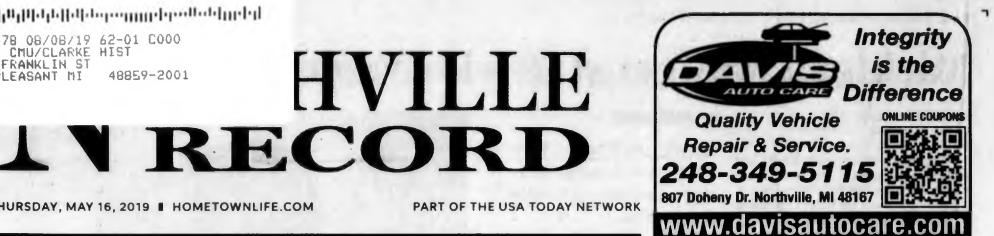
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## Hexagon bringing 130 jobs to Novi

David Veselenak Hometownlife.com USA TODAY NETWORK - MICHIGAN

A new addition to a Novi industrial park will bring several dozens of new jobs to the city.

THURSDAY, MAY 16, 2019 | HOMETOWNLIFE.COM

Rhode Island-based Hexagon will locate a new facility in the Beck North Corporate Park near Beck and West roads later this year.

A part of the company's Manufacturing Intelligence division, the 88,000-

square-foot building will consist of a technology showroom, a technical training center and a laboratory and calibration hub.

"I know that this building is a wow factor. It is going to be a really high-end, more like a Silicon Valley office layout," said Belinda Jones, a spokeswoman on behalf of Hexagon. "It's meant to be a really great collaborative space."

See HEXAGON, Page 12A



A rendering shows the new facility Hexagon plans for Novi. COURTESY OF HEXAGON

## Skate park stalemate



Group to celebrate **100 years** of trailer camping

David Veselenak Hometownlife.com **USA TODAY NETWORK - MICHIGAN** 

Spending time in the great outdoors in a trailer several decades old first became a family event for Terry Bone when he was younger.

His parents needed help and they would all go out camping in trailers that didn't look like the rest in the campground. Once they pulled up to their site, it instantly became a socialization magnet.

'Then we found out when we bought our first trailer how much fun it was to go to a campground in a vintage trailer and see people's reactions. It sa really quick way to make friends," said Bone, a Wixom resident. "It usually brings back a lot of memories for them. They want to talk to you about it." Bone and plenty more will celebrate the legacy of campers such as the Airstream this upcoming weekend, as the "Tin Can Tourists," a social group dedicated to vintage trailers, celebrates its 100th anniversary with an open house at Camp Dearborn, 1700 General Motors Road in Milford Township. The group launched in 1919, originally serving as a social club organized around the new hobby of camping, Bone said. People in the northern United States would begin traveling down south to Florida and using their Model Ts as makeshift campers. It provided guidance for etiquette for proper camping, Bone said, which included respecting neighbors and keeping a park clean. "The local businesses and chambers of commerce were starting to get worried that these weren't the kind of people you wanted in your city," Bone said. "The group of campers decided to start a club, educate those that were getting on the road and doing this, so they kind of came up with some guiding principles."

Lovey Stempien, 9, is hoping to raise her board in triumph if the Village of Milford approves a skate park near its senior center. On May 6, however, the council voted 3-3 on providing financial support for the park. JOHN HEIDER/HOMETOWNLIFE.COM

### Milford Village council members divided on funding vote

Susan Bromley Hometownlife.com USA TODAY NETWORK - MICHIGAN

The Milford village council is split on offering financial support for a skate park, stalling efforts which had been gaining momentum.

Kristi Stempien, a member of Project S-Park, the group working to bring the

recreational amenity to the village, said she was "reeling" from the stalemate at the council's May 6 meeting.

The council's 3-3 tie on providing \$25,000 in support to the park was a letdown after the Milford Township Board committed \$50,000 in park funding last month.

"We graciously got \$50,000 support See SKATE PARK, Page 12A

from the township," she said. "We are still hopeful that we will receive financial assistance from the village."

Stempien and Jeremy Garris, who made the funding request on behalf of S-Park, were shot down by Councilwoman Jennifer Frankford, who said

See CAMPING, Page 12A

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congratulations



2A J THURSDAY, MAY 16, 2019 J O& EMEDIA (NR)

### Michigan may get statewide vaping rules enacted

Susan Vela Hometownlife.com USA TODAY NETWORK - MICHIGAN

Michigan parents may finally get statewide legislation that would appease their concerns about e-cigarettes, a trending activity for today's teenager.

State senators voted last month for a new bill that would ban selling or giving e-cigarettes to anyone under the age of 18. A House vote is pending.

Approval would place Michigan among a growing number of state and local governments taking steps to regulate the vaping phenomenon.

Violators would face fines of up to \$2,500. Minors trying to skirt the rules would face fines of up to \$50.

"My legislation is very simple," sponsoring Sen. Rick Outman, R-Six Lakes, said. "We just want to keep it out of the hands of kids. That's where I stand."

He's not the only one. Communities throughout metro Detroit have been hosting events to warn parents about vaping — or inhaling — the aerosol from e-cigarettes.

John Ciecko III, Bloomfield Hills High School's sports medicine director, warned parents at a recent information session of reduced lung capacity be-

#### hometownlife.com

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'When I got into the schools, that's when I really, really started waking up to what this problem is. ... It's getting to younger kids and our middle school kids."

David VanKerckhove School liaison officer, mfield Township Police Department

cause of vaping.

"You're not getting in that oxygen that's going to help the body repair itself," he said. "People who smoke or vape a lot ... You're seeing them not be able to go up a flight of stairs. You're seeing an increased risk of injury. We're seeing people have that chronic issue muscle strains, tendon issues, heart and lung problems."

School Liaison Officer David Van-Kerckhove with the Bloomfield Township Police Department and other organizers called vaping an epidemic that night.

"This has become an issue," Van-Kerckhove said. "When I got into the schools, that's when I really, really started waking up to what this problem is. I remember my personal experience of realizing that this isn't just in high school. It's getting to younger kids and our middle school kids."

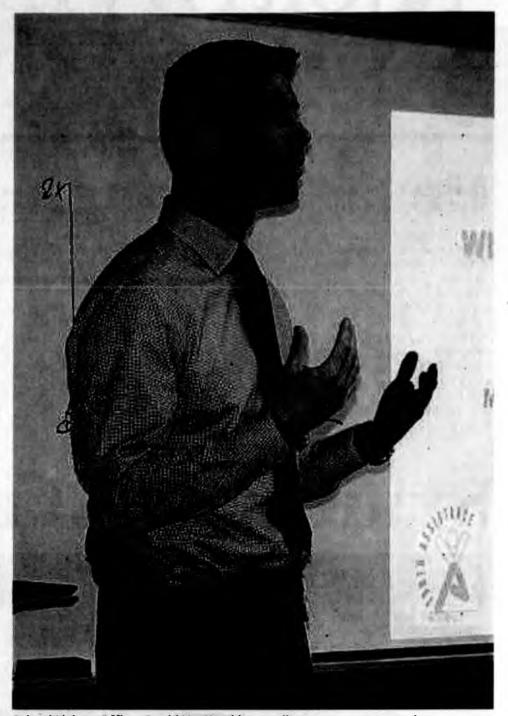
Alarm has heightened since, according to a study published in the journal Pediatrics, many teens using e-cigarettes are often unaware of the amount of nicotine they're taking in.

An annual Monitoring the Future survey indicated 37.3 percent of 12th graders responded positively to "any vaping" in 2018, compared to 27.8 percent in 2017. Federal officials concurred vaping had risen to epidemic proportions.

Last year, Canton Township's Board of Trustees toughened a nicotine-usage ordinance to include \$50 fines for vaping minors after a local student overdosed while vaping a mixture of THC (tetrahydrocannabinol) and rat poison. The student survived.

The Public Health Law Center in Minneapolis tracks vaping laws. It identifies Michigan and Pennsylvania as the only states without statewide laws restricting youth access to e-cigarettes.

"I think it's unusual," center attorney Mark Meaney said. "There hasn't been good evidence to suggest that they're helping people quit smoking. More and more kids are getting addicted to nico-



School Liaison Officer David VanKerckhove talks to parents at a vaping education event at Bloomfield Hills High School. SUSAN VELA/HOMETOWNLIFE.COM

#### tine."

Some local vape stores are preparing for some state rules even if they already card customers.

'We've been responsible about what it is that we do for a living," said Jay Fisher, who owns Great Lakes Vapor stores in Brighton and Farmington.

He promotes vaping as a smoking cessation strategy. Vapers can control the nicotine they inhale.

"I'm definitely all for them doing whatever they need to do to make sure minors don't get their hands on these products," Fisher said. One of his customers, Regina Knight townlife.com or 248-303-8432. Follow of Southfield, started vaping to stop her on Twitter @susanvela.

smoking. These days, she can't stomach the smell of cigarettes.

She likes "puffing on peppermint" but doesn't think young teens should.

Concerns for her children compelled **Bloomfield Hills resident Jessica Rankin** to learn more about vaping. She worries the activity is too easy to get away with at school.

Rankin is thankful legislators may finally put more statewide vaping rules in place.

"They're starting to make it a little rder for them to get." she said.

#### **STATE OF MICHIGAN COUNTY OF OAKLAND CITY OF NOVI ORDINANCE NO. 19-71.01**

AN ORDINANCE TO AMEND THE CITY OF NOVI CODE OF ORDINANCES, AT CHAPTER 36, "WATERWAYS," ARTICLE II, "BUSINESS OF OPERATING DOCKS AND/OR MARINAS", IN ORDER TO REPEAL THE REGULATIONS AND PROVISIONS THEREIN IN THEIR ENTIRETY.

The Ordinance was adopted by the City Council on Monday, May 6, 2019 and the provisions of the ordinance shall become effective fifteen (15) days after its publication. A complete copy of the Ordinance is available for public use and inspection at the office of the City Clerk, 45175 W. Ten Mile Road, during the hours of 8:00 a.m. and 5:00 p.m., prevailing local time

Cortney Hanson, City Clerk

1.0-0000301172

Publish: May 16, 2019

#### **INVITATION TO BID** 2019 ROOF REPLACEMENT AND ROOF REPAIRS FOR NORTHVILLE PUBLIC SCHOOLS

The Board of Education of Northville Public Schools is accepting firm prime contractor trade specific bids for all labor, materials, equipment and all other services for two separate bid packages - 1) Partial roof replacement at Meads Mill Middle School and Winchester Elementary School AND 2) Repairs at all other NPS buildings.

Bid documents will be available on May 13, 2019, online by going to the District's web site, www.northville.k12.mi.us or www.michigan.govsigmavss. For bidding information; contact Bob Beauregard@btaww.com or (248) 397-7148. To arrange a site visit contact Steve Banchero bancherost@northvilleschools.org or (248) 231-9879.

Your proposal will be accepted NO LATER THAN 11:00AM, Tuesday May 28, 2019 TO: NORTHVILLE BOARD OF EDUCATION - 405 WEST MAIN STREET, NORTHVILLE, MI 48167. Oral, telephone, fax or electronic mail bids are invalid and will not receive consideration. All bids will be publicly opened and read aloud beginning at 11:00 A.M., May 28, 2019 at the Northville Board of Education, 405 West Main Street, Northville, MI 48167.

A pre-bid walk through is scheduled for Thursday May 16, 2019 beginning at 7:30 AM beginning at Meads Mill Middle School main entrance lobby, 16700 Franklin Road, Northville MI. This meeting is not mandatory but highly recommended. We will travel to Winchester after.

All contracts to be entered into by the Northville Public Schools must and will comply with the equal opportunity laws of the State of Michigan

All bids must be submitted on the forms provided in the bid packet.

All bidders must provide familial disclosure in compliance with MCL 380.1267 and attach this information to the bid proposal. The bid proposal will be accompanied by a sworn and notarized statement disclosing any familial relationship that exists between the owner or any employee of the bidder and any member of the Northville Public Schools, Board of Education or the Northville Public Schools, Superintendent. The District will not accept a bid proposal that does not include this sworn and notarized disclosure statement.

Proposals must include a Treasury listed bid bond or certified check made payable to Northville Public Schools for not less than five percent (5%) of the contract for each proposal over \$24,459 and must be submitted on the bid proposal form furnished with the specifications. All proposals shall remain firm for a period of sixty (60) days.

The Board of Education reserves the right to accept or reject any or all bids, either in whole or in part; to award contract to other than the low bidder; to waive any irregularities and/or informalities; and in general to make awards in any manner deemed to be in the best interests of the owner.

Sarah Prescott, Secretary Northville Public Schools, Board of Education

Publish May 16, 2019

Contact Susan Vela at svela@home-

#### **CITY OF NORTHVILLE BOARD OF ZONING APPEALS NOTICE OF PUBLIC HEARING**

The City of Northville Board of Zoning Appeals will hold a public hearing to receive public input on the following request in regards to the City of Northville Zoning Ordinance: To consider a variance request on premises zoned R-1B, First Density Residential District, located at 505 Grace Ave., Northville, Michigan, 48167, parcel number 48-001-02-0008-002. The applicant is seeking a variance to construct a second story onto an existing first floor in the front yard setback along the Lake Street right-of-way. The variance needed along Lake Street is 3.4 feet from the requirements in Section 15.01, footnote 16.

The public hearing will be held on Wednesday, June 5, 2019 at 7:00 p.m. at the City of Northville Municipal Building, Council Chambers, 215 West Main Street, Northville, Michigan, 48167, 248-449-9902. The purpose of the public hearing is to receive public comment on the variance request. The variance application is available for review at the City of Northville Building Department during normal business hours of 8:00 a.m. until 4:30 p.m. Monday through Friday, local prevailing time. Written comments pertaining to the proposed variance request will also be received at the above address.

DATED: 5/16/19

Dominic Silvestri, Chairperson **Board of Zoning Appeals** 

Published: May 16, 2019

#### **CITY OF NORTHVILLE PROPOSED AMENDMENT TO CODE OF ORDINANCES CHAPTER 54 OFFENSES AND MISCELLANEOUS PROVISIONS, ARTICLE VI OFFENSES AGAINST PUBLIC SAFETY, DIVISION 3 FIREWORKS**

At its regular meeting on June 3, 2019, the Northville City Council will consider introducing for first reading text amendments to Chapter 54 Offenses and Miscellaneous Provisions, Article VI Offenses Against Public Safety, Division 3 Fireworks.

The proposed ordinance amends Division 3 Fireworks by:

- 1. Increasing the civil infraction fine from not more than \$500 to not more than \$1,000
- 2. Modifying the specific dates and times that consumer fireworks be only be ignited, discharged, or used as follows:
  - December 31 from 11:00 a.m. until 1 a.m. on January 1.
  - The Saturday and Sunday immediately preceding Memorial Day from 11:00 a.m. until 11:45 p.m. on each of those days.
  - June 29 to July 4 from 11:00 a.m. until 11:45 p.m. on each of those days
  - July 5, if that date is a Friday or Saturday, from 11:00 a.m. until 11:45 p.m.
  - The Saturday and Sunday immediately preceding labor Day from 11:00 a.m. until 11:45 p.m. on each of those days.

Public comments will be received at the City Council meeting scheduled for June 3, 2019 at 7:00 p.m. at the City of Northville Municipal Building, 215 W. Main Street, Northville, Michigan, 48167, 248-349-1300. Written comments may also be submitted to the above address. Complete text of the proposed ordinance amendment is available for review at the City Clerk's Office during normal business hours of 8:00 a.m. to 4:30 p.m., Monday through Friday, local prevailing time or on the City's website www.ci.northville.mi.us.

> ALAN MACIAG, CHIEF OF POLICE DIANNE MASSA, CMC, CITY CLERK

Publish May 16, 2019

## New microbrewery planned in Livonia

David Veselenak Hometownlife.com USA TODAY NETWORK - MICHIGAN

When Andrew Schumacher and Nathan Pastuzyn looked at the Michigan Brewers Guild map of breweries across the state, they noticed a big hole in the eastern Livonia/Redford Township/Southfield/Farmington Hills area without a brewery.

The two 28-year-olds are hoping to change that. Schumacher, a Livonia resident, and Pastuzyn, a Midland resident, have submitted plans to open a new microbrewery in the former Motor City Carpet and Floor Covering building at 27719 Seven Mile in Livonia, located between Inkster and Harrison. They went before the city's planning commission during its study meeting April 30 and will return for a public hearing in front of the planning commission May 14 over its application for waiver use approval to utilize a micro brewer license. "I saw this property and it fit kind of all the criteria we needed," Schumacher said of the location.

The yet-to-be-named brewery would fit into a space that hasn't seen a business operate since 2010, said Schumacher, a graduate of Farmington High School. He recently purchased a home in the area and decided they would look to start their brewery in that area.

The two, both University of Michigan graduates and chemical engineers, got into homebrewing and decided to turn it into a business.

"Because I'm a chemical engineer, someone got'me a brewing kit. And I thought it was neat, and then just kind of dabbled with it for the next few years," Schumacher said. "We started brewing more frequently and started sharing with more of our friends.

"That's when I actually thought this might be something."

They hope to serve several varieties at the brewery,

with several styles including ales, stouts and IPAs.

They plan to add an outdoor beer garden to the current building. An additional parking lot would also be added to the property, as well as an additional cooler.

"The open date depends on construction, licensing, all that kind of stuff," Pastuzyn said. "So it's hard to give a solid answer."

Hours are originally planned for weekends, Schumacher said.

The two hope to begin work on the property later this summer. No opening date has been set.

If the brewery does open, it would join two other places to serve locally-made beer.

Schoolcraft College sells beer made by students in the VisTaTech Center off Haggerty, and SuperNatural Brewing and Spirits opened in 2017 on Plymouth Road.

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak.

## The Magnificent Seven

Buildings hold a special place in Northville history

Pamela A. Zinkosky Special to Hometownlife.com USA TODAY NETWORK – MICH

Northville, settled in 1825, has its share of historic buildings.

In fact, according to the 2018 Northville Local Historic District Study report, there are 248 contributing, or historically significant, buildings in Northville's historic district. Some of these are commercial buildings in the downtown area while others are private homes.

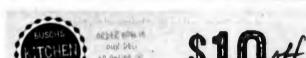
Here's a look at seven buildings that represent the city's past.

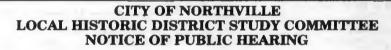
#### 1. 324 East Main St.

This 1937 house is a great example of the Tudor style, with its asymmetrical design, prominent cross gable, decorative brick and large bay window. The residence of husband-and-wife doctors Harold and Irene Sparling through the 1960s, the home eventu-



prominent cross gable, decorative brick and large bay window.

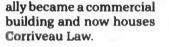




120-124 E. Main St. PHOTOS BY PAMELA A. ZINKOSKY/HOMETOWNLIFE.COM



218 W. Dunlap St.



#### 2. 120-124 East Main St.

Another historic commercial building, this large storefront, now Browndog home to creamery and Le George restaurant, has housed multiple businesses. While an "1874" sign suggests that origination date, a July 17, 1969, Northville Record article suggests the land was originally owned by Northville pioneer Daniel Cady, who sold it to

See SEVEN, Page 11A

Come in

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The Charter Township of Northville Administrative Offices will be closed on Monday, May 27, 2019 in observance of Memorial Day. The offices will reopen at 8:00 a.m. on Tuesday, May 28, 2019.

POLICE & FIRE EMERGENCY SERVICES WILL REMAIN AVAILABLE

Publish: May 16, 2019

Marjorie F. Banner, Clerk

Published: May 16, 2019

The Local Historic District Study Report (Volume I) is a summary of a recent historic district survey conducted by professional architectural historians and preservation planners. A second volume includes the full inventory of all of the resources surveyed in the Historic District. The Local Historic District Study Report (Volume I) meets the current requirements for this type of study, and includes designations of contributing or non-contributing, historic contexts, and significance statements for each building. Both documents will aid the Historic District Commission as they discharge their duties regarding the resources within the Northville Historic District.

The City of Northville Local Historic District Study Committee will hold its final public hearing to receive public input on the Final Local Historic District Study Report (Volume I). The public hearing will be held on Thursday, June 6, 2019, at 7:00 p.m. at the City of Northville Municipal Building, Council Chambers, 215 West Main Street, Northville, Michigan, 48167, 248-449-9902. The purpose of the public hearing is to receive public comment on the Final Local Historic District Study Report.

Comments for the June 6 Public Hearing may be sent via e-mail to the following address: <u>Historicsurvey@ci.northville.mi.us</u> or to the City Clerk at the street address listed above. **Emailed and written comments must be received by 3pm June 6, 2019 for distribution** to the Study Committee. Written comments may also be presented in person to the Study Committee during the public hearing.

The Revised Study Report (Volume I), and the Full Survey Inventory (Volume II) will be available for review beginning on May 24, 2019 on the City of Northville's website www.ci.northville.mi.us (go to Services, Building and Planning, Historic District) or at the City of Northville Building Department during normal business hours of 8:00 a.m. until 4:30 p.m. Monday through Friday, local prevailing time.

DIANNE MASSA, CMC, CITY CLERK

LD-0008301174 3u44



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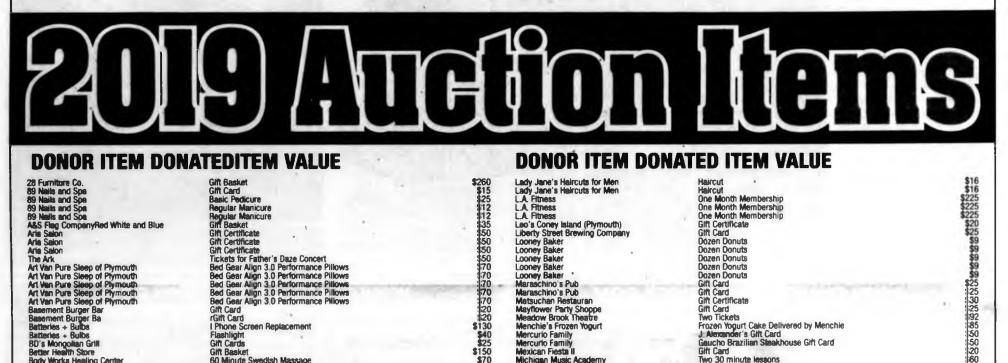


Listen to 88.1 The Park to bid on items every half-hour. A special dream board of items will be available for bidding all day

"88.1 The Park is owned and operated by the Plymouth-Canton Community Schools. The station is staffed by students at Canton, Plymouth and Salem High Schools and has been serving the community for 46 years."

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## Film crew featuring Brighton businesses in Christmas movie

Jennifer Timar Livingston Daily USA TODAY NETWORK – MICHIGAN

At least two businesses and several spots around Brighton have a chance to be in a movie.

A film crew shot scenes at downtown eatery Lynn's on First on Monday.

And they are set to film at decor shop Wood 'N Things throughout next week. The film is called "Winter Song," pro-

duction coordinator Anthony Arrigo said Wednesday. "It's a Christmas feature that takes

place in Michigan," Arrigo said. "It's a full-length feature that will premiere on TV or at a screening. It's not going to necessarily be Hallmark, but it will be that type of movie, that vibe. ...

"Typically, these things are shot first and sold after."

He said the newly-renovated amphitheater at the Mill Pond, The AMP, a residential location in nearby Whitmore Lake and some other outside locations will be in the film.

The film's producer Danny Roth lives in Howell and has a Toluca Lake, California-based production company.

"My daughters go to school in Brighton, which is why I chose to shoot here," he said in an email Wednesday.

Roth has also worked as a casting director, known for casting "The Adventures of Sharkboy and Lavagirl 3-D" (2005), "I Spit on Your Grave" (2010) and "The Amityville Horror" (2005), according to his bio on IMDb.

Lynn's on First co-owner Betty Gerecke said it was cool having a movie filmed in her business.

"You see those movies in quaint little towns, and now it's our quaint little town," Gerecke said. "They picked us because they needed a cafe."

She said the film crew set up fake snow and a Christmas tree.

She said one of the characters is a homeless man and another is a woman who moved back to her hometown.

"They came a week or so ago ... and asked us how much we make on a Monday and they paid us that much, be-



Wood N Things in Brighton is one of several locations that will be featured in a Christmas movie being filmed in town. PHOTOS BY JENNIFER TIMAR/LIVINGSTON DAILY

cause we had to close that Monday," she said. "They invited any of the employees to participate and be in it, but no one was brave enough to do it."

Wood N Things co-owner Pat Bayless said she is excited to have her store featured in the film.

"I'm anxious to see how a movie is made," Bayless said Thursday.

She said she expects the film crew to use some of the many Christmas items for sale year round in a portion of the store that is a 1901 Grand Truck Railway caboose.

"It's a great opportunity to highlight the shop," she said. "It's probably a once-in-a-lifetime opportunity that will never happen again."

Some downtown parking is expected to be closed during filming, according to Brighton City Manager Nate Geinzer.

"It will impact some parking along Hyne Street and North Street. The streets themselves will not be closed," Geinzer said.



Tim and Betty Gerecke, co-owners of Lynn's on First said they enjoyed having their business used in scenes for a Christmas movie.

WWW.CHAMPIONGMCBUICK.COM





## Pet funeral home opens in Livonia

**David Veselenak** lometownlife com USA TODAY NETWORK - MICH

**Bob and Wendy Sutton** know they aren't the people most pet owners want to see. But they're there to help in a pet owner's most difficult time.

The Livonia couple recently opened a Pet Passages franchise on Schoolcraft Road between Merriman and Middlebelt. The business offers cremation services for those whose pets have died, and even provides space for a final visitation with a deceased family pet for everyone to say their goodbyes.

For the couple, inspired to open such a business after the death of their beloved dog Lulu last year, treating pets with dignity is death is a key component to their work.

"We treat them like they're still alive. We want the pet parents to know that through the whole process, that that pet is in our care that they will be taken care of," Bob Sutton said. "I take care of this like it's my own pet."

The opening marks the first Pet Passages to open in Michigan, though the New York-based company does have a license affiliate with a pet funeral home in Iron Mountain in the Upper Peninsula. The company has businesses in New York, Pennsylvania, South Carolina, Georgia, Utah and Arkansas, to name a few.

The desire to open such a business for the couple came when they realized taking care of

their pet's remains meant either driving to Brighton or Royal Oak, which got to be a long drive either way we take her?'

during a stressful and emotional time. "Nobody really thinks about it until you're in that position," Wendy

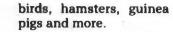
Sutton said. "We knew we wanted her cremated and it was then, 'OK, where do

"We then realized there was a hole on our side of town in western Wavne/Washtenaw/ southwestern Oakland County area."

#### All kinds of pets cared for

in privacy before or after cremation. "I take care of this like it's my own pet," Bob Sutton said of the process. JOHN HEIDER/HOMETOWNLIFE COM

The business will accept a wide range of family pets for cremation. Those include cats, dogs,



up a pet that has died ei-

ther at home or at a veter-

The couple provides services for deceased pets just as a funeral home would for a human: they will come and pick inarian office and offers cremation of a pet's remains right on site. Pet owners can also order laser-etched urns with their pet's name on them for safekeeping of their beloved pets remains.

There's even two rooms dedicated for families to say goodbye to the family pet. Called the "Rainbow Bridge" rooms, after the poem detailing a pet waiting for its owner in the afterlife, families



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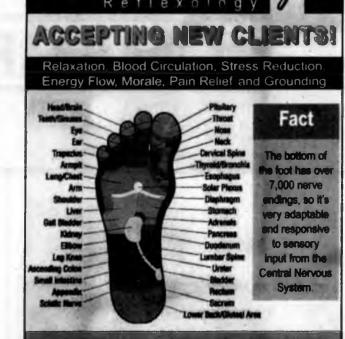
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#### WHO

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can gather privately in the room with their pet's remains wrapped in purple, the color of royalty.

Bob Sutton said they've had several clients find the "Rainbow Bridge" rooms so comfortable that they've left and brought back other family members so they can say goodbye.

"These two rooms are built for the family to sit in there and say goodbye and take as long as they want," he said. "The family can come and say goodbye to their pet in a nice, warm environment."

Pricing for packages is listed on the franchise's website and range from \$65 to \$270.

Neither Bob or Wendy Sutton originally planned to enter such a business. Both dog lovers, it can be tough to handle the emotions their clients feel when they lose their pet. But knowing they can provide some ease of mind for pet owners is why they got into the business.

"It's tough. I'm not going to say it isn't," she said. "But when they come back to pick up their pet and we give them all their final deliverables, the feedback has been absolutely amazing. The thank-yous for what we do, the thank-yous for making this process a little bit easier that we're here, that we get it, that we understand, it's paid off already. Tenfold."

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak.

(NNNR) HOMETOWNLIFE.COM I THURSDAY, MAY 16, 2019 I 7A

## **Robbery suspect competent for trial**

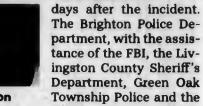
Kayla Daugherty Livingston Daily USA TODAY NETWORK – MICHIGAN

A Novi man was ruled competent to stand trial in connection with a credit union robbery Thursday.

Warren Charles Gordon, 28, was charged last year with bank robbery and armed robbery, based on the allegation that he represented he was in possession of a dangerous weapon, according to Livingston County Prosecutor William Vailliencourt.

Both charges are punishable by up to life in prison.

Gordon's bond is set at \$70,000 cash. He was arrested without incident on Dec. 12 in connection with a robbery at Lake Trust Credit Union in Brighton two

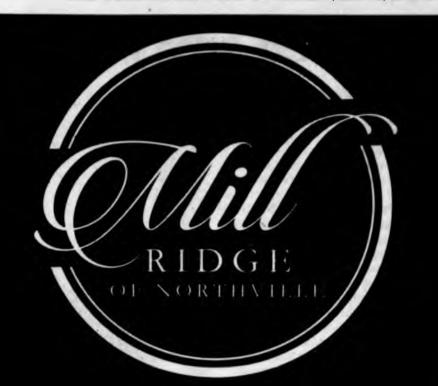


Gordon Township Police and the Hamburg Township Po-

lice arrested Gordon at his home in Novi. Police say Gordon robbed the credit union implying he had a weapon but never produced one. He is currently lodged in the Living-

ston County Jail. Livingston County Circuit Court

Judge Michael Hatty ruled Thursday that Gordon is competent to stand trial. Gordon is scheduled to be back in court on May 17.



## Westland man who had 6 prior offenses arrested in Milford

Susan Vela Hometownlife.com USA TODAY NETWORK – MICHIGAN

Milford police recently arrested a Westland resident already convicted of several drunken driving offenses.

Officers said in a May 3 report they were dispatched during the evening to Martindale and General Motors roads because a man appeared to be passed out in his parked vehicle, which was damaged in front.

There was a vodka bottle inside and the smell of intoxicants.

The doors were unlocked, and police tried to wake up the man behind the wheel. Police officers had to physically remove him from the car.

The man told police he thought he was in Westland. He also shared he had left work n Flat Rock prior to the stop.

He refused to take sobriety tests, and then was told he was under arrest. The Westland resident tried to pull away and fell to the ground.

He was taken to an area hospital and later agreed to a sobriety test. Police arrested him on an operating while under the influence of alcohol charge. He had six prior convictions of alcohol-related offenses.

Contact Susan Vela at svela@hometownlife.com or 248-303-8432. Follow her on Twitter @susanvela.

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A complaint was filed against Dr. Conway Jeffress, president of Schoolcraft College, for allegedly violating the Michigan Campaign Finance Act. FILE

## Schoolcraft president settled election complaint with \$75 fee to state

Sheiby Tankersley Hometownlife.com USA TODAY NETWORK — MICHIGAN

Amid the efforts to pass a tax increase to benefit Schoolcraft College in the 2018 election, President Conway Jeffress used his public email account to recruit supporters. Because he used that public account, a complaint was made against him for allegedly violating the Michigan Campaign Finance Act.

Jeffress, according to the agreement made with the Secretary of State, settled with a \$75 with the state last month in an effort to avoid the litigation process. The violation, if convicted, would have been a \$100 fine from the state.

Jeffress is stated in the agreement as believing that because of his position as a "policy making official," he was exempt under the Act.

The complaint was filed in late Octo-

ber 2018 by attorney Karen Woodside, saying Jeffress had emailed "everyone" with a Schoolcraft email address at least two times, saying the millage would "benefit" students and staff "personally." The complaint also cites three separate instances where students and staff were urged by administration to support the millage.

Woodside alleged this was in violation of the Campaign Finance Act because Jeffress, acting for the public college, used public resources to gain support.

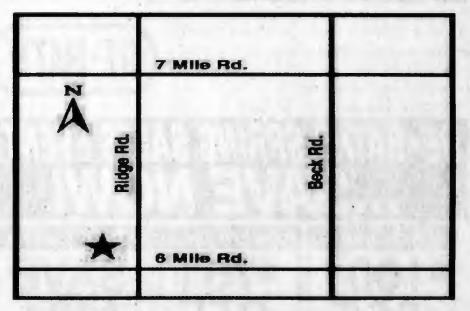
Ultimately, the millage passed, upping the tax in the Schoolcraft district to 2.27 mills for the next decade, which will total around \$7.1 million.

The college had not returned requests for comment as of print time.

Contact Shelby Tankersley at STankersle@hometownlife.com.

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## Accused spy Whelan's case grows murkier

Novi man's employer had ties to Russia

Kristen Jordan Shamus and Deirdre Shesgreen Detroit Free Press | USA TODAY NETWORK

Paul Whelan, the Michigan businessman accused of spying in Russia, entered the country on a business travel visa supported by BorgWarner Inc., he told his lawyers in Moscow.

Whelan, 49, of Novi was the director of global security for the Auburn Hillsbased auto supplier when he traveled to Russia on Dec. 22 for the wedding of a friend. He was arrested six days later by the Russian Federal Security Service (FSB) and charged with espionage.

He remains in a prison cell at Moscow's czarist-era Lefortovo Detention Facility, held without much more information about the accusations against him than he knew on the day when he was initially detained.

"He was caught red-handed," Russian Foreign Minister Sergei Lavrov said at a news conference following Whelan's arrest in his hotel room at the upscale Metropol hotel in Moscow. In his possession was a flash drive containing what Russian authorities say was sensitive information.

It's a claim his family denies.

"Paul thought a friend of 10 years was giving him some photos of his hometown," on the flash drive, said his twin brother, David Whelan, in an email message. Whelan holds U.S., British, Canadian and Irish passports. If he's convicted of spying, he could be imprisoned for up to 20 years.

Since his arrest, Russian authorities are limiting Whelan's contact with the outside world, but he has been able to communicate some details about the case to his family through his lawyers. Among those details: BorgWarner helped him get into Russia by sponsoring his visa, and he believes his arrest might be tied to politics involving U.S. sanctions.

**BorgWarner's Russian** business deals



Paul Whelan, a former U.S. Marine accused of espionage and arrested in Russia, listens to his lawyers while standing inside a defendants' cage during a hearing at a court in Moscow in January. MLADEN ANTONOV/AFP, GETTY IMAGES

"I'm not suggesting BorgWarner has done anything wrong ... what role can the company have in the ... situation where one of their employees has become a political pawn?"

Ryan Fayhee, a Washington, D.C.-based attorney and former U.S. Justice Department prosecutor who is working on behalf of the Whelan family

around the world with 68 locations in 19 countries, but it doesn't have facilities in Russia, said company spokeswoman Kathy Graham.

The company would not confirm that it sponsored Whelan's Russian business visa.

"As a general policy BorgWarner does not comment on travel of any of its employees, nor does the company discuss information about individual customers," said Graham in an email to the Free BorgWarner has 30,000 employees Press. "Paul was not in Russia on com-

pany business. We are deferring to the State Department regarding updates to his situation."

Although BorgWarner operates no facilities in Russia, the company does have a history of doing business there.

BorgWarner supplied Kamaz Inc., Russia's largest truck-maker, with turbochargers, fan drives and high-performance fans, according to U.S. Securities and Exchange Commission documents. BorgWarner parts are used in nonmilitary Kamaz trucks and Nefaz buses, and its total sales to Kamaz from 2013-15 through non-U.S. subsidiaries was \$12.1 million.

"For over 15 years, BorgWarner has supported (Kamaz) with advanced airflow technologies, and we are looking forward to continuing the successful collaboration," Daniel Paterra, who was

cutor who is working on behalf of the Whelan family. "There's an open question right now around the role of a company when their employee, who did not go there for work, but they sponsored his visa, and they have meaningful operations in Russia. They don't have an office there, but what they do have is ... very, very meaningful relations with a company called Kamaz.

"Kamaz is a very interesting organization because it is actually headed by a businessman who was the co-chair of Vladimir Putin's re-election campaign. ... I wish this was a conspiracy theory. It is not."

The director general of Kamaz is Sergei A. Kogogin, who was, in fact, the cochair of Putin's 2018 re-election campaign.

The largest shareholder in Kamaz (49.9%) is a government-run defense technology company called Rostec Corp., which produces such military products as high-precision artillery munitions, artillery shells, rocket launchers, ammunition, along with aircraft and bomb weapons, among other things The director general of Rostec is Sergey Chemezov, who is among the most powerful people in the FSB, according to the Warsaw Institute, a Polish think tank focused on international relations, energy security, defense and other issues important to Poland and east-central Europe.

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then BorgWarner's president and general manager of thermal systems, said in a 2015 news release about the Dakar Rally, an off-road rally in South America in which Kamaz trucks are used.

About a year after Paterra made that statement, the SEC submitted a letter to the president and CEO of BorgWarner, asking for details about the company's dealings with Kamaz, which was reported to have delivered trucks to Syria and Sudan.

"Sudan and Syria are designated by the State Department as state sponsors of terrorism and are subject to U.S. economic sanctions and export controls," wrote Cecilia Blye, chief of the SEC's Office of Global Security risk in a letter to the company dated April 14, 2016.

"We are aware of publicly available information indicating that your subsidiaries have provided turbocompressors, fan drives and high performance fans to (Kamaz) Inc. and news reports indicating that Russia has delivered (Kamaz) military trucks to the Syrian Army."

The company responded in a letter later that month, writing: "There were no direct or known indirect sales or exports from BorgWarner Inc. ... or its subsidiaries ... to Sudan or Syria in 2013, 2014 or 2015.

"Non-U.S. subsidiaries of BorgWarner have had and in the future may continue to have de minimis light vehicle/ non-military automotive business with customers in Sudan and Syria. U.S. law does not prohibit non-U.S. subsidiaries of U.S. companies from engaging in transactions with Sudanian or Syrian customers that do not involve exports or re-exports subject to U.S. jurisdiction."

BorgWarner declined to provide the Free Press with a specific explanation of what it meant by "de minimis" in its response to the SEC, although generally the term is used in legal references to suggest something so small or minor, it is insignificant.

#### A deep look raises questions

"There are some very good and reasonable questions to be asked from BorgWarner," said Ryan Fayhee, a Washington, D.C.-based attorney and former U.S. Justice Department prose-

Rostec was sanctioned by former President Barack Obama's administration after Russia invaded Ukraine. And Chemezov was barred from entering the U.S.

"I'm not suggesting BorgWarner has done anything wrong," Fayhee said, "but I would suggest ... what role can the company have in the horrible, unfortunate situation where one of their employees has become a political pawn? And how do they act, what should they do, and how do they manage it?"

BorgWarner declined to answer questions about its efforts to help recover Whelan from Russian authorities. Fayhee said the company has been less than forthcoming with the Whelan family and in answering his questions, too.

"The big question in the beginning was and still is ... what, if anything, with respect to the company may have contributed to Paul's arrest?" Fayhee said. "For example, did somebody visit Paul in Detroit, or email or corresponded with him at the company? ... You know, if there's a missing person, you interview his family, you interview his company and you take all these reasonable steps to determine what was done ... things like doing some sort of internal review or gathering materials, forensically or otherwise to help support the government in its effort to examine what would have led up to Paul's arrest and disappearance."

Yet, Fayhee said when he asked Borg-Warner whether any such internal review had been done, an attorney for the company told him it is more concerned

See WHELAN, Page 9A

### Whelan

#### **Continued from Page 8A**

with its reputation in the news media than conducting an investigation.

The response surprised him.

"What is clear is that Paul, and the family really deserve more out of Borg-Warner," Fayhee said. "They deserve a dialogue.... The family very much wants to engage in even a private dialogue with the company in order to make sure they are doing everything they can do to to secure Paul's recovery.

"That's really at the core of it. The statements made by their lawyer, the fact that they're not speaking directly with the family is really troubling to say the least."

Through its spokeswoman, BorgWarner issued this statement in response to Fayhee's criticisms: "BorgWarner worked closely with the family before they engaged their own attorney, and it has coordinated with the State Department and other government agencies since Paul's arrest, and will continue to coordinate where appropriate, to help bring Paul home safely."

David Whelan said there's no indication that his brother's work for Borg-Warner has anything to do with his arrest in Russia.

"We are not aware of BorgWarner's business connections to Russia beyond what's in the public record," David Whelan said. "We don't have any reason to believe Paul's situation has anything to do with BorgWarner, other than that it is an American-based company.

"However, we do think that he was targeted by the Russian police because he was an American businessman. Unfortunately, the FSB appears to have miscalculated whatever result they helped to extort out of Paul's false arrest. Paul has shared notes through his lawyer that he believes his arrest has some sanctions-related element, but we don't know why he says that. But there's no indication it has anything to do with BorgWarner."

### Whelan's isolation in Russian prison

In recent weeks, bundles of handwritten letters from Russia have arrived at the Manchester, Michigan, home of Whelan's parents, Rosemary and Ed-



BorgWarner, an auto supplier in Auburn Hills, is where Paul Whelan worked until December 2018, when he was arrested in Russia and charged with espionage. COURTESY OF BORGWARNER

ward Whelan. The letters from their son have been censored by Russian authorities, but still are a welcome sight, his brother said.

"My mum and dad received about 75 letters, in three groups ... over the past 10 days or so," David Whelan said. "They're handwritten notes from Jan. 18 onward.

... They describe his day-to-day in jail. As they went through the routine prison censoring, before being held by the FSB investigator for months, they are purely day-in-the-life.

"We haven't really learned anything that helps us with seeking his release, but they are comforting for my parents. You can hear his 'voice' in them, and a letter can be read and re-read while they wait for his return."

Since his arrest, Russian authorities have limited Whelan's access to his lawyers and consular services. He has not received mail or phone calls or the English-language books, including an English-Russian dictionary.

Jon Huntsman Jr., the U.S. ambassador to Russia, has been restricted in what he may discuss with Whelan. During an April 30 meeting with Whelan at the prison, Huntsman was not allowed to read letters from his family, to ask him to sign a power of attorney, and was banned from "talking about anything that actually matters," said Andrea Kalan, a State Department spokeswoman, on Twitter.

"Why haven't Russian officials provided proof? Perhaps it's lost along with Paul's mail. Complete lack of evidence + Paul's isolation = greater likelihood officials will try to get a forced false 'confession.' Stop playing games."

David Whelan said his family is concerned that his brother has been interrogated without the presence of his lawyers or his translator, and noted that his attorneys in Moscow, Vladimir Zherebenkov and Olga Karlova, were appointed by the FSB.

In addition, his brother's signed Privacy Act Waiver was held up for months by Russian investigators who alleged the document was lost in the mail. And now, a similar delay is keeping the family from getting access to a signed power of attorney, which would grant them the

ability to manage his affairs at home and help him choose his own attorney in Russia.

"There's a real concern that ... at some point given the isolation, the limited access, a lawyer that doesn't even speak English, that at some point that affects your psychiatric health," Fayhee said. "Maybe that's done to try to extract some kind of confession out of him or to get him to say something on the record so the Russians can then use that as the basis of his continued detention. It's difficult or impossible to know. But we shouldn't understate the potential effects of being isolated the way he's being isolated."

Whelan's next hearing in Moscow City Court is happening at the end of May. His detention could be continued at the hearing, or, Fayhee hopes, Russian authorities could let him go.

"We hope they find this as an opportunity to acknowledge that the allegations ... have not been substantiated and that they'll release him. That would be the appropriate thing to do under the circumstances.

"But the family is prepared also for the possibility that the detention will be extended for another three months in order to further isolate him, in order to extract whatever benefit it is that they're seeking to achieve whatever goal Paul is being used to achieve."

In April, the U.S. State Department issued a travel advisory for Americans going to Russia, suggesting increased caution because of terrorist threats, and a risk of being harassed, mistreated, arbitrarily interrogated, detained or targeted for extortion.

"There is no doubt in our minds that Paul's arrest and imprisonment amount to a kidnapping by the Russian police," David Whelan said. "We hope the new designation will help other Americans avoid the same fate."

State Department spokeswoman Julia Mason said the department is continuing to closely follow the Whelan case.

"We urge the Russian government to guarantee a fair and transparent judicial process without undue delay, in accordance with its international legal obligations," she said. "We have visited Mr. Whelan seven times since he was first detained. We will continue to press for fair and humane treatment, due process, and access to appropriate medical care."

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## How to keep backyard safe from flooding

Ed Wright Hometownlife com USA TODAY NETWORK - MICHIGAN

While it hasn't rained quite enough yet this spring to dig out the blueprints on how to build an ark, the heavens have opened up frequently, sending creeks that snake through subdivisions in Canton and Plymouth perilously close to residents' homes.

Plymouth-based Friends of the Rouge's Matthew Bertrand is widely considered an expert on backyardflooding prevention.

Although there are no 100-percent guarantees to stop water from rising dangerously close to homes, Bertrand has offered these five tips to aid in combating the problem:

■ Garden to soak up the rain water. Plant rain gardens using native plants, trees and shrubs.

Update your home with anti-flood technologies, including permeable pavers and dry wells; disconnect downspouts; and install sump pumps and rain barrels.

■ Keep a natural vegetative buffer between your lawn and any water. Don't mow lawns to the edge of rivers and streams.

■ Find peace with wet grass. Many Rouge neighborhoods were built on wetlands, and will always be wet.

Advocate in your community. Understand how new developments can impact your property in terms of water.

### What's right, wrong with this picture?

After reviewing a photo of a creek that runs through Canton's Sunflower subdivision, Bertrand offered the following observations:

"It looks like exactly what I would expect from a creek flowing through an area where development practices took minimal consideration of the aesthetics, health or safety of local waterways," Bertrand shared. "Intense spring rains flood off of hard surfaces with minimal control, creating flooding threats on streets and in creeks.

"Then, in the dry summer, the water runs low and perhaps even stinky because water in the spring flooded away without soaking into the ground."



Friends of the Rouge's Matthew Bertrand said steps can be taken to prevent flooding along this creek in Canton. ED WRIGHT/HOMETOWNLIFE.COM



The creek that flows through Mayfair Village subdivision in Canton Township floods regularly after hard rains. SUBMITTED

What are homeowners doing right?

"I see signs of some new tree plant-

ings along the creek," Bertrand said. "Trees are a great way to control erosion, reduce storm water runoff, and cool the surrounding environment. "They also tend to raise property values. Southeast Michigan communities generally need to do a lot more tree planting. We lost so many trees to disease and pests."

#### What improvements can be made?

"Fifteen feet away from the creek on either side, replace turf grass with native plants (a riparian buffer). This helps reduce erosion at the stream edge, and reduces pollution to the creek," Bertrand advised. "Your neighbors should do all they can to soak storm water into their home landscape rather than letting it flood away.

"They'll be helping to save all the people who live downstream from flooding, and they'll be modeling for everyone upstream the practices that will in turn help save them from flooding."

Contact Ed Wright at eawright@ hometownlife.com or 517-375-1113.

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### **Morel season returns for spring**

Femy Fryin Port Huron Times Herald

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USA TODAY NETWORK - MICHIGAN

Morel mushrooms hunting season is back.

The fruiting season for the iconic wild mushrooms runs from late April until mid June, according to the Michigan Department of Natural Resources.

"It's a great time to get out there and enjoy some of Michigan's natural resources," said Jennifer Holton, director of communications for the Michigan Department of Agriculture and Rural Development.

#### Where to find them?

While seasoned morel hunters keep their grounds to themselves, the Michigan Department of Natural Resource put together a map outlining possible areas on public land. The map looks at large burn areas conducted over the past few years, which is an indicator of where mushrooms might pop up. Morels tend to prefer areas where jack, white or red pine have grown in the past, according to the DNR.

#### is there danger?

Harvesters should be careful when consuming mushrooms that they have picked and vetted themselves. There are poisonous lookalikes to morels that can grow in proximity to where true morels grow, according to the DNR.

Ingestion of poisonous mushrooms can lead to symptoms like vomiting, abdominal pain, diarrhea, weakness and jaundice, according to the MDARD. Anyone who thinks they may be experiencing mushroom poisoning should call the Michigan Poison Control Center at 1-800-222-1222. Further information on identifying morels is available at the DNR website at bit.ly/2H4Uyri.

#### Can you sell them?

Morel mushroom harvesters can sell them if they meet certain conditions. Under Michigan's food code, people who are certified as an approved mushroom identification expert can sell mushrooms. Harvesters who are not certified can sell their mushrooms if they are individually inspected by a cer-



True morels are hollow when sliced open and the bottom edges of the caps are attached to the stem. SPECIAL TO THE FREE PRESS

tified mushroom expert.

Mushrooms harvested on Michigan's public lands can be eaten by the harvester, but cannot be sold, according to MDARD. Morels harvested in national forests can be sold if the harvester has a commercial use permit. National parks ban mushroom picking for either personal use or commercial sales.

#### **Get certified**

For information about upcoming training and courses for mushroom identification, visit midwestmycology.org.

#### Some morel tips:

Bring a GPS unit or a compass to plan a route back to your vehicle.

Cut or pinch mushrooms at ground level to protect the lower part of the fungus and help regrowth.

Never rake an area for morels or drive a vehicle cross country — you might damage the mushrooms.

Use a mesh bag, such as an onion bag, to hold the mushrooms.

Know what you are eating. Hunt with an experienced morel hunter. The U.S. Department of Agriculture has an identification guide at https://www.fs.fed.us/nrs/pubs/gtr/ gtr\_nrs79.pdf.

True morels are hollow when sliced open and the bottom edges of the caps are attached to the stem.

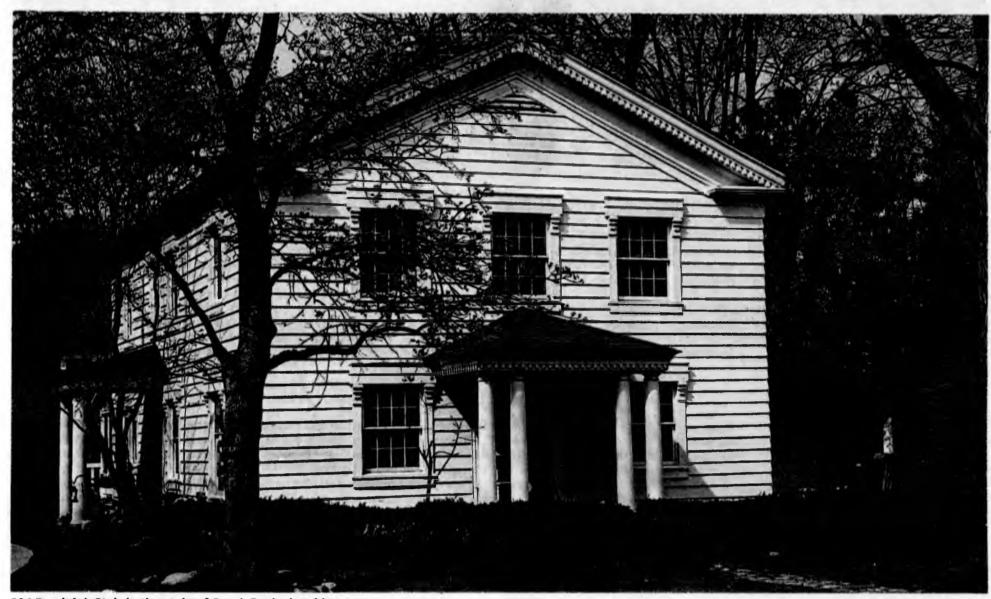
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217 Linden St. PHOTOS BY PAMELA A. ZINKOSKY | HOMETOWNLIFE.COM



223 Linden St. exhibits the popular Craftsman-style bungalow of the 1920s.



204 Randolph St. is in the style of Greek Revival architecture.



Baldwin S. Coonley some time in the 1880s. The article speculates that the building was erected some time in that era.

Historically referred to as Coonley Block, the building's entire first floor housed a grocery store in 1893. In later years, it was divided into two separate businesses. Merchandise sold here has included hardware, various types of clothing, gifts and dry goods. The block has also housed a billiard shop, a barber and a tailor.

#### 3. 218 West Dunlap St.

Seven

**Continued from Page 3A** 

This residence was built between 1884 and 1890 for Frank Clark, the son of Nelson Clark, who moved his fish hatchery from Clarkston to Northville in 1874. The fish hatchery eventually became the only federal fish hatchery in Michigan.

The house, which had two families living in it at one time in the 1930s, is a good example of a shingle-style house, with wooden shingles and asymmetrical facades. While the garage looks like a contemporary construction, it was actually built in 1975 to look like a carriage house and match the home's original design.

#### 4. 217 Linden St.

This 1923 house is a good example of an American Foursquare style house. which was popular from the late 1890s through the 1920s. Typical features include a rectangular footprint, front porches and symmetrical facades. While the original owners are unknown, Joseph Bolton, a foreman, and his wife Helen lived in the house in 1931.

In the 1970s, Terry Danol, funeral director for Casterline Funeral Home, lived there.

#### 5. 223 Linden St.

Just down the street, another 1923 house exhibits the popular Craftsmanstyle bungalow. The stucco exterior house was home in 1931 to Roy Clark, a letter carrier, and his wife Ethel. The home's pitched roofs, wide eave overhangs and sloped columns clearly delineate its style.

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### **Skate park**

**Continued from Page 1A** 

that she had just witnessed a group of young men skateboarding on post office property prior to the start of the meeting.

When she asked why they were skateboarding where it was not permitted, she said they were unapologetic and told her they didn't have anywhere to go to skateboard.

"I know young men don't have the mental capacity to think things through, but it's appalling," Frankford said. "This is a terrible example of what the skate park would be."

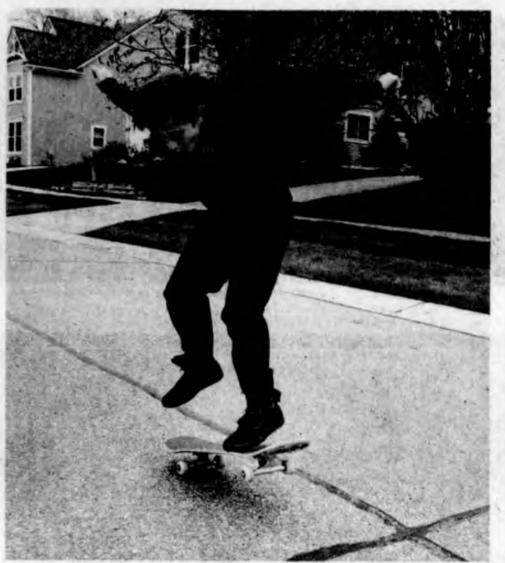
rankford said she had previously backed the project's fundraisers and through the village's 2017 agreement to use land at Fairgrounds Park for the skate park, but would now vote no against any financial support.

Councilman Jim Kovach objected to financial support from the village, saying that the township had already committed \$50,000 in funds, and it would be "double-dipping" from taxpayers to provide money from both.

A motion to allocate only land, with no additional financial support failed 3-3. A motion followed to provide \$25,000 in funding to the park, also failing in a tie vote.

Frankford, Kovach and Council President Jerry Aubry voted against financial support for the skate park. Council members Harley Maxwell, David Pehrson and Kevin Ziegler favored providing \$25,000 in funding.

Councilman Dave Thurau was absent, and his deciding vote may be sought at a future meeting to break the tie.



Duke Stempien, 11, gets a little bit of air on his block in the Village of Milford. His mother, Kristi, hopes council will come to an agreement about the park. JOHN HEIDER/HOMETOWNLIFE.COM

#### Decades of planning

Stempien said a village skate park

has been talked about for 20 years. Skateboarding is prohibited in most areas downtown and she fears an accident from kids skating in the streets. Most other sports, she adds, are provided recreational areas through public funding and she seeks the same for skateboarders, who don't fit into the "typical" sport.

Milford voters were asked in 2012 if they supported a tax increase to fund and maintain a skate park. That failed by nearly 2-to-1 margin.

In 2016, plans for a skate park in Milford were rejuvenated after a new committee was formed with village officials and members of the public.

In January 2018, the village council approved a "plaza-style design" by Spohn Ranch, and a budget for the proposed Milford Skate Park, to be located in Fairgrounds Park, near the senior center and civic center.

The footprint of the park is roughly 9,000 square feet. Stempien said it will cost about \$400,000 to bring the park to fruition and about \$125,000 has been raised thus far. The group also has inkind donations of materials and services that have been committed to the project and she said when the total reaches \$300,000 in donations, the group will be eligible for the last \$100,000 match from Patronicity, a crowd-funding platform.

All donated funds for the park are held by the Village of Milford. More information on the project is available in the Milford Skate Park Donor Guide.

"It would make it a lot easier if the village kicked in," Stempien said. "Shovelready' is what we like to call ourselves. We are still hopeful the village council will find this is incredible amenity and we would like them to help us bring this to finish line."

Contact Susan Bromley at sbromley@hometownlife.com. Follow her on Twitter @SusanBromley10.

### Hexagon

**Continued from Page 1A** 

The building, which has already broken ground, will open in the fall. It's expected to bring about 135 jobs to the area, Jones said.

The facility will support several business ventures and expand its offerings in metrology, or the science of measurement, crucial for so many manufacturing facilities. Those services will assist companies across the Midwest.

"All of their hot technologies, you'll be able to see those in that large, large showroom," Jones said.

The new building won't be Hexagon's first site in Michigan or even in western Oakland County: the company currently has offices in nearby Wixom.

Accompanying the building will be modern work spaces for employees and improved lighting controls and sensors to reduce energy usage during the day, as well as taking advantage of daylight to supplement indoor lighting.

"This is an exciting project for us, as we will utilize our vast wealth of Hexagon technologies during the build process — from total stations for surveying to digital construction. Ultimately, this state-of-the-art facility reflects the next phase in Hexagon's own data-driven evolution across industries to shape smart change," said Angus Taylor, President and CEO of Hexagon Manufacturing Intelligence North America, in a statement. "Our investment in this Center of Excellence allows us to consolidate our technology teams and put them into a 21st century workspace that will serve both customers and employees with the highest quality services and workplace environment."

Contact David Veselenak at dveselenak@hometownlife.com.

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Vintage trailers and motor coaches will gather Saturday at the Tin Can Tourists open house at Camp Dearborn, with live music and more. SUBMITTED

### Camping

Continued from Page 1A

After the group grew throughout the decades, it flourished with thousands of members until the 1970s, when it fizzled out. In the 1990s, Bone said his parents, Forrest and Jeri, heard about the group and its history and decided to resurrect it with a focus on vintage campers. His parents would take their trailer and head out with the family, a hobby he's continued on in his life.

#### **Check out the trailers**

Bone owns a 1976 Avion trailer he likes to take out. His trailer will join more than 160 vintage campers at Camp Dearborn this weekend to mark the organization's centennial celebration. Campers from as early as the 1920s will be on display, and several newer models with vintage styles will also be on display.

Different from a car show, Bone said this open house encourages visitors to visit each trailer and even take a look inside for what camping was like decades ago.

"Most of them allow them to fully walk through," Bone said. "It's really cool, because it's a little different than "It's a really quick way to make friends. It usually brings back a lot of memories for them. They want to talk to you about it." Terry Bone Wixom resident and Tin Can Tourist regional representative, on traveling in a viritage camper

#### your auto show."

The Fast Eddie Band will perform during the open house, playing tunes from the 1950s to get visitors feeling nostalgic.

Also taking place is a celebration of vintage trailers at River's Edge Brewing in Milford. Tin Can Tourists will have photos up at the brewery, 125 S. Main St., all week long.

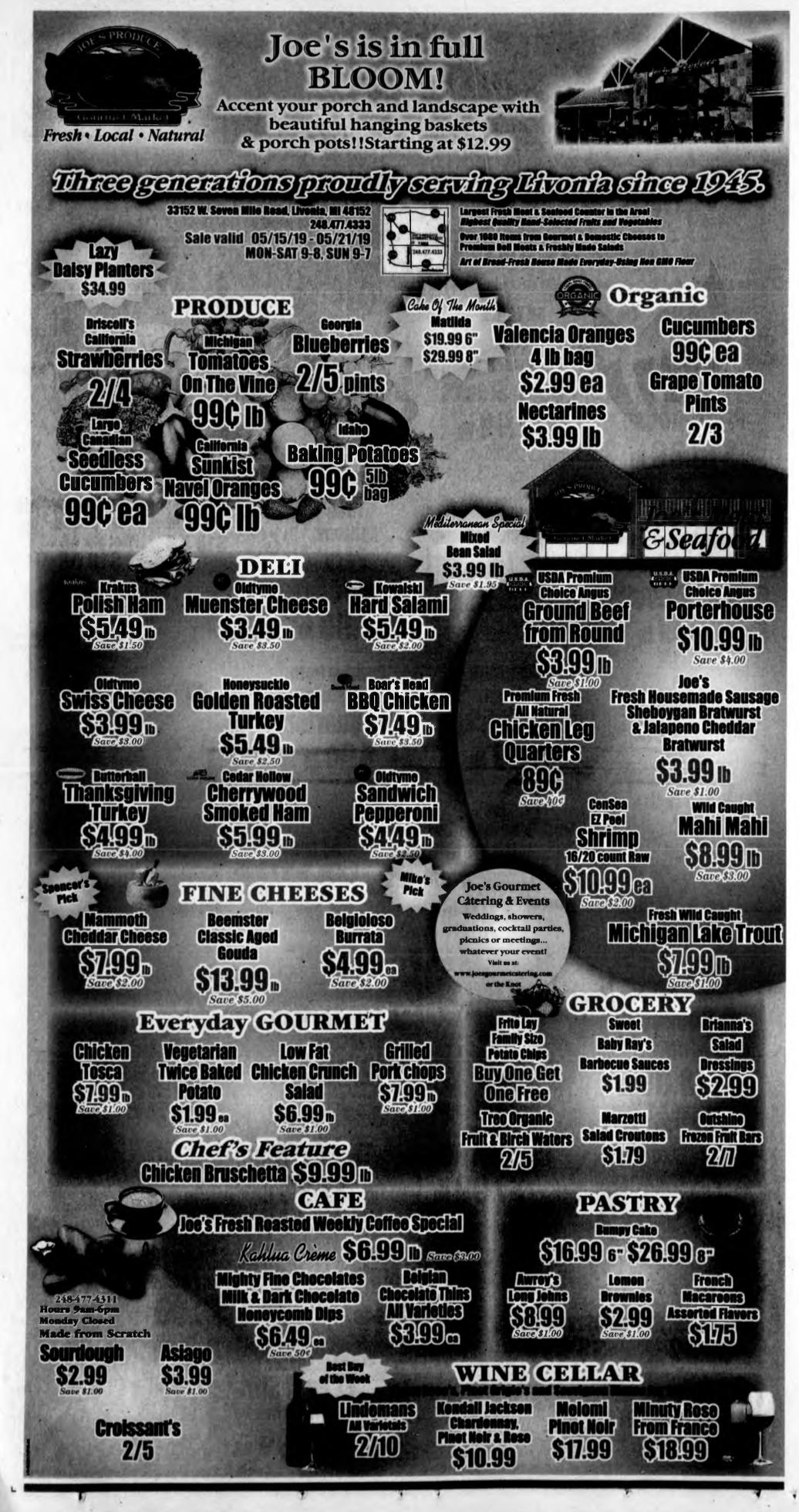
The open house takes place from II a.m. to 3 p.m. Saturday at Camp Dearborn. Attending the event is free, though an entrance fee into the camp may be charged. More information on the group and its upcoming activities can be found at tincantourists.com.

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak.

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Sports

USA TODAY SPORTS



#### FOOTBALL

## Plymouth's Fisher signs with U-M as walk-on

#### Andrew Valiliencourt Hometownlife.com

USA TODAY NETWORK - MICHIGAN

The Plymouth Wildcats will have a member of their football team in maize and blue next season.

Luke Fisher, an offensive lineman, has signed with the University of Michigan as a preferred walk-on and will compete with the Wolverines in the fall.

He chose Michigan over other schools largely due to the academics. He was accepted into the U-M College of Engineering and plans to study biomedical engineering.

"The reputation and quality of the

engineering school and the opportunity to work with and learn from the Michigan football staff were the determining factors in my final decision," Fisher said. He'll join an offensive line group

coached by Ed Warinner, who led the unit's bounce back season last year. Michigan is a consensus top 10 team in the country entering the 2019 season. Another former Plymouth offensive

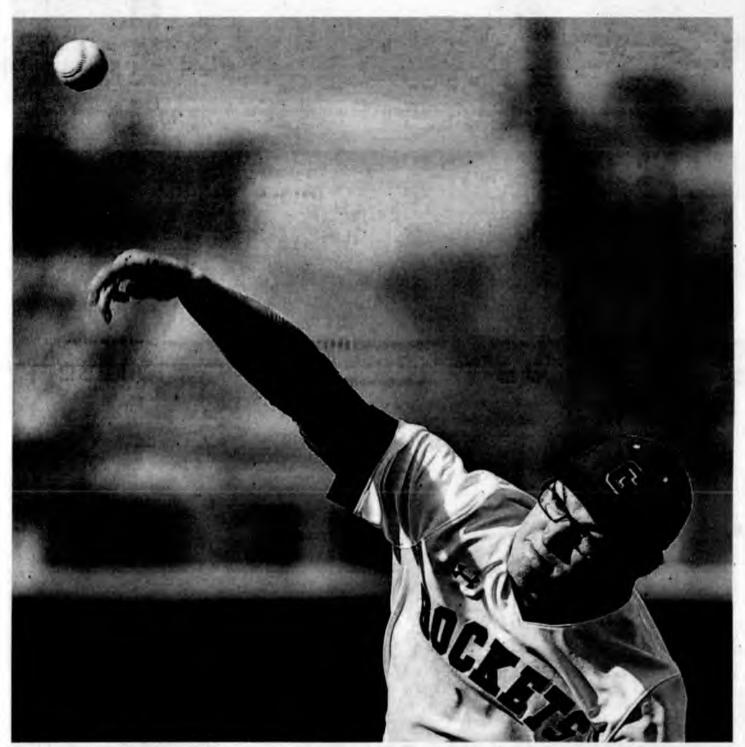
lineman, Michael Jordan, who went to Ohio State, was recently drafted into the NFL.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt.



**Plymouth's** Luke Fisher, center, will be a preferred walk-on at Michigan. **Behind him** stand **Plymouth head** coach Brian Lewis, left, and offensive line coach Cory Zirbel. COURTESY **OF MIKE FISHER** 

#### **PREP BASEBALL**



### PREP GIRLS SOCCER Novi's Fenchel announced as All-American

Andrew Vailliencourt Hometownlife.com USA TODAY NETWORK — MICHIGAN

The Novi girls soccer team is currently enjoying an undefeated season as it heads for its second consecutive state championship.

One of the team's stars, Avery Fenchel, has been named an Allstate All-American and will be honored at the 2019 Major League Soccer all-star game in Orlando.

The All-American program honors the nation's top 250 players: 125 male and 125 female.

Forty of each will play in inaugural Allstate All-America Cup, which will also take place in Orlando during allstar festivities.

Westland John Glenn pitcher Chad Stevens throws against Northville on May 10. He took a no-hitter into the fifth inning. JOHN HEIDER/HOMETOWNLIFE.COM

## John Glenn wins against Northville in extra innings

Andrew Vailliencourt Hometownlife.com USA TODAY NETWORK – MICHIGAN

His goal was to just hit the ball somewhere in the outfield to drive home the game-winning run. Instead, John Glenn senior Chad Stevens stood firm in the batter's box and was hit by a pitch with the bases loaded, bringing home the run. It wasn't the way he pictured the at-bat going, but it got the job done, as the Rockets beat Northville 2-1 Friday night in extra innings. It was Stevens' second RBI of the game, driving in the team's first run on a double in the fourth inning.

However, was stood out most about Stevens wasn't his hitting, it was his

#### See BASEBALL, Page 2B

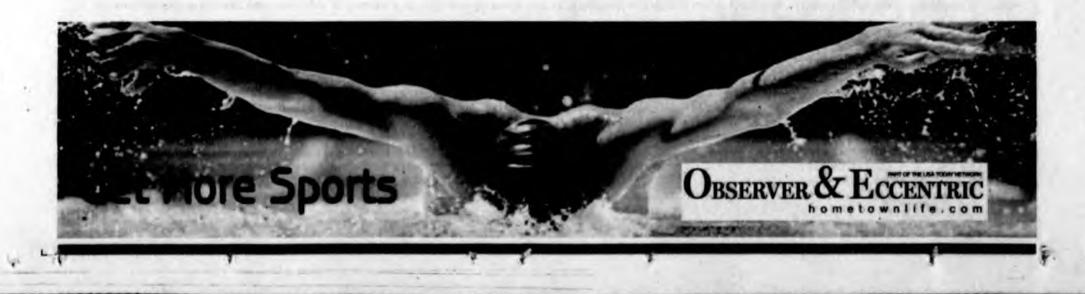
Four celebrity head coaches comprised of former U.S. women's national team standouts and Olympic gold medalists Brandi Chastain and Julie Foudy, and Major League Soccer and U.S. men's national team members Brian McBride and Taylor Twellman, will lead the 80 Allstate All-American roster selections

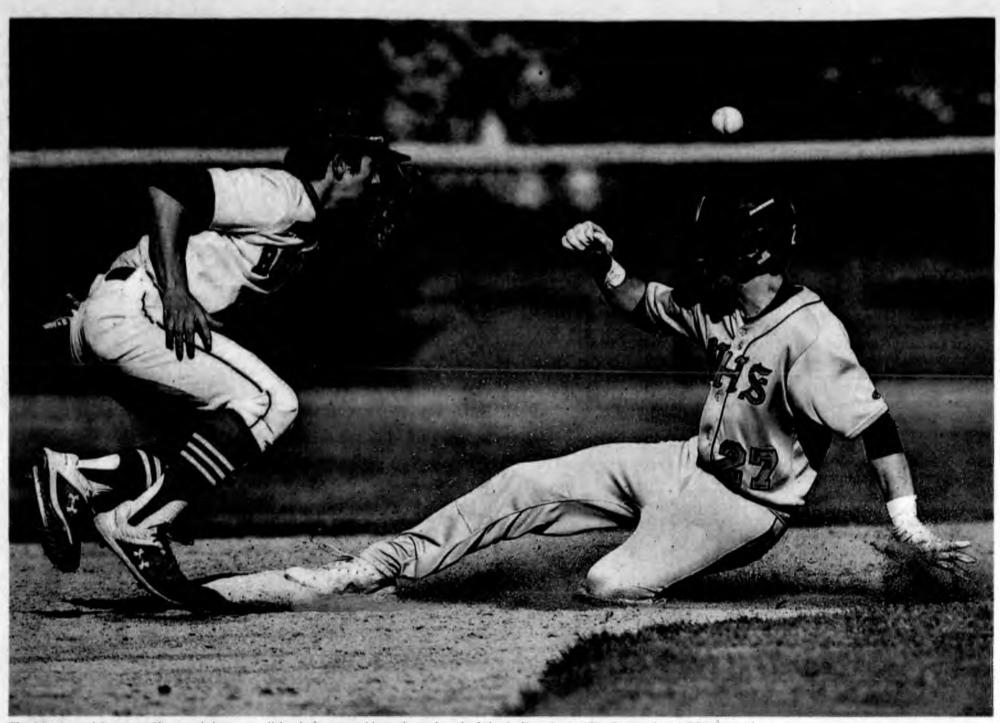
Fenchel has been dominating the high school soccer scene and is the team's leading scorer.

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt.



Novi's Avery Fenchel has been named an Allstate All-American and will be honored at the Major League Soccer all-star game in Orlando. FILE





The Mustangs' Spencer Ziparo, right, gets slides into second base just ahead of the ball and a tag by the Rockets' Ed Sajewski. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

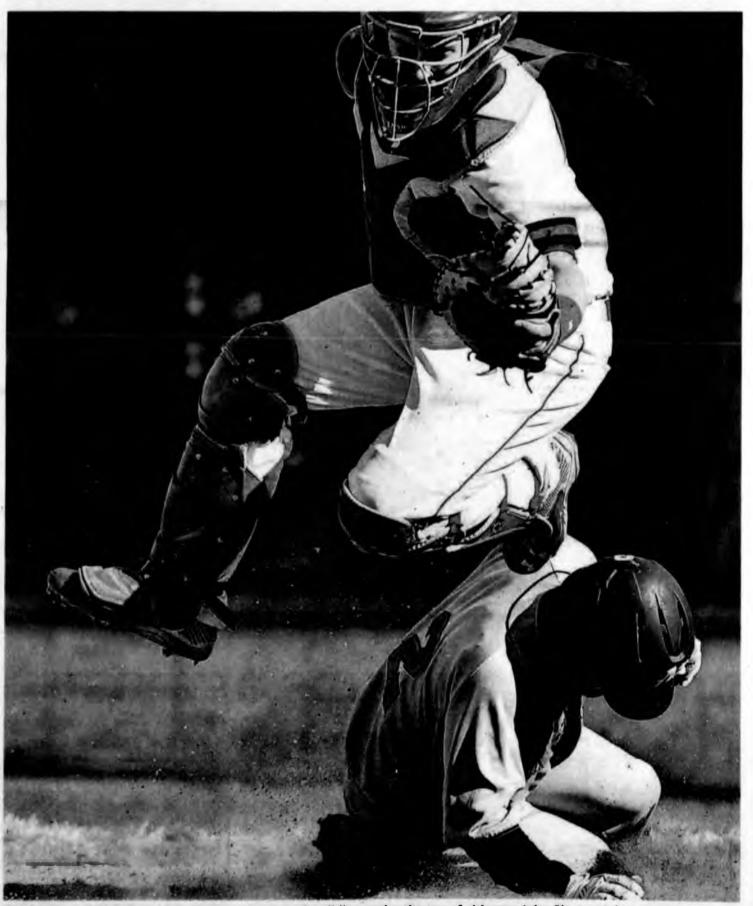
### Baseball

Continued from Page 1B

dominance on the mound.

Stevens, who will play baseball at Hillsdale College next year, pitched seven and 2/3 innings before being removed due to hitting the league's maximum pitch count in the eighth and final inning. He allowed just one run and one hit, while striking out 10.

"Chad has been our workhorse the whole year," John Glenn coach Lawrence Scheffer said. "He gets ahead of batters and has been unbelievable for us. He's 7-0 and it shows.



"We play with confidence when Chad is on the mound. Good things come when we play good defense. Chad's a bulldog out there, he throws strikes. Take nothing away from Northville, they're a great baseball club. Chad does great things on the mound. He's got great mound presence and you can tell he's a senior."

Stevens carried a no-hitter into the sixth inning before it was broken up by a one-out single from Spencer Ziparo. That also happened to drive in Northville's lone run. A lead-off walk took second on a bunt before coming around to score on the hit. It would've been Stevens' second no-hitter of the season.

He'll happily take the win, no matter how the team gets it. He had a short leash when he entered the game in the eighth, but knew he had to keep fighting for his club.

"My mindset is just to win every inning," Stevens said. "If we're down an inning we lose the game. I wanted to throw as few pitches as I could since my pitch count was getting up, and I just needed to shut them down so didn't get a ruh "

He added that his fastball and changeup combo was really working well for him and that he was getting hitters into 0-2 counts and then getting outs with his changeup. The speed difference is so great between the two pitches, that it really puts hitters offbalance.

"He's great for us," John Glenn catcher Josh Muse said. "He always throws a lot of strikes and gets ahead of batters. He puts us in a position to win a lot of games, and I have a great time back there catching for him."

Northville did manage to put a runner on base here and there, but nobody reached base in the third, fourth or fifth innings.

"We played solid defense and Northville is a very well coached team," Scheffer said. "Coach (John) Kostrzewa is a good friend of mine and every time they take the field they are well coached and don't make many mistakes."

The pitching was great on the other side of the field as well. Northville's Adam Harp started and lasted three and 2/3 innings, allowing only one run on two hits. He was relieved by Christian Clark, who was brilliant until the eighth The Mustangs' Nick Gattoni, bottom, scores a run by sliding under the tag of airborne John Glenn catcher Josh Muse.

inning when he allowed the final run to score. He pitched three and 2/3 innings as well and struck out six.

John Glenn entered Priday's game trailing Livonia Stevenson by a game and a half for the KLAA East Division lead. With the win over Northville, they trail by just one game, pending the outcome of Friday's Stevenson game against Canton.

The Rockets will face the Spartans twice next week in a series that is likely to decide the division. "We've been grinding all year," Scheffer said. "Stevenson is a very good team, Coach (Rick) Berryman does a very good job over there, so they'll be ready to go. The best team is going to win, so we have to come ready to play."

Stevens echoed his coach's sentiment, but went a step further, saying not only is this the best team he's played on at Glenn, but that there's nothing stopping the team from going deep into the state playoffs.

"We absolutely have the talent to win

the division," Stevens said. "Our team is a bunch of scrappers. At the beginning of the season, teams looked at us like 'oh it's John Glenn, that's an easy W' but then we go in there and beat them. Our team plays with heart, we get on for the next man. I think our team has the ability to go far in the playoffs too. I think we're going to win the division."

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Follow him on Twitter @AndrewVcourt. PREP BOYS LACROSSE

## Avenall, Hartland capture KLAA title

Sophomore goalie saves 19 in win over Plymouth

BIII Khan Livingston Daily USA TODAY NETWORK - MICHIGAN

HARTLAND – Hartland sophomore Bryce Avenall plays a critical position, but in most lacrosse games he's hardly noticeable.

Goaltending doesn't come into play too often for the Eagles, who average 19 goals a game and beat opponents by an average margin of 14.

But the later it gets in the season, the more important the games become and the more important Avenall becomes.

The championship season began for Hartland Wednesday night with a 14-5 victory over Plymouth in the Kensington Lakes Activities Association title game.

The next step is the first round of the state Division 1 tournament May 16 against Ortonville Brandon.

The third-ranked Eagles' ultimate goal is to win a state championship after suffering heartbreaking losses to Detroit Catholic Central in the state semifinals the last two years. For Hartland to break through, Avenall will need a few performances like the one he turned in against Plymouth.

Avenall made 19 saves in a game Hartland (14-1) led by only two goals late in the first half.

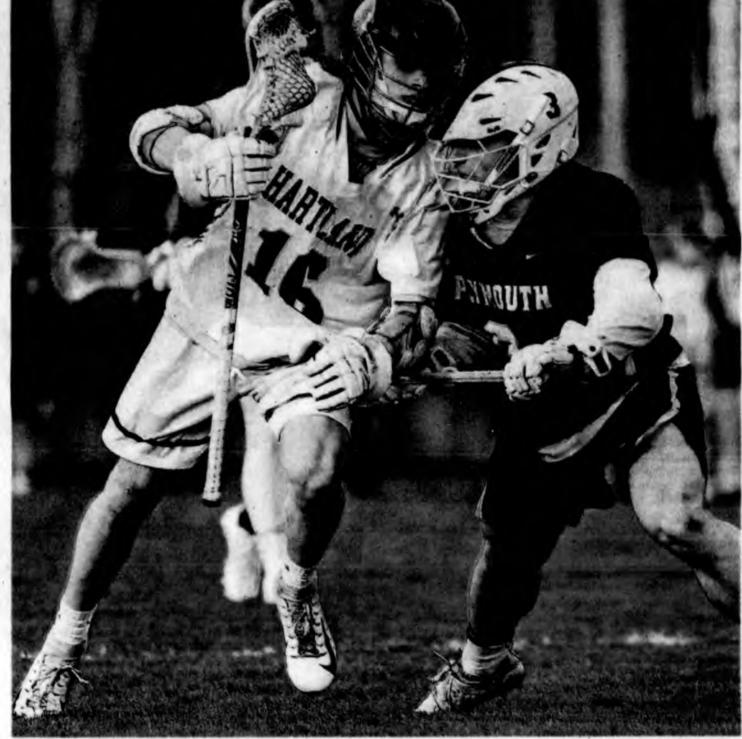
"The ball was just going real slow," Avenall said. "Sometimes you just get in the zone. Everything kind of goes slow motion."

As a freshman, Avenall was one of two backup goalies behind Evan Griffin, who is playing for Calvin College. He got in only four games, but the experience helped prepare him to take over in net this season.

"I just watched, learned," he said. "You've got to stay calm, you can't get rattled."

The Eagles needed Avenall to provide a calming presence in goal for most of

#### See LACROSSE, Page 4B



Hartland's Gavin Payter, left, who scored four goals, is defended by Plymouth's Mike Mathias in the KLAA championship game May 8. TIMOTHY ARRICK/FOR THE LIVINGSTON DAILY



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48 E THURSDAY, MAY 16, 2019 & O&EMEDIA (NNNR)

### Lacrosse

Continued from Page 3B

the first half, as Plymouth stayed close and had several dangerous scoring opportunities.

Brendan Allen gave Plymouth a 1-0 lead 1 minute and 57 seconds into the game. Hartland led only 2-1 after one quarter and 5-3 after Plymouth's Gavin Roach scored with 2:43 left in the first half.

"Bryce is a great player," Hartland coach Garnet Potter III said. "He showed it tonight. We're lucky to have him here at Hartland. He stood on his head, because we started out slow. A lot of this win has a lot to do with him."

Reece Potter gave Hartland a 6-3 halftime lead by scoring with 12 seconds left in the first half. Hartland then scored the first four goals of the second half to create some breathing room.

In the other net, Plymouth senior Blake Nowicki was just as spectacular against a high-powered Hartland attack. He was the primary reason the Wildcats (12-4) were still in the game at halftime.

"Blake played outstanding tonight," Plymouth coach Ray Miller said. "They did end up scoring a lot of goals on us, but without him it easily could've been 20-plus on us. He really did keep us in. We battled until the end. Blake Nowicki was a big part of that for us."

In a three-day span, Hartland beat archrival Brighton, 24-8, and won its third straight KLAA championship. Those were major feats two years ago when the Eagles won their first league championship, but they have become an expectation for Hartland.

"Obviously, our goal is to win a state championship, but our first goal is to win the league," coach Potter said. "That was our first step. We made it happen tonight. Now we'll go on to winning a regional. You don't think about a state championship until you win the regional.

"If we win a regional, if we're lucky enough to play well and do that, then we'll worry about winning a final four, which we haven't done yet. Then we'll worry about a state championship. So, it's all in stride. You can't look ahead; if you do, you're going to get caught."

Reece Potter scored four goals and had two assists, Gavin Payter scored



Plymouth's David Brace scoops up the ball in a 14-5 loss to Hartland in the KLAA championship game May 8. TIMOTHY ARRICK/FOR THE LIVINGSTON DAILY

four goals and Bo Lockwood scored three goals for Hartland.

It was the first KLAA championship game for Plymouth, which lost 17-12 to Hartland on April 15 after taking a 3-0 lead. "I entered this program three years ago," Miller said. "To think we'd be in the KLAA championship three years from then, I don't think anyone would've believed that. We were a .500 team or less. For us being 12-4 and having a good chance to win the regional championship, this program's in the right direction. There are a lot of positive things. Unfortunately, we hit Hartland, who is the third or fourth best team in the state."

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Livonia Franklin infielder Jacob Townley, left, tags out Stevenson's Tanner Liptow at second during game action May 8 at Livonia Stevenson. Stevenson won 3-2 PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

## **Stevenson beats Franklin** in wild walk-off matchup

**Andrew Vailliencourt** Hometownlife.com USA TODAY NETWORK - MICHIGAN

A quiet, methodical baseball game between Livonia Stevenson and Livonia Franklin turned sideways in the game's final inning which saw the Spartans take a 3-2 victory in walk-off fashion.

A pitcher's duel throughout, Stevenson managed to scratch out a run in the bottom of the sixth to take a one-run lead into the seventh. From there, things fell apart



A single led off the inning, followed by two consecutive outs and a walk. That's when things got interesting. An error on Stevenson third baseman Tanner Liptow allowed the bases to remain loaded with two outs for Franklin's three hitter Cal Fournier.

He drilled a double to left-center, which scored two runs and gave the Patriots the lead.

Stevenson still had its chance in the bottom half of the inning, however, and made Franklin pay.

After a lead-off strikeout, Patriots pitcher Jake Kelbert seemed to be cruising. However, his control vanished, and he walked three straight hitters to load the bases.

A passed ball led to the tying run being scored, before he struck out the next batter. Kelbert intentionally walked Stevenson's Bobby Cavin to load the bases, but a wild pitch followed and the winning run came across the plate.

'That was just a very good high school baseball game," Stevenson coach Rick Berryman said. "Two teams playing very well. The starting pitchers were spectacular. I felt bad for my guy that went in (in relief), but he pitched over the errors. We work on fouling pitches off and we did it, which led to walks, which eventually led to a win. I was very proud of their discipline. It was a tight ballgame and I'm glad to be on top, let's just say I feel lucky."

Besides keeping Stevenson in first place in the KLAA East with an 11-4 record, it also gives the Spartans the city championship, having beaten both Churchill and Franklin. On Monday, Stevenson beat Franklin 16-3 to pull ahead in the division race. John Glenn and Franklin are still right in the mix, but the Spartans control their own destiny.

With the games we have left, it puts us in the driver's seat," Berryman said. "We can't give it up, but I think we're in a really good spot."

The starting pitchers were the stars for each team Wednesday night. Both picked up no-decisions thanks to the lead changes in the final inning.

Nate Waligora was spectacular for Stevenson, pitching 5% innings. He didn't allow a run and struck out seven. Franklin was only able to muster four

Stevenson catcher Bobby Cavin watches a pitch as it flies neatly into his mitt.



After an attempted steal turned into a run-down between first and second, Franklin's Greg Wrocek is tagged out at first by pitcher Nate Waligora.

hits off the big right-hander. Berryman said he would've left Waligora in the game longer, but had to take him out due to reaching the league's pitch limit of 105

"Nate has given me quality outing after quality outing," Berryman said. "He's just that good. He's wonderful. I need five of him. Everybody wants a 6-foot-5, 220-pound kid that throws in the mid-80's."

Waligora was at the plate when the winning run came across and has played a key role in the team's success this season.

"It's just awesome," Waligora said. "We got a good read on a few balls there in the last inning and it helped us win the game. It feels good to see our hard work pay off, but there's still a lot more work we have to do to win the division."

On the other side was sophomore Andrew Kent. He pitched 5% innings, struck out six and was charged with one run, which didn't come around to score until he exited in the sixth. It was a masterful performance for the young player, pitching in such a big game.

"That young man for Franklin, I personally went over and congratulated him," Berryman said. "He's just a sophomore and he threw great, he's going to be even better - I want him to transfer."

It was also senior day for the Spartans, which had a handful of players honored after the game.

The class has helped the program get better each year and is a group Berryman is proud of, even though he doesn't pay much attention to which class each player is in.

"We're a team, I don't care what grade you're in," Berryman said. "When I first took this job, I said the best players play. I still believe in that. Everyone is a player on the team. ... I'm proud of them, I'm happy for them, but they're players. It's a big day for them, I just want to win games, I'm an old guy."

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Twitter: @AndrewVcourt.

# erfect

for a romantic getaway

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Looking for a weekend getaway to unplug, recharge and reconnect with your significant other? Before the existence of megaresorts and big hotels, small inns known as bed-and-breakfasts emerged in the 1800s as stopping points for travelers such as pioneers, miners and doctors. Typically a private residence with rooms for rent, B&Bs offer comfortable accommodations along with a meal the next morning. I In today's busy world, a bed-and-breakfast is a welcome retreat from the hustle and bustle. Best of all, many inns don't charge a "resort fee" and offer a full breakfast.

B&B

#### Inn at Weston

#### Weston, Vermont

The Inn at Weston is located in the heart of the Green Mountains in southern Vermont. The inn has three buildings, with five rooms available in the Main House, two private suites in the Carriage House and six guest rooms in the Coleman House.

Take a stroll to the historic Vermont Country Store and find items ranging from pajamas to food. Take in a show at the Weston Playhouse, which has hosted big names such as Emmy Award-winning actor Christopher Lloyd and Tony Award-winning designer John Lee Beatty.

Wrap up with dinner at the inn's in-house restaurant featuring local ingredients and

#### organic cuisine. A warm breakfast is served in the morning.

#### **Mount Merino Manor**

#### Hudson, New York

Mount Merino Manor is a romantic inn that offers a luxury experience in an intimate setting. Set on 100 acres with gorgeous views of the Hudson River and Catskill Mountains, the inn is within minutes' driving distance of antique stores, fine dining and galleries.

A full country breakfast is served each morning in the dining room with modifications available based on dietary needs.



The Allison Inn & Spa in Newberg, is located in the heart of the Willamette Valley, Oregon's wine country, THE ALLISON INN & SPA

#### **Christopher Dodge House**

#### Providence, Rhode Island

The Christopher Dodge House is listed on the National Register of Historic Places is a great place for couples to relax and and is a three-story brick mansion. The reconnect, whether by taking in the more spacious rooms even come with a fireplace for those cozy nights.

The inn is just a short walk from downtown Providence, where there are plenty of restaurants, shops and entertainment more activity, try horseback riding. to be had. Couples can also check out a romantic gondola ride along the Providence The Inn Above Oak Creek River.

#### The Inn at Little Washington

#### Washington, Virginia

The Inn at Little Washington has 23 bedrooms and suites and is a member of surrounded by state parks and views of the Relais & Châteaux hotel group. Founded in 1978, the luxury inn also is known for its restaurant, consistently ranked as one of the country's best. In 2018, the restaurant received a coveted three-star rating daily. The staff is helpful with local hike from the Michelin Guide.

If you are up for something off the beaten path, the Gamekeeper's Cottage has a bedroom loft that's reminiscent of a tree- The Allison Inn & Spa house.

#### **Elizabeth Pointe Lodge**

#### Amelia Island, Florida The 25-room Elizabeth Pointe Lodge

beachfront view from a rocking chair on the wide porch or soaking in the luxurious guest room tubs. Take a leisurely walk along the shore or, if you are up for

#### Sedona, Arizona

The 13-room Inn Above Oak Creek provides a cozy and romantic atmosphere within walking distance of restaurants, shops and art galleries. The inn is Sedona's famous red rocks. Some rooms feature creekside balconies, whirlpool tubs and gas fireplaces.

A free continental breakfast is served and activity recommendations. Children 12 and under are not allowed.

#### Newberg, Oregon



The Gamekeepers Cottage at the Inn at Little Washington in Washington, Va., was founded in 1978 and is known for its restaurant. THE INN AT LITTLE WASHINGTON

The Allison Inn & Spa is located in the heart of the Willamette Valley, Oregon's wine country. The inn offers 77 deluxe guest rooms and eight suites situated in an oasis of beautifully landscaped gardens

With a farm-to-table restaurant and a spa on-site, guests might not want to venture out. But for those that do, there are over 200 wineries nearby, along with shops and dining in downtown Newberg.

#### Post Ranch Inn

#### **Big Sur, California**

Located two hours from San Francisco, Post Ranch Inn sits a thousand feet above crashing waves. The architecture of the accommodations is as breathtak-



Mount Merino Manor in Hudson, N.Y., offers a luxury experience in an intimate setting. MOUNT MERINO MANOR



The Inn at Weston is located in the heart of the Green Mountains in southern Vermont. THE INN AT WESTON

ing as the views that surround them. With decks, fireplaces and floor-to-ceiling windows, the rooms offer privacy and serenity.

For ultimate relaxation, enjoy one of the luxurious indoor spa tubs. The inn encourages guests to truly unplug by not having TVs in rooms.

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**ASK HUMAN RESOURCES** 

## **Can juror be fired for missing work?**

#### Most states do protect workers, but laws vary



Johnny C. Taylor Columnist USA TODAY

Johnny C. Taylor Jr., a human-resources expert, is tackling your questions as part of a series for USA TODAY. Taylor is president and CEO of the Society for Human Resource Management, the world's largest HR professional society.

The questions are submitted by readers, and Taylor's answers below have been edited for length and clarity.

Question: What is a company's responsibility for providing time off for jury duty? Can I be fired for missing work to serve on a jury? - Anonymous

Johnny C. Taylor Jr.: Employees have the right under federal and state law to take a leave of absence to serve as a ju-

You've probably heard people grumbling about trying to get out of jury duty. But, as anyone who has served knows, jurors play a vital role in our legal system. Because of the role's importance, the right to serve as a juror is protected.

Most states prohibit an employer from terminating - or even threatening to terminate - an employee for serving on a jury.

At the end of their jury service, employees must be reinstated to their position. Employers that don't comply with state laws can be subject to fines and penalties.

For their part, employees in some states may have to show proof of a jury summons before taking time off.

To ensure that the responsibilities of employers and employees is clear, most employers have a jury duty policy that outlines whether leave will be paid, how much notice is required before taking time off and how the company handles requests from those with nontraditional work schedules.

This civic duty comes with modest



Jury duty does not pay well, but some states require at least partial pay for workers who serve. GETTY IMAGES

pay from the courts, which is generally \$10 to \$60 a day. Federal law does not require employers to pay workers for time off to serve on a jury, but some state laws require at least partial pay by employers. Keep in mind, however, that jury duty laws vary by state.

The federal Fair Labor Standards Act does not require that nonexempt (generally hourly) employees be paid for time not worked, including while serving jury duty. Rules for exempt (salaried) employees are different: Employers may not deduct pay because of jury duty absences unless an employee did not work the entire week.

Q: My boss has made the reading of a book a requirement as part of our metrics for the quarter. I am expected to read it on my own time. I am salaried and do not get paid overtime. Does the company owe me comp time for this? Please let me know what the company's obligation is. - Anonymous

Taylor: Before answering your question, let me say that you should consider yourself lucky to have a leader who wants to infuse employees with new business ideas and perspectives. It's a good way for leaders to get employees on the same page as the company moves forward.

As a salaried worker who does not earn overtime pay, you are likely an exempt employee.

Under FLSA, exempt employees are usually paid a fixed weekly salary, and there is no limit to the number of hours they may be required to work.

However, many managers try to limit excessive work hours for exempt employees so they don't become dissatisfied or burned out or leave the company.

When an employee is nonexempt (generally hourly), an employer must pay the employees for all hours worked, even time spent for required reading, regardless of whether the work time was outside normal work hours.

Here's the bottom line: Unless you

have an employment contract stating otherwise, your employer can require you - as a salaried, exempt employee to read a book outside normal work hours, and it does not have to provide comp time or additional compensation for doing so.

If you are concerned about your ability to read the book in the time allotted, speak with your boss.

With that question settled, I encourage you to consider this assignment professional development. The book may provide you additional insight into your work, performance or department accomplishments.

And if all members of your team are reading the book, consider it something of a workplace book club. You and your co-workers might want to discuss the book and consider the following:

Do the ideas in the book make you rethink how you do your job? What are you doing that's already effective? Are there new principles or practices that could be incorporated into your work?

## 6 things to understand about bonds

#### They're more than just stocks' polar opposites



Ken Fisher Columnist USA TODAY

Conventional wisdom says bonds zig when stocks zag, smoothing out volatile periods for investors with blended stock-and-bond portfolios.

Yet, last year that didn't happen. Corporate and government bond indexes dipped with stocks, raising the question: "What good are they, really?"

To answer that, let's explore some basics - what bonds actually do in portfolios and what makes them tick.

First: Bonds are simply loans. Buying a bond from a government or company means they borrow your money for a fixed period, promising to pay regular interest, and repay your principle at the end. In between, the bond's value will fluctuate.

Second: Interest fates underpin those fluctuations. Bond prices and interest rates sit on opposite ends of a seesaw. When rates rise, bond prices fall - and vice versa. Pretend you own a Treasury bond paying 2% and maturing in 2029. If 10-year Treasury rates subsequently rise to 3%, your bond's price will decline. Fewer people want to buy it when they can get a 3% interest rate. But, if 10-year Treasury rates instead fall to 1%, your higher-yielding bond becomes more attractive - its price will rise

**Third:** For long-term government bonds, the main interest rate driver is future changes in inflation expectations. When everyone expects faster inflation, they'll demand higher interest rates to offset it.

Corporate bonds have more variables, including the company's changing creditworthiness and growth prospects. These will influence its ability to repay you later on. In this way, corporate bonds' and stocks share some similarities - your first clue they don't always move oppositely. More mathematically, consider correlations: They measure how closely related two



Bonds fell last year, but markedly less than stocks. That cushioned the blow somewhat for investors. GETTY IMAGES

assets' movements are. Identical movement score is 1.00; exact opposite is -1.00. What's the correlation between stocks and seven- to 10-year corporate bonds? It's -0.01. That's almost exactly midway. In other words, corporate bonds zig with stocks almost exactly as often as they zag against them.

Even Treasurys move with stocks more often than commonly thought. Why? Because a "Goldilocks" economy with moderate growth and low inflation, like now, keeps a lid on interest rates. Their correlation with stocks: -0.28

bonds helps sometimes, it isn't what makes them helpful for blended portfolios. What is? Said simply, their wiggles, both up and down, are smaller. If you're taking big cash flow from your retirement investments, this can be a big deal.

Fifth: The sharp ups and downs stocks bring can make cash flow-planning difficult. A slug of bonds dampen the swings somewhat. The relatively smoother ride means modestly lower long-term returns than 100% stocks. But that trade-off may be worth it for those relying on their investments for living expenses.

Regardless, growth remains important to offset inflation and generate enough future wealth to prevent you from running out of money. So owning too much in bonds becomes hugely risky for those with long future needs. But dampening volatility really does benefit those with shorter time horizons.

From this standpoint, bonds "worked" last year. They fell, but markedly less than stocks. That cushioned the blow somewhat for investors who owned both, while interest payments helped fund folks' cash flow needs. The Standard & Poor's 500 fell 4.4% last year, but a broad gauge combining U.S. corporate and government bonds fell just 0.8%

Finally: Bonds can rise in basic value. Like stocks, bonds have enjoyed a Vshaped recovery so far this year, thanks to falling long-term interest rates and easing recession worries. Corporate bonds have done particularly well, and their bounce likely slows now. But benign long-term interest rates and strong overall corporate fundamentals point to a fine year for the category overall.

Next week: a closer look at bonds' risks. Yes, they have them.

Ken Fisher is founder and executive chairman of Fisher Investments, author of I books, four of which were New York Times bestsellers, and is No. 200 on the Forbes 400 list of richest Americans. Follow him on Twitter: @KennethL-Fisher

The views and opinions expressed in this column are the author's and do not I Fourth: While the zig-zag effect of necessarily reflect those of USA TODAY.

SB & THURSDAY, MAY 16, 2019 & O& EMEDIA (NNNR)

# Forget the cliches, here's what we need

t's National Small Business Week, so you'll hear a bunch of platitudes about small business: "Small business is the backbone of the economy, creates new jobs, is the American dream, yada, yada ..." All true, but how does that help you? I've been involved with the small-business community for 25 years, and it's time for straight talk and real help for small business and startups. It's time for a "Small Business Manifesto." First, let's level the playing field for small businesses:



Small Business Rhonda Abrams USA TODAY

#### Tax all sales in a location equally.

Whether you buy something in a brick-and-mortar location or over the Internet, the tax should be exactly the same. Two decades of preferential sales tax for online sales has decimated small local businesses.

#### Sharpen the FTC's teeth.

The Federal Trade Commission has become a virtual rubber stamp for mega-mergers. The huge corporations formed by these mega-mergers make it far more difficult for small and midsize companies to compete and result in fewer choices, worse service, and higher prices for small businesses. It's time for a new approach to anti-trust and a 21st century "trust buster" movement.

#### **Reinstate net** neutrality.

Don't think net neutrality affects your small business? Well, look at your internet costs and quality of service. The internet is now as critical for a 30s, as a self-employed individual, I

business as is electricity; it should be regulated the same way - as a public utility. President Donald Trump's appointees to the Federal Communications Commission reversed net neutrality, giving a few huge telecommunications companies the ability to create "fast lanes," charging more or slowing down speeds for startups and small businesses that might compete with their own offerings or other large corporations who pay them more.

#### Ensure fair shipping prices.

In my business, we stopped selling our products to consumers directly because of exploding shipping costs. Sky-high shipping rates make it almost impossible to compete against huge online retailers. Sure, large companies should be able to negotiate some volume and other discounts, but the difference in shipping rates has gotten out of hand.

#### Solve the health care crisis.

I don't care how - revamping the Affordable Care Act, Medicare for all, single payer, health insurance regulation, whatever - small businesses need equal health care access for all. In my



You can help small businesses reach SUCCESS. GETTY IMAGES

went without health insurance because I couldn't afford it. Before the ACA, many business owners older than the age of 40 typically couldn't get any insurance at all. (There was always some kind of preexisting condition.) My company's health insurance rates used to increase 20%-30% every year. Every American should be covered, no exclusions for preexisting conditions, and prices shouldn't rise ridiculously for older workers.

#### Do something about "spam" calls.

While individuals might refuse to at www.PlanningShop.com

answer any "unknown" callers on our personal phones, small businesses don't have the same option. My office has to answer every call. My sister in sales has to answer every call. There are bills in both houses of Congress to reduce robocalls and the FCC could take stronger action. Let's get this done.

#### Outlaw subsidies for attracting big corporations.

Multibillion-dollar companies pit cities and states against each other in bidding wars to get financial incentives when they move. Everyone knows it's a hoax: The company knows where they want to move, and cities and states never really recoup their investment. Put an end to these shenanigans. Imagine if the state of Virginia had given \$750 million in incentives to small businesses in the state instead of to Amazon - how many jobs and opportunities that would have created.

Those proposals of mine require government action, but there are things all of us can do to support small businesses:

#### Shop small, shop local.

Every time a package arrives at your front door from a huge internet retailer, you hurt a local business. Patronize the businesses in your own town.

#### Stop automatically voting for 'pro-business politicians.'

"Pro-business" usually means probig business. Most "anti-regulation" politicians really just mean "let the big guys get away with anything." Vote for politicians who will take on the big corporate special interests and have your small business back.

Policies have consequences. Your choices have consequences. So let's stop saying how much we love small businesses and really do something to help them.

Rhonda Abrams is the author of "Successful Business Plan: Secrets & Strategies," the best-selling business plan guide of all time, just released in its seventh edition. Connect with Rhonda on Facebook, Instagram and Twitter @RhondaAbrams. Register for Rhonda's free business tips newsletter

## mazon helped businesses make \$160B

#### **Report says retailer** spread the wealth in 2018

**Dalvin Brown** USA TODAY

While it's often blamed for the fall of brick-and-mortar stores nationwide, Amazon also helps millions of small businesses thrive in the digital era.

The tech giant published its second annual "Small Business Impact Report" on Tuesday, revealing that it has helped more than 1.9 million U.S.based small and medium-sized businesses (SBMs) generate more than \$160 billion in 2018.

The company says that these businesses, on average, pull in \$90,000 a year in Amazon sales.

Small-business owners and authors expand their business by selling in Amazon's stores, publishing via the company's e-book's unit and using the online retailer's various web services.

**Builders and developers who create** Alexa-enabled devices also bring in revenue by selling items on the nation's largest e-commerce marketplace. In fact, the tech giant says 90% of the Alexa-enabled gadgets on its site were built by someone outside of the company.

"As we work to help them grow their businesses, we are making big investments in our delivery network, data centers, AI research (and) robotics," said Jeff Wilke, CEO of Amazon's worldwide consumer division, in a statement.

He said that the company is "inspired by the type of inventiveness that makes entrepreneurs tick," so Amazon has invested tens of billions to help them succeed.

Here are some of the key takeaways from the report:

**Sellers:** The number of companies selling products in Amazon's stores is growing, and last year the number of SMBs that surpassed \$1 million in sales grew by 20% over the year before, Amazon said.

On average, U.S. small-business owners sold 4,000 items a minute in Amazon's stores. The e-commerce website lent more than \$1 billion to



Amazon helps small-business owners expand their businesses. AMAZON

help owners build inventory.

The top-selling categories are Health & Personal Care, Home, and **Beauty** 

Writers: In 2018, authors made more than \$260 million from Amazon's ebook publishing unit called Kindle Direct Publishing.

The Seattle-based company says that thousands of independent authors earned more than \$50,000 last year and more than a thousand surpassed \$100,000 in royalties.

Since 2007 when the publishing di-

vision launched, hundreds of thousands of authors from around the world have self-published using the service.

Authors get to keep 70% of every sale, Amazon says.

**Delivery:** Amazon lets entrepreneurs build their own business by delivering packages.

The company claims that smallbusiness owners earn as much as \$300,000 in annual profit by operating a fleet of up to 40 vehicles, however, the report did not reveal how much delivery operators make on average.

States: Some states are outselling others. These states are the fastest growing, according to Amazon:

Mississippi	 1
Nebraska	 2
Maine	 3
Texas	 4
Indiana	
Colorado	 6
North Dakota	
Vermont	 8
Wisconsin	 9
Missouri	 10

## A red key unlocks Dodges' 700 horses

Phoebe Wall Howard Detroit Free Press USA TODAY

No one will reveal how many red keys are out in the world.

It's sort of a secret.

But thousands of people have taken home red keys to their Dodge muscle cars that unleash more than 700 horsepower – power that Wired magazine called "an exercise in bat---- crazy engineering."

Val Saph, 34, of Armada, Michigan, uses only the red key. His wife, Victoria, too.

Loyd Overstreet, 58, of Shreveport, Louisiana, won't let his wife, Stacy, use a red key.

"My wife is only allowed the black key," he said. "She can't handle all that horsepower."

For the cautious driver, the frightened driver or the teenage driver, the black key fob limits the drive to just 500 horsepower. (For context, that's 105 more horsepower than the 2019 Ram 1500 pickup with a Hemi V8, which can haul actual horses.)

From nurses to financial analysts to military veterans, the men and women driving these insane vehicles love engines so powerful they can run 0 to 60 mph in a little more than three seconds.

These cars "provide acceleration that will take your breath away," said John McElroy, longtime industry observer and "Autoline After Hours" host. "Most people who have never experienced it will gasp or shriek at how fast they are accelerating."

The models named "Demon" and "Hellcat" have inspired more than 5.2 million followers on Facebook. One muscle car group member evaluates potential romance by key color. Black? Boring. Red? Call me.

These hot red key fobs start the engines of only four vehicles:

■ Charger SRT Hellcat – 707 horsepower

Challenger SRT Hellcat – 717 horse-

Challenger SRT Hellcat Redeye – 797 horsepower

■ Challenger SRT Demon - 808 horsepower, and sold in 2018 only



Val Saph, 34, with his beloved Challenger Hellcat, says he and his wife use only the red key. VICTORIA SAPH

#### 'Worries go away'

"If you just want to relax and get away, you jump in the car and go for a rip. I call it red-key therapy," said Saph, 35, who owns a 2016 Challenger Hellcat. "All stresses in life are easily muted by that menacing exhaust note."

Over the past five years, since the first Dodge Challenger and Charger Hellcat models were set loose on the streets, they continue to deliver unprecedented performance.

The two keys allow someone to live two distinct personalities, said Jonathan Klinger, spokesman for Hagerty, the Traverse City-Michigan-based collector car insurance and valuation company. "The black key allows you to exist peacefully on public roads. But the red key begs you to ... test your limits."

Patrick Rall, 40, of Milford, Michigan, and his wife, Amanda, 38, met through an online Dodge forum.

"The only time we use the black key is when the car goes to the dealership for warranty work," said Rall, a journalist who owns a Go Mango-orange 2017 Challenger Hellcat.

#### Sublime passion

"Dodge is doing so well because they are keeping it simple but offering the power," said Paul Arseneau, 49, of Mansfield, Texas, a vice president of en-



Black key fobs limit the car to 500 hp, but the red one goes past 700. FCA

gineering at Dynocom Industries. "I truly think it will be one of the great classic cars 25 years from now."

He liked the Ford Mustang but bought a black 2019 Challenger Hellcat Redeye Widebody because he preferred the larger interior, saying it allows the car to be used as a daily driver.

Steve Beahm, head of passenger car brands for Fiat Chrysler North America, said muscle car buyers are uniquely passionate.

"That passion extends from the sublime to subtle 'Easter eggs,'" he said, "like a special red key fob, which un-

can try it in beta if you have one of 21

compatible devices). Google is design-

ing the new OS for the fast-emerging 5G

networks as well as foldable phones.

in addition to the aesthetic, is going to

gle has introduced tools to help you

tame your kid's smartphone addiction -

and your own. You could manage Ju-

nior's usage on some devices through

what is called Family Link. And with

Android Pie, Google focused on a slate of

so-called Digital Wellbeing tools, for all

of us who can't seem to stop gazing at

tools and is bringing Family Link and

Link to every Android Q device, once the

consumer version of the software starts

to arrive in the summer. You'll find with

Digital Wellbeing together.

At I/O, Google is expanding on such

For starters, Google is adding Family

save juice on your phone, Google says.

It also has added a "dark mode" that,

During the last couple of years, Goo-

And to be more secure.

the screens.

locks the full power potential of their Dodge SRT Hellcat while the 'ordinary' black key fob limits power." He noted that output can be capped even further using controls on the center screen to keep "the overzealous valet" in check.

The Auburn Hills, Michigan-based company doesn't break down sales according to special packages, so it said it could not say how many people actually own the powerful Helicats.

•Consumers purchased 66,716 twodoor Challengers in 2018, up from 66,377 in 2015.

And since the debut of the Hellcat until March 2019, buyers snapped up 275,494 Challengers in all.

"Normally, you run through the city in the 500 mode. But you can change it in, like, 15 seconds at the red light when a Corvette pulls up beside you," said Overstreet, who won't give his wife the red key and who owns a Sublime Green 2015 Challenger Hellcat.

Drivers don't even need to wait 15 seconds. They can actually just hit a button and instantly increase the horsepower.

Overstreet, who also has a 1969 Plymouth Roadrunner, is a registered nurse who specializes in liver and kidney transplants. He points out that his wife, an RN who works in a stroke unit, is usually behind the wheel of a three-row Toyota Sequoia. "Daddy drives a hot rod and Momma drives a school bus."

Brian Lee, 51, of Shelby Township, Michigan, runs a home improvement company by day and fields questions from little kids about his red key and black key at auto shows.

"They ask, 'Do you use the red key?' And I answer, 'Is there any other?' " Lee said, laughing.

Bill Golling, 69, who started working in the car business washing vehicles and floors at his dad's dealership in Bloomfield Hills, Michigan, owns two Challengers, including a Plum Crazy (purple) 2018 limited-edition Dodge Demon.

"It is something when they say the red key is for 707 horsepower and the black key is 'only' 500,' as if that can't get you into enough trouble," he said. "It is so cool, that car, when you start it. Absolutely exhilarating."

## Google I/O: Pixels, Android Q on tap

### Beyond search, firm aims to ease use and overuse

### Edward C. Baig

Even after all these years, the first thing that likely comes to mind when you think Google is search. Google has long been about way more than that, of course, and the annual Google I/O developer conference, now underway in Mountain View, California, is where the Alphabet-subsidiary showcases new hardware, software and other products.

Google didn't ignore search during I/O and showcased 3D and augmented reality effects to make search that much more meaningful; it brought a virtual shark onto the I/O stage during one demo.

What's more, using the Google Lens tool, the company showed how you could point a camera at a sign in a foreign language to not only translate that sign but to read aloud its contents.

And it announced the next generation of the Google Assistant (coming later in the year) that Google says is 10 times faster than today's Assistant.

Here are some of the highlights of most interest to consumers.

#### **Cheaper Pixels**

Just seven months ago, Google released a pair of highly thought of smartphones, the Pixel 3 and Pixel 3XL. At I/O, Google introduced two handsets, not successors to the 3 and 3XL, which remain in Google's portfolio, but rather far less expensive variations that manage to retain many of the same appealing features.

These are the Pixel 3a and Pixel 3a XL, and they fetch \$399 or \$479, respectively. Consider the Pixel 3 starts at \$799, though you can find it cheaper with trade-ins. The new phones start shipping immediately.

The latest handsets will be available in three colors (Just Black, Clearly White and Purple-ish), from all of Google's carrier partners, including Verizon, T-Mobile, Sprint, Google FI Spectrum (Charter) and C Spire. (The phone will



The Pixel 3a XL will go on sale for \$479. EDWARD C. BAIG/USA TODAY

be supported on AT&T's network as well).

And yes, they boast such impressive camera features as Night Sight, which as the name suggests is all about capturing images in dim light without a flash. (The feature worked well in a brief pre-launch test). It also has Portrait mode on the front and rear cameras; pics are backed up free on Google Photos.

Google says the battery on the new phones will deliver up to seven hours of use on a 15-minute charge and last 30 hours on a full charge with a battery system that is said to learn your favorite apps and prioritize power for the ones you use most frequently.

#### Addressing Digital Wellbeing Inside Android Q

Android Q is the next generation of Google's mobile operating system, and it is expected this summer (though you Digital Wellbeing inside the settings.

Family Link lets you set digital ground rules for your kid, such as daily screen time limits, and a device bedtime. Parents also can remotely lock the child device and approve app downloads and purchases.

New features let you set time limits on individual apps. And if your kid behaves, you can reward the child with bonus time.

Google also is introducing a Focus Mode feature to pause distracting apps at a single tap. The feature will come later to Android Pie as well as Q.

And also as part of Android Q, Google is adding site timers to Chrome.

Such issues hit home. Google is releasing the results of a YouGov survey from March, which indicate that about one in three adults in the U.S. have made or tried to make changes in how they use technology in order to address the negative effects they've experienced, while 39% are concerned but haven't taken action.

Google also plans to add "coaching tips" that nudge you to stick with the golighter-on-technology goals you set up. After all, another survey result points out that 70% of respondents believe that "behavior change is hard."

Google, which names its operating system after delectable treats: Q follows P which stood for Pie, hasn't yet said what the Q will stand for.

#### Nest Hub Max

Google already has had designs on taking over your kitchen (and other parts of the house) with the Google Home Hub that later became the Nest Hub. Now that Google is all in on the Nest brand, it will be bringing out a more complete new \$229 version product this summer called the Nest Hub Max.

With its 10-inch HD screen, Nest Hub Max is part streaming TV (via a You-Tube TV subscription), part Google Assistant-driven smart speaker, part Google Photos digital picture frame, part smart home controller and part Nest Cam security camera. And you can control it with gestures. It also features Google Duo video calling, with a wideangle camera that follows you.



Chris Holman, 31. of Waterford, heads home to his family after his economics class at Oakland University's Pawley Hall in Rochester on Wednesday. KATHLEEN GALLIGANDETROIT FREE PRESS

## **Obituaries**

#### Darrell T. Cash

PRAGUE, OK - Darrell T. Cash of Prague, Oklahoma, passed away on May 4, 2019, in Oklahoma City, Oklahoma, at the age of 72 years.

Darrell T. Cash was born in Brighton, Michigan, on October 9, 1946. He was the son of Donald and Leanore (Simmons) Cash. He grew up in

South Lyon, Michigan, attending South Lyon Public Schools graduating from South Lyon High School in 1965. Following his education, he entered the United States Air Force serving four years stationed in Vandenberg Air Force Base in California. He married Karen Stulz on November 7, 1970, in South Lyon, Michigan, and they made their home in Green Oak Iownship, Michigan. In 1974, they moved to Prague, where he began working for Barton Valve in Shawnee and later, he began working for Wolverine working there until his retirement. He enjoyed planting strawberries, and fruit trees, coached little league baseball and loved spending time with his family.



### to school a tough task Nontraditional students deal with child care, work schedule "I got a better job and was

Luring adults back

David Jesse Detroit Free Press USA TODAY NETWORK

As his Army career spun toward its end, Chris Holman took stock of his post-service career options.

"I knew that I was able to jump out of airplanes and shoot guns," the Airborne Infantry veteran with time in Iraq and Afghanistan said, "but I didn't have a lot of formal education."

His last post had been as a recruiter, so he was able to spend some time taking online college classes. Once out, he did some training for emergency medical and firefighter jobs and worked at the Washtenaw County jail for a bit, but he wanted more. So he went back to school full-time even though he had a young child and a wife.

In doing so, Holman joined a trend state and local

able to make a better life for me and my son. Plus, he got to see how to work and stick to something ..."

Lisa Williams, who returned to school after taking several years off to work when her mother became ill

He started while working third shift in a warehouse for a food-delivery company.

"I just wanted to see my wife and (children)," he said, so he started taking classes at Lansing Community College.

He'll finish his studies in accounting and business



He was preceded in death by his parents.

He is survived by his wife, Karen Cash of Prague, Oklahoma; two daughters, Jodi LeBlanc and husband Tom of Prague, Oklahoma, and Jill Anderson and husband Kyle of Harrah, Oklahoma; two sons, Bill Cash and wife Micah of Perry, Oklahoma, and Bob Cash and wife Amber of Prague, Oklahoma; eleven grandchildren; five brothers, Donald Cash, David Cash, Tim Cash, Tom Cash, and Roger Cash all of New Hudson, Michigan; and four sisters, Diane Noel, Linda Smith, Robin Schooler all of New Hudson, Michigan, and Julie Trombley of Glendale, Arizona.

Funeral Services are scheduled for 2:00 p.m., Thursday, May 9, 2019, at the Freewill Baptist Church in Prague with Rev. Randall Miller officiating.

A memorial has been established in his memory with the Wounded Warriors.

#### Frances M. Miller

**SOUTH LYON - Frances** M. Miller, age 85 passed away on May 6, 2019. She was born on January 14, 1934, in Loogootee, Indiana, daughter of the late Walter and Marcella Brothers. She was married to Richard H Miller (deceased) for 63 years. Frances is survived by her loving nine children:

Anthony, Denise (Sam) Kearl, Patricia (John) Moore, Barbara (Michael) Whelan, Susan (Jeff) Bayer, Judith (Doug) Browne, Christine (Carl, deceased) Elgaen, Andrew (Lisa), and Martha (Joe) Scott. She is also survived by 14 grandchildren; 1 great grandchild; 1 brother, 4 sisters. There was cremation. Generations Funeral & Cremation Services, Farmington Hills, MI. Memorial service will be held Saturday, May 25, 2019, at Cadillac Memorial Gardens West Chapel at 2 pm, 34224 Ford Rd, Westland, MI 48185. In lieu of flowers, a donation may be made to Arbor Hospice2366 Oak Valley Dr., Ann Arbor, MI 48103

officials would like to see grow rapidly in coming years - nontraditional students either coming back for schooling after taking a few classes and stopping short of a college degree or who never enrolled in any form of higher education.

Michigan Gov. Gretchen Whitmer has said her goal is to increase the proportion of adults in the state with some sort of college degree or credential from about 40% to 60%.

In metro Detroit alone, about 693,000 adults attended some college but didn't graduate.

Across the nation, there's also a big push for more nontraditional students to finish up, with study after study touting the economic benefits of a college degree versus just a high school degree.

States are also pushing for more workers with some sort of college degree or certificate in order to increase the depth of the workforce available for attracting industry.

But it can be a tough slog for students who are often dealing with jobs, children and all the pressures of life.

#### Going to school is a job

When Holman, 31, of Waterford started back to school, he ended up at Oakland University studying economics.

"I liked to study the markets," he said. "I was looking for something analytical."

Holman is in a somewhat unique position for older students. He's going to school full-time without working a job. That's not to say he didn't have a hard time figuring out to make it work.

Balancing study time versus daddy time was very difficult, especially at the beginning," he said. "This (going to school) is my job. This is what I have to focus on."

He and his wife were able to work out a plan to handle issues such as child care.

We had to figure out who would watch our daughter and how we were going to handle the bills," he said.

He also had a strategy for getting back into studying - he started with a few layup classes.

"I do well with math, so I did that," he said. "I had been a recruiter, so I was used to public speaking, so I did that. I chose to take 12 credits. I didn't want to overwhelm myself."

#### **Five-year plan**

If Holman's situation is a little out of the ordinary for older students, Dan Graef found himself in a more common situation.

A worker for the state of Michigan auditing individual income tax for the Department of Treasury, the 36-year-old from Portland is going to the University of Michigan-Flint in a combination of online and in-person classes.

soon, about five years after starting.

That means his sons - one age 6 and one age 5 have had their dad in classes most, if not all, of their lives

He took lighter loads some semesters, such as when flag football and T-ball seasons for children demanded his time.

His studying starts at night, after bedtime.

He likes the online classes because of that - he can log in at night, on his own, and do his work.

"You have to have a good support system," he said. "That first semester it was really tough to get back into the flow of studying. You've got to have a game plan."

#### **Sleep deprivation**

Lisa Williams shudders a little bit when she remembers her college days

It's not that she's thinking about wild parties or crazy adventures, but rather the stress of trying to go to school, work a job and raise a son.

When she graduated from high school in Detroit in the mid-2000s, she enrolled right away at Wayne State University. But then her mom got sick, someone needed to make money and so she stopped going for several vears

By the time she was ready to go back, she had a child and still had to provide for herself and him, plus finish school.

"He was 5 when I went back," said Williams of Detroit. "It was so hard. I had people who could watch him during the day and then he was in school, but at night, I needed to study and take some classes because that's when I had time.

"I really didn't sleep much then - it seemed like every time I needed to write a paper or study for a final, he would be sick, or need help on his own school. He had so many babysitters and people who would watch him.'

Experts say child care is huge on the list of hurdles nontraditional students must overcome to make it back in school

Other issues? Transportation - not many live on campuses or even attend a school with a large collection of residence halls.

Finances are also an issue, with students often having to scale back work, which affects family income, to go back to school.

That's why schools that offer online courses are popular and a growing number of schools are into competency education - where students are tested on their mastery of a subject or given credit for previous work experience.

Still, Williams, who's now a self-employed marketing consultant, said the struggle was worth it.

"I got a better job and was able to make a better life for me and my son," she said. "Plus, he got to see how to work and stick to something, even when it got hard."



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## 7 tools for fixing Windows



Months go by, and Windows works. Then, out of nowhere, your computer slows down. Files don't open right away. Programs freeze or shut down.

Sometimes it's an easy fix. You can run software programs that scan your hard drive and flag files and folders for deletion, such as Uninstall View, a free app that may help speed up your PC.

Other free tools, such as the ones I outlined here, are in every tech pro's arsenal. It's vital that you download these directly from the developers and official websites, not from a third-party. The reason is that you may install junk, which may worsen your already unpleasant Windows situation.

#### 1. Free task manager and system monitor for Windows

Microsoft's free Process Explorer helps you diagnose whether a program has a particular file or directory open.

The software has two sub-windows. The top displays a list of the active processes, including the owner's accounts. The bottom window is dependent on the Process Explorer's options. Be sure to check the DLL mode in which you'll see the DLLs and memorymapped files that the process has loaded.

#### 2. Identify Wi-Fi problems with this free app

Microsoft's Wi-Fi Analyzer is a free app that finds the best Wi-Fi channel or the best place for your router/access-point using your PC, laptop, tablet or mobile device. The basic version is completely ad-free. The pro version features include Live-Tile support, a beeper for signal strength, lock screen rotation, and the ability to change signal strength borders.

3. Find what devices connect to your network

The free app Angry IP Scanner works with Windows, Mac OSX, and Linux. This software provides a fast IP address and port scanner. Use it to find out what devices use your home or business Wi-Fi.

Angry IP scans ranges of IP addresses and any of their ports, then pings them to see if they're "alive." It can optionally resolve the hostname, determine the MAC address, and more. It can save these results to CSV, TXT, XML or **IP-Port list files.** The application can be outfitted with the help of plugins to gather information about scanned IPs.

#### 4. View disk usage stats and clean up your hard drive

The free WinDirStat can run on any version of Windows, dating back to Windows 95. This application views disk usage statistics. and it doubles as a cleanup tool. On startup, WinDirStat reads the whole directory tree.

The directory list looks like the "tree view" of the Windows Explorer, but it's sorted by file/subtree size, the treemap, and the extension list, which serves as a legend and shows statistics about the file types.

You can also use the treemap, which represents each file as a colored rectangle. The rectangles are arranged so that directories again make up rectangles, which contain all their files and subdirectories. So their area is proportional to the size of the subtrees. The color of a rectangle indicates the type of the file, as shown in the extension list. This helps you easily visualize the content of your hard drive and the space used.



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#### 5. Monitor and troubleshoot Windows operating system

If you only get one free tool on this entire list, make it Sysinternals Suite. This free utility bundle is available from Microsoft.

The Suite includes the following: Autologon, Autoruns, BlueScreen, CacheSet, ClockRes, Debug-View, DiskMon, DiskView, Disk Usage (DU), ListDLLs, LogonSessions, PageDefrag, PortMon, ProcDump, Proc-

ess Explorer, Process Monitor, Registry Usage (RU), Sysmon, TCPView, VMMap, VolumeID, Whols, WinObj and others.

The Sysinternals Suite can handle a good 80% of your troubleshooting needs.

#### 6. Deeply clean your hard drive

For years, I have personally used this program to clean up other people's machines. Malwarebytes allows you to not only scan memory but also clean deeply into the hard drive, including cookies and registry. Malwarebytes is designed to detect malware, stop attacks in real-time, shield vulnerable systems, block ransomware attacks, and prevent access to malicious websites.

#### 7. Debug Microsoft-related technologies

Debug Diagnostics Tool is another free Microsoft utility that

helps you to troubleshoot issues such as system hangs, slow performance, memory leaks or memory fragmentation and crashes in any usermode process. The tool in-

corporates built-in analysis rules focused on internet information services (IIS) applications, web data access components, COM+, SharePoint and related Microsoft technologies.

While doing your spring cleaning, check to see if Microsoft's free Windows Defender is running on your computer, but some older machines (Windows 7, for example) may not support it. In that case, you might find the free ZoneAlarm firewall to be a good solution.

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# the job network

### 5 important questions to ask before starting a new job

#### Kate Lopaze thejabnetwork.com

You rocked the interview, you got the job offer, you quit your old job, and you've been in celebration mode for the past two weeks. Now you're starting your new role, and it feels like you've done everything you need to do. But you really should resist that urge to coast as you get started in your new role. Sure, you'll be on a learning curve as you get underway, but there's some important prep to be done as you get ready to start your new job.

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There are five big questions you should ask before starting any job:

What skills will I need to grow?

The skills and experience you put on your resume won't be enough forever, even though they got you your new job. It's important to think about what skills you'll need to build to be successful. This doesn't mean you should be gunning for a promotion as soon as you get out of new employee orientation, but it's never too early to think about your next steps on the career path. What does the next phase of your new job look like? What new or improved skills will you need to become a manager or to bump



ing those qualities blend well with the rest of the company.

es: Thursday at 4pm for Sunday

Monday at 4pm for Thursday

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What should I study before I start? Doing your homework before class starts may not sound great (especially if you're still wrapping things up at your old job) but asking your new manager if there's a company website or employee handbook you can read ahead of time is a good idea. It can help ease the onboarding process, when you may be feeling overwhelmed with insurance forms, training sessions, new hire seminars, etc. Reading a bit ahead of time can also help you come up with insightful questions to ask on day one, instead of feeling inundated with information. What do I want to achieve at this

job?

While it's important to think about what you'll be able to do for your new team, it's also important to consider what your new position means to you. Maybe this is just an intermediate job where you gain some skills and experience you can apply toward a larger goal. Maybe you see this as an entry into a company where you can grow and develop for a long time. Before you start, think about what your own goals are and what this job does to move you along toward achieving those goals. Taking the time to stop and think about this fresh start will help set you up for success in your new gig and can help make those crucial first days feel both more meaningful and less overwhelming. Spending the time and effort now will help set you up for a great tenure at your new organization.

up your job title in a year or two years? How can I be a valuable team member?

Consider what value you provide to your position even before you start your new job. Through the hiring process, you should be familiar with the outlines of your role and the day-to-day work. Ask your interviewer, what does "success" look like in this role? How does your new company evaluate employees? What does your manager expect you to accomplish?

The ideal time to start gathering that information is during the interview

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> process. Even if you don't really know what you can do to prove your worth in the short term after you start your new job, start scoping it out as you get settled in the role.

How will I fit into the culture?

This is less of a question of whether you'll like the company's work culture, and more a question on how you plan to acclimate yourself to it. Is it more formal than your last job? More casual? Do people primarily email, or are they a drop-in-and-chat group? Is everyone socializing, or is it more of a head down, earbuds-in office?

One of the biggest keys to a smooth transition into a new job is becoming a member of the team. You were hired because of your unique skills and experience and because you impressed the powers that be, but now that you're a full member of the team, it's about mak-

Kate Lopaze is a career advice journalist for TheJobNetwork.com where this article was originally published. She investigates and writes about current strategies, tips, and trending topics related to all stages of one's career.



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