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**INRECORD** 

THURSDAY, SEPTEMBER 5, 2019 | HOMETOWNLIFE.COM

PART OF THE USA TODAY NETWORK



## **Meet Amerman Elementary's new principal**

HVILLE

Ed Wright Hometownlife.com **USA TODAY NETWORK - MICHIGAN** 

Devon Caudill, an experienced administrator and leader in K-8 education, is the new principal of Northville's Amerman Elementary School.

On Aug. 28, the Northville Board of Education unanimously approved Cau-

dill for a one-year interim principal contract. She succeeds Marco Marando, who accepted a position as a principal in another school district.

Caudill comes to Northville Public Schools from Imlay City Caudill Schools, where she was the prin-

years. In her time at Weston, she maintained positive and strong relationships with staff, school families and students, and the community.

Her focus on staff development and team-building promoted a culture of student-centered cipal of Weston Elementary for five learning and optimized the learning en-

vironment. Prior to her role as principal, Caudill served as the dean of students at Imlay City Middle School where she provided administrative support and implemented a character education program that promoted students' social and emotional well-being.

See PRINCIPAL, Page 2A



## **Red Cross** backs out of blood drive at gun shop

David Veselenak Hometownlife.com **USA TODAY NETWORK - MICHIGAN** 

The owner of a prominent gun shop in New Hudson says the plans he made the last few months for a blood drive have been dropped by the Red Cross.

Ed Swadish, who owns Huron Valley Guns at 56477 Grand River, said he had been planning for a Labor Day weekend blood drive to take place in his shop since the middle of summer.

He got in touch with the Red Cross, whom he said agreed initially to do it, and began planning.

Last week, though, he said the organization withdrew from the blood drive, leaving those planning to donate blood hanging.

"It is kind of insulting," he said. "I don't know what to think."

Swadish said it was the first time his shop had ever put on such an

Pop Daddy Popcorn employee Jayson Dillon processes popcorn Aug. 28 at the company's facility in Green Oak Township. PHOTOS BY JENNIFER TIMAR/LIVINGSTON DAILY

## **Highland's Pop Daddy Popcorn goes national**

Jennifer Timar Livingston Daily **USA TODAY NETWORK - MICHIGAN** 

Mark Sarafa hatched a business idea when he was popping his own popcorn for his family in his basement.

Now his popcorn and pretzel business Pop Daddy Popcorn is his full-time work. His products are manufactured in Green Oak Township and sold at bigname grocery stores, hundreds of independent retailers and Tractor Supply Co. stores across the country. He also ships to retailers in Canada.

Sarafa said his growing business is about to take off even more.

His company was awarded a \$125,000 grant by the Michigan Department of Agriculture and Rural Development. It will allow him to buy new

See POPCORN, Page 8A



Pop Daddy Popcorn owner Mark Sarafa holds a bin filled with fresh popcorn.

event, though his business is more than just guns. Huron Valley Guns, which opened in 2017, also has a restaurant and a barber shop on site.

After not getting enough signups by mid-August, Swadish decided to sweeten the pot by including a raffle for a Glock 19 firearm for those who signed up, something he said the Red Cross originally helped with reservations. Then a few days later, he was told to cancel the raffle.

Then, he said the organization informed him they would not hold the drive inside the shop because of the presence of firearms, but would set up shop in the parking lot. That issue frustrated Swadish, but he agreed as well.

"The lady came back yesterday morning and said, 'We can't do the drive inside of the gun store because of all the guns,' " he said. "That was a little insulting. I said, 'Fine, go ahead, get the bus.'

Swadish said he then received a call from the Red Cross, saying they had to cancel altogether. He said it wasn't fair to those who had signed up to give blood over a holiday weekend.

#### **Red Cross responds**

In a statement sent to Hometown Life, Todd Kulman, communications manager for the Southeastern Michigan Blood Services Region for the Red

See BLOOD DRIVE, Page 8A

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2A I THURSDAY, SEPTEMBER 5, 2019 I O& E MEDIA (NR)

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Susan Bromley Hometownlife.com USA TODAY NETWORK - MICHIGAN

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Continued from Page 1A

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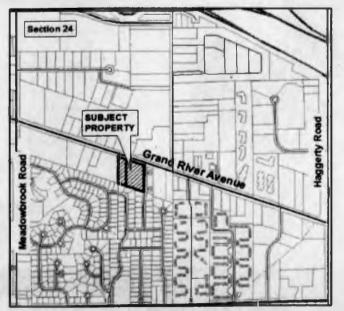
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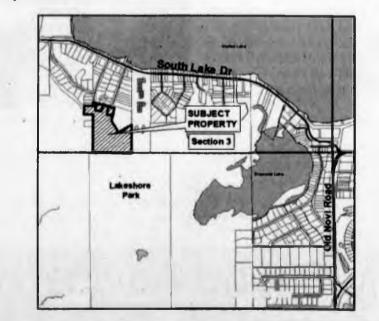
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**Steve Matthews** uest columnist

## **Time to make** connections

In August 1971, I stepped on a school bus to ride to high school. I was in the 10th grade. I had never ridden a school bus to school before. I had either walked or rode my bike. I was excited and nervous.

My high school - Sandia High School in Albuquerque, New Mexico - had over 2,100 students.

My sister was in 12th grade. She was a cheerleader. She was popular, she had a place, she was connected to school. My experience with school was more complicated. While I did well in school, I felt disconnected. I felt I did not belong.

School was not a bad place. I just did not have a place. I was not an athlete, although I tried to be. I was not in the band - although with a little encouragement I probably could have been. I was not on the school paper, although I did like to write.

So I stepped on the bus that day in 1971 not knowing what I would find at Sandia High School.

What I found were three teachers who went out of their way to connect with me. I am fairly certain that it would have been impossible for them to connect with every student who ventured into their classrooms, but they might have. What I do know is that they connected with me.

Each day after my first day of high school I knew there were three people at school who cared for me. (I guess there were really four if you count my sister.) I knew that every day there were three teachers who made me feel important and capable, like I mattered.

School started in Novi on Sept. 3. Some of our students will enter school knowing exactly what their place is in the school. Their experiences with school have helped them see that they are important.

Other students will arrive with much less certainty. They will wonder about their place.

In our district our commitment is to connect with every student. Not every teacher will connect with every student, but my hope is that every student will find someone with whom they can connect.

I look forward to watching our staff find ways to connect with students and help every student know and understand that someone inside that school wants them to excel, have fun, and look forward to school every day.

I know it can happen because it happened for me in 10th grade.

Steve M. Matthews, Ed.D., is the superintendent of the Novi Community School District. He can be reached at steven.matthews@novik12.org.

HOMETOWNLIFE.COM I THURSDAY, SEPTEMBER 5, 2019 I 3A

## **Plymouth Fall Festival has** something for everyone

Ed Wright Hometownlife.com USA TODAY NETWORK - MICHIGAN

The comforting quality of Plymouth's annual Fall Festival is that there are few surprises.

And don't forget to arrive at this year's Fall Festival - scheduled to start Friday at noon and close Sunday at 6 p.m. - with an empty stomach. That way you can enjoy chicken and spaghetti dinners in the evening and as many pancakes as you can manage in the morning.

Here are seven events you'll want to check out at this year's Fall Festival:

### **Antique and Classic Cars Show**

The show continues Saturday and Sunday. Car enthusiasts will receive an opportunity to show off their eye-catching vehicles and cruise down Main Street. Pre-registration and Cruz Night is Friday, the opening night of festivities. The event will be sponsored by the Veterans of Foreign Wars.

### **Plymouth Fall Festival Arts and Crafts Show**

The time slots for the show are Friday, noon to dusk; Saturday, 9 a.m. to dusk; and Sunday, 9 a.m. to dusk. The arts and crafts will be displayed along Main Street between Penniman and Church. To request an application, email craftshow@plymouthfallfestival.com. Include a list of products you will be selling. This is a juried craft show.

### **Rides and games for the kids**

Rides will open 3 p.m. Friday and 11 a.m. Saturday and Sunday. Tickets are four for \$5 with ticket packages available. Rides cost two to four tickets each. On Sunday, \$25 ride wristbands will be available.

The Novi Twp. Board will hold a public mini-budget hearing for the 2019-20 fiscal year on September 17 at 7:30 pm at 44020 Cottisford. A copy of the budget is available for public inspection. Individuals with disabilities requiring assistance may contact the clerk at (248) 231-6210. Publish: September 5, 2019

#### **Annual Kiwanis Pancake Breakfast**

Across from Kellogg Park and next to the Penn Theatre. Tickets are \$6 in advance and \$7 at the door. Children under 5 are free. To order tickets, call Mark Riegal (734-718-6176) or email markriegal@gmail.com. Tickets can be purchased at the festival ticket booth.

#### **Rotary Chicken Dinner**

A staple of the fall festival, this year's chicken dinner is Sunday from 11 a.m. to 5 p.m. Dinner includes: half a chicken, corn on the cob, a roll with butter, a bottle of water and a cookie. Dinners will be served at Kellogg Park. There is also a take-out location at West Middle School. The Rotary ticket booths will be located at the corners of Ann Arbor Trail and Main Street, or Penniman Avenue and Main Street. Presale tickets are \$12. Tickets at the door are \$14. Purchase presale tickets at: Horton Plumbing, 1382 W. Main St.

### **Rotary Club of Plymouth AM Spaghetti Dinner**

Last but not least, the Rotary Club's annual spaghetti dinner will be Saturday from 4 to 8 p.m. in the parking lot behind E.G. Nick's (off Harvey Street). Tickets are \$10 per adult in advance and \$12.50 per adult on the day of the event.

#### Entertainment

Among the performers lighting up the Lou LaRiche Chevrolet stage throughout the festival will be the Dale Hicks Band, dance teams from each of P-CEP's three high schools, the Plymouth Fife and Drum Corp, the Polish National Alliance Centennial Dancers, Big Ray and the Motor City Kings and Jill Jack.

### NOTICE OF SALE **PURSUANT TO MICHIGAN STATUTE 570**

Self-Service Storage Facility Act: Novi Office & Warehouse LLC will hold a public sale of delinquent units in order to satisfy the owner's lien. Each unit will be sold by competitive bidding to the highest bidder for cash only. All property in the storage unit contains household items unless otherwise mentioned. Novi Office & Warehouse will conduct this auction online at Bid13.com. Location: 22222 Roethel Drive, Novi, Michigan 48375. Bidding will Begin on Monday, September 9 at 12:00pm. All Bidding will end on Monday, September 23 at 12:00pm. Unit 7, John H. Levoska. Ladder, mattresses, exercise equip, heater, shelving, miscellaneous items in containers

Publish: September 5 & 12, 2019





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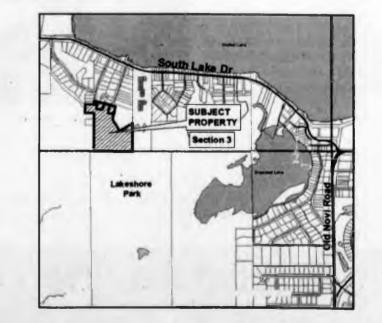
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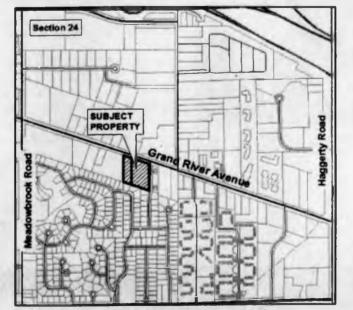
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Steve Matthews Guest columnist

## **Time to make connections**

In August 1971, I stepped on a school bus to ride to high school. I was in the 10th grade. I had never ridden a school bus to school before. I had either walked or rode my bike. I was excited and nervous.

My high school – Sandia High School in Albuquerque, New Mexico – had over 2,100 students.

My sister was in 12th grade. She was a cheerleader. She was popular, she had a place, she was connected to school. My experience with school was more complicated. While I did well in school, I felt disconnected. I felt I did not belong.

School was not a bad place. I just did not have a place. I was not an athlete, although I tried to be. I was not in the band – although with a little encouragement I probably could have been. I was not on the school paper, although I did like to write.

So I stepped on the bus that day in 1971 not knowing what I would find at Sandia High School.

What I found were three teachers who went out of their way to connect with me. I am fairly certain that it would have been impossible for them to connect with every student who ventured into their classrooms, but they might have. What I do know is that they connected with me.

Each day after my first day of high school I knew there were three people at school who cared for me. (I guess there were really four if you count my sister.) I knew that every day there were three teachers who made me feel important and capable, like I mattered.

School started in Novi on Sept. 3. Some of our students will enter school knowing exactly what their place is in the school. Their experiences with school have helped them see that they are important.

Other students will arrive with much less certainty. They will wonder about their place.

In our district our commitment is to connect with every student. Not every teacher will connect with every student, but my hope is that every student will find someone with whom they can connect.

I look forward to watching our staff find ways to connect with students and help every student know and understand that someone inside that school wants them to excel, have fun, and look forward to school every day.

I know it can happen because it happened for me in 10th grade.

Steve M. Matthews, Ed.D., is the superintendent of the Novi Community School District. He can be reached at steven.matthews@novikl2.org. (NR) HOMETOWNLIFE.COM I THURSDAY, SEPTEMBER 5, 2019 I 3A

## **Plymouth Fall Festival has something for everyone**

Ed Wright Hometownlife.com USA TODAY NETWORK – MICHIGAN

The comforting quality of Plymouth's annual Fall Festival is that there are few surprises.

And don't forget to arrive at this year's Fall Festival – scheduled to start Friday at noon and close Sunday at 6 p.m. – with an empty stomach. That way you can enjoy chicken and spaghetti dinners in the evening and as many pancakes as you can manage in the morning.

Here are seven events you'll want to check out at this year's Fall Festival:

### **Antique and Classic Cars Show**

The show continues Saturday and Sunday. Car enthusiasts will receive an opportunity to show off their eye-catching vehicles and cruise down Main Street. Pre-registration and Cruz Night is Friday, the opening night of festivities. The event will be sponsored by the Veterans of Foreign Wars.

### **Plymouth Fall Festival Arts and Crafts Show**

The time slots for the show are Friday, noon to dusk; Saturday, 9 a.m. to dusk; and Sunday, 9 a.m. to dusk. The arts and crafts will be displayed along Main Street between Penniman and Church. To request an application, email craftshow@plymouthfallfestival.com. Include a list of products you will be selling. This is a juried craft show.

#### Rides and games for the kids

Rides will open 3 p.m. Friday and 11 a.m. Saturday and Sunday. Tickets are four for \$5 with ticket packages available. Rides cost two to four tickets each. On Sunday, \$25 ride wristbands will be available.

The Novi Twp. Board will hold a public mini-budget hearing for the 2019-20 fiscal year on September 17 at 7:30 pm at 44020 Cottisford. A copy of the budget is available for public inspection. Individuals with disabilities requiring assistance may contact the clerk at (248) 231-6210. Publish: September 5, 2019

#### **Annual Kiwanis Pancake Breakfast**

Across from Kellogg Park and next to the Penn Theatre. Tickets are \$6 in advance and \$7 at the door. Children under 5 are free. To order tickets, call Mark Riegal (734-718-6176) or email markriegal@gmail.com. Tickets can be purchased at the festival ticket booth.

### **Rotary Chicken Dinner**

A staple of the fall festival, this year's chicken dinner is Sunday from 11 a.m. to 5 p.m. Dinner includes: half a chicken, corn on the cob, a roll with butter, a bottle of water and a cookie. Dinners will be served at Kellogg Park. There is also a take-out location at West Middle School. The Rotary ticket booths will be located at the corners of Ann Arbor Trail and Main Street, or Penniman Avenue and Main Street. Presale tickets are \$12. Tickets at the door are \$14. Purchase presale tickets at: Horton Plumbing, 1382 W. Main St.

### **Rotary Club of Plymouth AM Spaghetti Dinner**

Last but not least, the Rotary Club's annual spaghetti dinner will be Saturday from 4 to 8 p.m. in the parking lot behind E.G. Nick's (off Harvey Street). Tickets are \$10 per adult in advance and \$12.50 per adult on the day of the event.

#### Entertainment

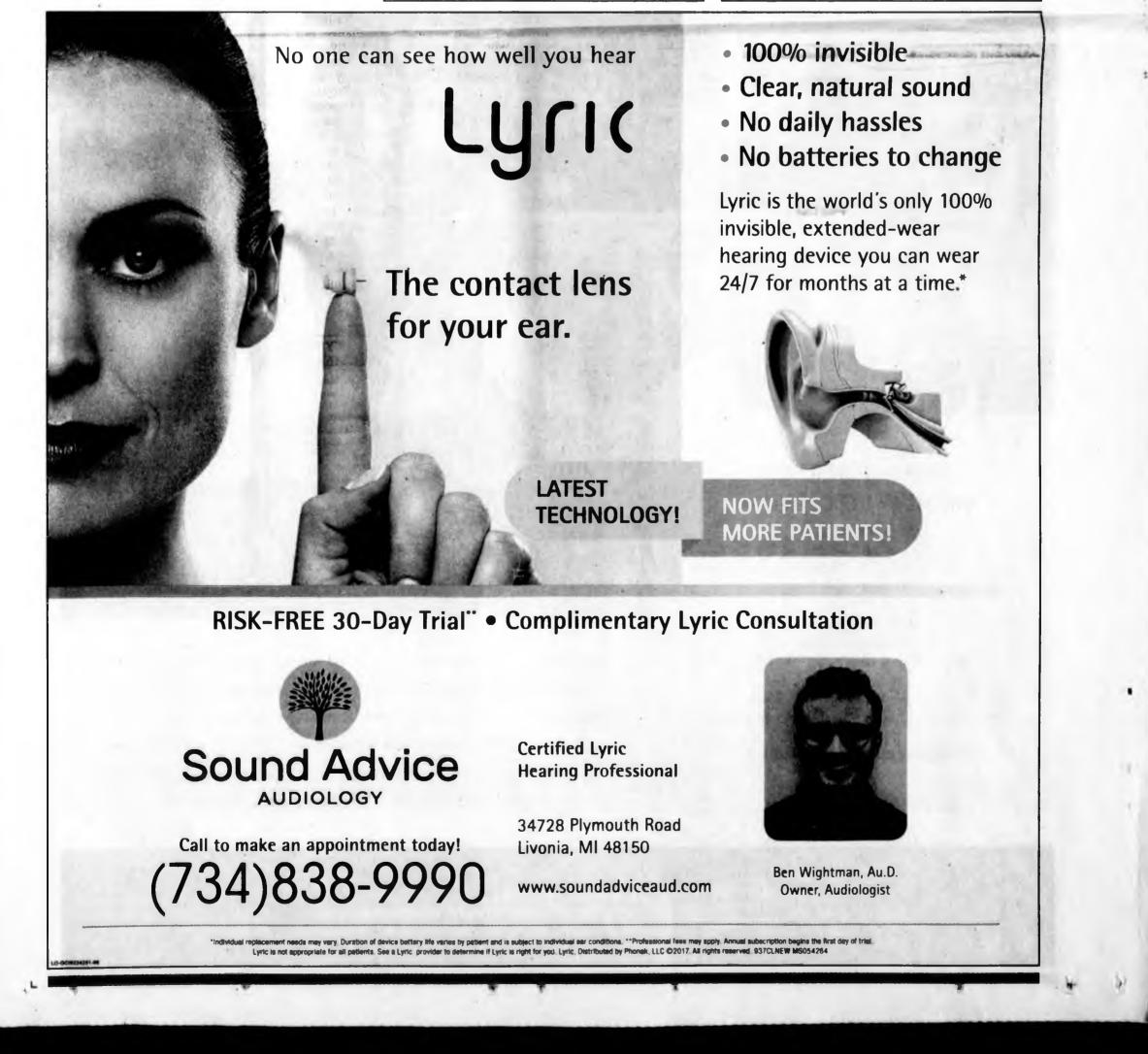
Among the performers lighting up the Lou LaRiche Chevrolet stage throughout the festival will be the Dale Hicks Band, dance teams from each of P-CEP's three high schools, the Plymouth Fife and Drum Corp, the Polish National Alliance Centennial Dancers, Big Ray and the Motor City Kings and Jill Jack.

### NOTICE OF SALE PURSUANT TO MICHIGAN STATUTE 570

Self-Service Storage Facility Act: Novi Office & Warehouse LLC will hold a public sale of delinquent units in order to satisfy the owner's lien. Each unit will be sold by competitive bidding to the highest bidder for cash only. All property in the storage unit contains household items unless otherwise mentioned. Novi Office & Warehouse will conduct this auction online at Bid13.com. Location: 22222 Roethel Drive, Novi, Michigan 48375. Bidding will Begin on Monday, September 9 at 12:00pm. All Bidding will end on Monday, September 23 at 12:00pm. Unit 7, John H. Levoska. Ladder, mattresses, exercise equip, heater, shelving, miscellaneous items in containers.

Publish: September 5 & 12, 2019

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4A I THURSDAY, SEPTEMBER 5, 2019 I O & E MEDIA (NNNR)

## **#FindDani supporters prepare for hearing**

Susan Vela Hometownlife.com USA TODAY NETWORK – MICHIGAN

Floyd Galloway Jr. was the last person seen with Danielle Stislicki almost three years ago, and some hypothesize his murder charge is a mere formality that will conclude with an adamant guilty verdict.

Like the convicted felon now in the state's custody, they are are preparing for an evidentiary hearing that could last an entire week, starting Sept. 9.

They hope the imminent court pro-

ceedings answer some of the questions that have swirled throughout southeast Michigan since Stislicki, 28, went missing.

They want to know where her body is, so the Galloway Jr. Farmington Hills woman

can be returned to her family. They want to know what happened to her and why.

They have cried for Danielle. They have prayed for her and searched for her.

They have posted flyers at local restaurants.

They have followed web sites, Twitter accounts and Facebook pages because the disappearance of Danielle Stislicki has gouged a hole in their hearts that is somewhat filled by their sense of community.

"She just loved life and she was such a sparkle in everybody's world," said Lt. Sarah Krebs of the Michigan State Police and Missing in Michigan non-profit group. "It's just one of those cases our community has really gotten behind.

"I just want to see answers. We all hold out hope he's going to shed some light on what really happened to her and where she's at."

Galloway, 32, is in state prison because he pleaded guilty to assaulting a female runner with the intention of sexually assaulting her a few months before Stislicki's disappearance.

Just recently he was charged with Danielle's premeditated murder; she was last seen Dec. 2, 2016.

Attorneys preparing to face off in a Farmington Hills 47th District courtroom declined to comment for this story.

The same goes for Stislicki's family members and close friends.

Yet, as they have from the start, those keeping Stislicki's memory alive have taken to social media.

Visitors to the "Find Danielle Stislicki" Facebook page will find posts with the following hashtags: #JusticeFor-Dani, #DanisArmy, #FindDani, #Bring-DaniHome, #LightTheWayForDani, #WeWillNotStop, #DaniRocks, #Find-TheMissing, #Truth, and #Hope.

They'll see testaments of support for Stislicki's family and find proof that Michigan businesses kept "Find Dani" posters in their windows.

Tina Marie McCallum has visited the site to offer support. She's more likely to trust her gut instincts, check surroundings and carry pepper spray after following the search for Stislicki and the investigation tightening around Galloway.

"Don't ignore that bad feeling," she said. "I do feel that there needs to be justice.

"Citizens are safer with someone like him off the street."

The Troy resident wants Stislicki's body found so the family can give their loved one a proper burial. Elizabeth Rose Newton also wants some closure for the Stislicki family.

Her sister was married to Galloway for years before his legal troubles led to a divorce.

Above at right, Stislicki, of Farmington Hills has been missing since Dec. 2, 2016. HOMETOWNLIFE.COM FILE PHOTOS

"He was lovable," the Waterford Township woman said. "He was part of the family. Everyone just really liked him. He was nice and very gentle. ...

"It's weird. I can't dismiss the good memories."

She plans on being in the courtroom for both Stislicki's family and her own.

Newton said she often thinks about the woman whose disappearance upended her family relationships.

"How can I not (think about her)?" Newton asked.

Police say Stislicki disappeared after leaving work Dec. 2, 2016, at the Met Life office in Southfield.

Her 2015 Jeep Renegade was found the next day outside her apartment building in Farmington Hills. Her body was not.

Hundreds turned out for vigils intended to keep her memory alive.

Stislicki grew up in Redford and graduated from Redford Union High School. She was acquainted with Galloway because he had been a security guard at

s her place of employment.

Investigators spoke to Galloway and went through his Berkley residence.

Time passed. Then, in June 2017, they charged him with trying to sexually assault a runner in Hines Park in Livonia the previous September, a few months before Stislicki's disappearance.

He pleaded guilty to the assault and a state prison became his official home in December 2017.

Holidays passed without Danielle ... and without charges.

State Attorney General Dana Nessel broke through the tragic sameness in March.

Galloway faces one charge of firstdegree premeditated murder.

If convicted, he could spend the rest of his life behind bars without the chance for parole.

"Two years is a very long time to wait for this," Nessel said during the press conference where Stislicki's family was present. "We are going to be prosecuting your daughter's killer, and we will not rest until she gets the justice she deserves."

Contact Susan Vela at svela@hometownlife.com or 248-303-8432. Follow her on Twitter @susanvela.



3



### IOTH ANNIVERSARY BIRTHDAY CELEBRATION!

Saturday, Sept. 21 10 a.m. - 3 p.m. On the campus of Henry Ford West Bloomfield Hospital 6777 West Maple Road

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### **Downtown turns teal to raise cancer awareness**

Philip Allmen Hometownlife.com USA TODAY NETWORK - MICHIGAN

Teal has become the color of the day in Northville as volunteers festooned downtown trees and lamp posts with more than 150 bright teal ribbons Friday, kicking off the "Tie Michigan Teal" campaign to raise awareness of ovarian cancer.

It's been an annual tradition in Northville since 2012, marking September as National Ovarian Cancer Awareness Month.

Much like the pink ribbons for breast cancer, the teal ribbons that now hang in Northville are one way of shining a light on a little-known condition. There's no early detection test for ovarian cancer, said Terrie Karebian, local organizer of the campaign and four-time ovarian cancer survivor.

There's a high recurrence rate, and typically, people are only diagnosed correctly 15 percent of the time.

According to the Michigan Ovarian Cancer Alliance, symptoms can include bloating, pelvic or abdominal pain, difficulty eating or feeling full quickly, or urgency or frequency of urinating. It's recommended to see a doctor, preferably a gynecologist, if any of these symptoms are new and occur more than 12 times in one month. More information can be found at mioca.org.



Sporting a teal ribbon herself, Gassia Scappaticci, 3, checks the teal ribbon her mom, Jennifer, tied to a lamp post in downtown Northville on Aug. 30 to promote ovarian cancer awareness. Volunteers festooned trees and lamp posts with more than 150 ribbons, kicking off the "Tie Michigan Teal" campaign to raise awareness of ovarian cancer. JOHN HEIDER/ HOMETOWNLIFE.COM

### Area Agency on Aging 1-B looking for amazing caregivers

Six family caregivers will walk away with \$500 apiece in the first-ever caregiver competition sponsored by the Southfield-based nonprofit Area Agency on Aging 1-B (AAA 1-B).

Nominations are being accepted through Oct. 18 at caregivercontest.org. The winners will receive their award at AAA 1-B's inaugural Caregiver Champions Appreciation and Awards Luncheon Nov. 16 at the Troy Marriott.

Former WDIV-TV host/meteorologist Chuck Gaidica and WDIV's Tati Amare will be on hand to honor these often unsung heroes.

One winner from each county the

<

AAA 1-B serves will be chosen.

■ To be eligible, nominated caregivers must be caring for a person 60 or older – a spouse, parent, relative, friend or neighbor – who lives in one of the six counties served by AAA 1-B: Livingston, Macomb, Monroe, Oakland, St. Clair and Washtenaw. A person may nominate herself/himself.

Nominators will be asked for an essay, no longer than 700 words, that explains how the caregiver reaches out for outside support. How the nominee practices self-care will also figure into the judging.

The Caregiver Champions Apprecia-

tion and Awards Luncheon, from noon to 4 p.m.Nov. 16, will feature a threecourse lunch, live music, resource vendors, a pamper garden with massages, a photo booth, giveaways and more.

Gaidica will offer a keynote address about his experience caring for his mother, and Amari, co-host of WDIV's Live in the D, will serve as master of ceremonies.

Blue Cross Blue Shield of Michigan and HAP are the event's premium sponsors. You do not need to be a caregiver to attend.

"Each day these individuals give so much of themselves to improve the life

of the older adult they are caring for. We would like to honor and recognize family caregivers through an event created just for them," says Jenny Jarvis, chief communications & strategy officer.

The nomination form and tickets for the luncheon are available at www.caregivercontest.org. Tickets are \$15.

AAA 1-B's mission is to connect seniors, family caregivers and adults with disabilities with services ranging from in-home care to wellness workshops to Medicare and Medicaid counseling.

The agency's free help line (800-852-7795) helps older adults and family caregivers connect with resources.

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6A I THURSDAY, SEPTEMBER 5, 2019 I O& EMEDIA (NNNR)

### THE PERSUASIONS CLOSE OUT MILFORD CONCERT SERIES



A child leaps around as she listens to The Persuasions during the Milford summer concert series at Milford's Central Park. PHOTOS COURTESY CURTIS DROGMILLER



The Persuasions closed out the weekly Milford summer concert series.

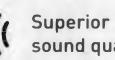


Ron and Barb Fowkes laughs as they dance to the music of The Persuasions at LaFontaine Family Amphitheater in Milford's Central Park.

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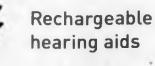
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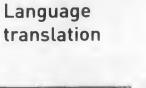
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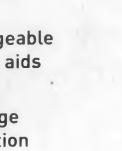
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### Sept. 10th-12th

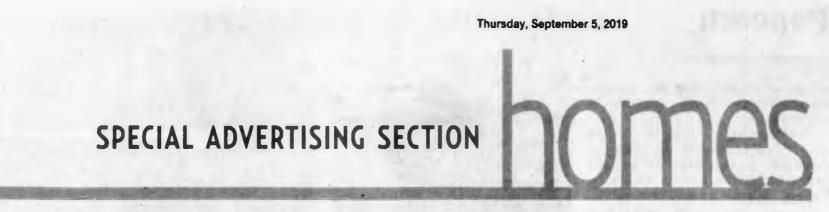
Karissa Jagacki Au.D, CCC-A President and Owner, Doctor of Audiology



**Kim Carnicom** M.A., CCC-A Staff Audiologist

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### It's Your Moment to Get More During Toll Brothers National Sales Event Incredible Savings and Exceptional Financing Options Available for a Limited Time in September

Toll Brothers, the nation's leading builder of luxury homes, is kicking off its National Sales Event on Saturday, September 7. The event will run through Sunday, September 29 in participating communities throughout the country.

During the National Sales Event, home buyers can browse an expansive variety of homes and take advantage of limitedtime incentives.

With its impressive list of select savings on products featured in its homes, Toll Brothers offers buyers the unique benefit of the builder's long-standing partnerships with leading brands such as Kohler, Timberlake, DalTile, Whirlpool, and many more during this event.

"The National Sales Event invites buyers to visit one of our Toll Brothers' communities in Ann Arbor, Canton, Northville, or Novi and take advantage of unbelievable community and manufacturer incentives exclusive to this event," said Nadia Mekled, Regional Sales Manager for Toll Brothers. "The superior savings allows you to add even more luxury and value to your purchase. Plus, with interest rates still at historical lows, there has never been a better time to build your dream home."

Interested buyers must make a deposit between September 7 and September 29, 2019. Limited-time incentives vary among communities and will comprise of a package of savings created specifically for this event, so buyers should contact their community of interest and speak with a sales representative to learn more.

**Resort-class Amenities in Canton** Westridge Estates is the only new community in Canton offering resort-style amenities, including a clubhouse with fitness room, gathering room, kitchenette, locker rooms, pools, sand volleyball court, children's play park and walking paths. Westridge Estates is located just south of Ford Road west of Ridge Road, and home prices start in the upper \$400,000s. For more information, visit WestridgeofCanton.com or call (734) 844-0279.

#### Selling Fast in Canton

Hamlet Pointe and Hamlet Meadows are located within the existing community of The Hamlet offering an exceptional location close to Plymouth-Canton schools, the Ford Road Shopping District, expressways, parks and the quaint Cherry Hill Village.

At Hamlet Meadows, pricing starts in the upper \$300,000s. Two-story home designs range from 2,411 sq. ft. to more than 2,842 sq. ft. Brand new, open-concept designs are now available. Hamlet Pointe features large home sites and side-entry garages. Homes are priced from the upper \$400,000s. For details, visit The-Hamlet.com or call (734) 398-5939.

Low-maintenance Villas in Novi

Located in the heart of Novi on the east side of Novi Rd., just south of Ten Mile Rd. is Ridgeview Villas of Novi. Several luxury villa designs



Learn about limited-time savings during this event that you can use to personalize your dream home.

range from 2,041 to 2,676 sq. ft. with first- or second-floor master suite options. Residents enjoy low-maintenance living and paved walking paths leading to The Sports Club of Novi, a dog park, and Novi Ice Arena. Pricing begins in the mid-\$400,000s. Final home sites have been released so buyers should hurry in for best selection. For details, call (248) 904-8515 or visit RidgeviewVillas.com.

Luxurious Living in Northville Now offering two amazing single-family communities in Northville. Toll Brothers at Montcaret is located on the south side of Seven Mile Road, 1<sup>1</sup>/<sub>4</sub> miles west of Beck Road just minutes from the historic downtown. Toll Brothers at Dunhill Park is on the corner

of Beck Road and 8 Mile Road across from Maybury State Park. Both prestigious communities offer a range of home designs with an exceptional list of features on grand oversized home sites. Prices start from the low \$700,000s. Call (248) 924-2601 or visit TollBrothersAtMontcaret. com or LiveAtDunhillPark.com for details.

### Popular Villas in Ann Arbor

Located on the north side of Scio Church Road, just west of Maple Road, the lowmaintenance luxury villas an exceptional list of included features in a stunning setting with pricing from the upper S400,000s. The final opportunity with a first-floor master suite is now available for immediate move-in. For details, call (734)

224-6686 or visit Kensingtonwoods.com.

North Oaks of Ann Arbor is the region's premier resortclass community situated in a stunning 109-acre setting. Two collections of homes are available. Townhomes from the low \$400,000s and Villas from the low \$500,000s

The Villas range from 2,041 to 2,631+ square feet and offer first or second-floor master suites, island kitchens, open layouts, loft space, and more. The Townhomes just released new exterior styles and range from 1,861 to 1,890+ sq. ft. and include a 2-car garage, finished lower level, and the option to add a rooftop deck.

A clubhouse with a fitness center, yoga room, billiards, great room with fireplace, verandas overlooking the lap and wading pools, locker rooms and a play park is now open. North Oaks is located minutes from the University of Michigan's north campus, the VA Hospital, St. Joseph Mercy Hospital, C.S. Mott Children's Hospital, and downtown Ann Arbor. Children attend acclaimed Ann Arbor Schools with the elementary and middle schools just 3 minutes away. For details, call (734) 224-6686 or visit North-Oaks.com.

Single-Family Homes from \$399,995 in Ann Arbor

Trailwoods of Ann Arbor, new community of singlefamily homes tucked into a gorgeous setting with Ann Arbor schools and low Scio Twp taxes is now available. Two collections of homes offer all new open-concept designs with an impressive list of included features. The Village Collection is priced from \$399,995 and The Parkside Collection is priced from \$499,995. Two gorgeous models are available to tour and quick move-in homes are available. For more information, visit TrailwoodsOfAnnArbor. com or call (734) 995-5503.

Toll Brothers, an awardwinning Fortune 500 Company, was founded in 1967., embraces an unwavering commitment to quality and customer service. Toll Brothers is currently operating in 22 states nationwide and is a publicly owned company listed on the New York Stock Exchange (NYSE: TOL). For Community Information, visit TollSalesEvent.com/DetNews.

This is not an offering where prohibited by law prohibited by law.

## Toll Brothers National Sales Event

September 7-29, 2019



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### Start Here to Get More TollSalesEvent.com/NNN

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Open Every Day 11 am-6 pm. Brokers welcome. Homes available nationwide. Prices subject to change without notice. Photos are images only and should not be relied upon to confirm applicable features. "Offer, if any, is valid for new buyers who purchase a home in a participating community in Michigan and deposit between 9/7/19 and 9/29/19, sign an agreement of sale, and close on the home. Offers, incentives, and seller contributions, if any, vary by community and are subject to certain terms, conditions, and restrictions. Not all communities, not all home sites, and not all options and upgrades are included in this Sales Event so see the Sales team in your desired community for specific details. Toll Brothers reserves the right to change or withdraw any offer at any time. Not valid with any other offer. This is not an offering where prohibited by law.

BA I THURSDAY, SEPTEMBER 5, 2019 I O & E MEDIA (NNNR)

### Popcorn

Continued from Page 1A

equipment to automate and speedup his popcorn and pretzel packaging capabilities.

"We'll be able to produce between 24 and 40 bags per minute, depending on the size of the bags," said Sarafa, who lives in Highland Township. "Right now, we're at about eight bags per minute."

He said new equipment will reduce labor costs and make packaging much faster.

"It will make us more competitive with the big guys and we'll grow," he said.

He said his goal for next year is to produce around 1½ million bags of popcorn and pretzels. He's at about 1 million bags a year now.

He said he plans to add five new fulltime jobs. The company has more than 20 employees during the summer months. Fourteen are currently on the job.

### From the garage to the supermarket

"My family was eating too much microwave popcorn, and I was reading about how bad it is for you," Sarafa said.

He bought a small popper, but it wasn't enough for his popcorn-loving family.

"Before you know it, I had two giant poppers in the basement," he said.

He started making popcorn for family and friends and sold it at farmers markets and local events.

In 2013, he turned it into a fullfledged business and leased a bakery building in Highland Township.

He moved the business to an industrial park on Lemen Road near Whitmore Lake in 2015.

The company makes seven flavors of popcorn, which are all popped in olive oil and free of preservatives, artificial flavors, additives and GMOs.

Sarafa uses red corn kernels in his popcorn recipes for his original, hot sauce, white cheddar, black pepper, butter and garlic-flavored varieties, and yellow corn kernels in his kettle popcorn.

"Red corn kernels pop a little smaller and it's crunchier. There is very little hull, so it doesn't stick in your teeth as

much and it's easier on digestion," he said. He sources corn kernels from family-

owned farms, including Bur Oaks Farm in nearby Webster Township near Ann Arbor and others in Michigan and Indiana.

PHOTOS BY JENNIFER TIMAR/LIVINGSTON DAILY

About two years ago, Sarafa started making flavored pretzel sticks.

His company sells yellow mustard, hot sauce, garlic Parmesan, peppercorn ranch and dill pickle-flavored pretzels.

Grocery store companies Busch's and Hiller's Markets, which was bought by Kroger Co., tested his popcorn products in some of their stores in 2013.

That was just the beginning of his ompany's growth.

He said his products are in 235 Meijer supermarkets and 256 Kroger stores in Michigan and Indiana. Some Busch's, Spartan Foods, Oleson's Food Stores and Tom's Food Markets locations sell his products.

Pop Daddy Popcorn employee Kelly Good bags fresh popcorn Aug. 28 at the company's facility in Green Oak Township.

He said his products are in Tractor Supply stores in 48 states and he ships to hundreds of independent grocers and retail locations.

A few Walmart and Target stores sell his products, off and on.

Pop Daddy Popcorn also does pop-up road shows at about a dozen Sam's Club locations.

"Meijer has been huge for us and surpassed our other customers, and I think that will grow, and we'll continue to expand to new customers," Sarafa said.

In July, MDARD Director Gary Mc-Dowell announced 20 projects awarded a total of \$1.8 million through the state's Value Added and Regional Food System culture businesses, as well as the towns, villages, and cities they call home," Mc-Dowell said in a news release from MDARD.

"When people talk of economic growth and job creation, they often think of large companies and corporations, but the truth is, it's the sum of all the small and mid-sized businesses that employ the most people and help the most communities thrive. So, we're proud to use the resources we have to incentivize even more private investments in the great state of Michigan," he said in the release.

Sarafa credits Marcia Gebarowski, Ann Arbor SPARK's business development director in Livingston County, with helping him find a grant for which he would be eligible to apply.

"I was thrilled to help Mark with the grant, he has been working so hard and SPARK has been there for him trying to get the right resources to fit his needs and this finally fit the bill," Gebarowski said in an email to Livingston Daily.

SOME CHANGES ARE HARD, BUT AT LEAST AKE REPLACING UNDOWS EASY

Renewa

by Andersen

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"Clearly, Michigan remains committed to partnering with its food and agri-



Popcorn and pretzel products made at Pop Daddy Popcorn's facility in Green Oak Township are sold in stores across the country.

### **Blood drive**

### Continued from Page 1A

Cross, said he was appreciative of the intent behind the blood drive, but the organization's policies do not allow for firearms to be present during their drives.

"The Red Cross is committed to maintaining a weapons-free environment in which our employees and volunteers safely and securely conduct Red Cross business and fulfill its humanitarian mission," he said. "Red Cross policy prohibits staff, donors or partners from possessing, transferring, storing, selling or using weapons of any type, whether openly or concealed, at any Red Cross facility regardless of whether or not the individual or organization has a federal or state license or permit to possess the weapon."

Kulman said nothing prohibited the

blood drive from taking place outside the store, so long as there were not any firearms in the area. He said logistical issues made it difficult to move forward with the drive and the organization opted to cancel it.

"We did not effectively communicate our policy to the blood drive sponsor, and as we began preparations to hold the drive we faced a number of logistical and promotional challenges that ultimately made it infeasible to move forward," he said. "We are committed to improving this process as we organize drives in the future."

Moving forward, Swadish said he hopes to have another organization come in later this fall and do a blood drive then.

"(It's) short notice to pull the plug," he said. "I feel bad."

Contact David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Follow him on Twitter @davidveselenak. (NNNR) HOMETOWNLIFE.COM & THURSDAY, SEPTEMBER 5, 2019 & SA



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### **USA TODAY SPORTS**



## **Catholic Central holds off King in opener**

Colin Gay Hometownlife.com USA TODAY NETWORK - MICHIGAN

Before the season started, senior offensive and defensive lineman Steven Kolcheff was aware of the tall tasks Detroit Catholic Central had in front of it. He said the schedule was built with the intention of keeping up the notion that it was known as a Michigan high school football "powerhouse." That process started Saturday after-

noon After scoring 24 unanswered points in the first half, Catholic Central was able to fend off the second-half surge of Detroit King, the reigning Division 3 state champions, securing the seasonopening 24-22 victory against the Crusaders at the Xenith Prep Kickoff Classic at Wayne State University.

"I think our kids did a great job," Catholic Central head coach Dan Anderson said. "They rose to the occasion. You are playing an excellent team over there, athletes all over the place."

fourth quarter, Catholic Central muffed a snap on a punt, which landed out of the end zone for a King safety.

Trailing by two points with possession, King quarterback Dante Moore threw an interception, his first of the day, to running back/linebacker Cole

Holding a 24-20 lead late in the See CATHOLIC CENTRAL, Page 2B



**GAME OF THE WEEK** 

## Northville vs. Canton tops list of six to watch

**Andrew Vailliencourt** Hometownlife.com USA TODAY NETWORK - MICHIGAN

An exciting Week 1 has us ready for Week 2 of the high school football season

After Labor Day altered the traditional game day from Friday to Thursday, we are now back on a regular football Friday schedule. Here is our Hometown Life game of the week and five more games to watch:

### Northville vs. Canton: Sept. 6 at 7 p.m.

It was a rough start to the season for Canton, which lost to Dearborn 21-6. It was a game between two playoff teams that are positioned in a similar tier and the loss serves as a big blow to Canton's division title hopes.

Stevenson's Caden Woodall runs to the end zone for his second touchdown of the season opener against Novi on Aug. 29. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

# **Stevenson runs over** Novi in Week 1 game

**Andrew Vailliencourt** Hometownlife.com **USA TODAY NETWORK - MICHIGAN** 

Perfect weather, packed bleachers, cheerleaders and the marching band set up a great scene for Thursday night's season opener between Novi and Livonia Stevenson, two teams that are primed to improve upon dreadful 2018 seasons.

Stevenson has now equaled its win total from a year ago, starting the season with a 24-18 victory over Novi at Stevenson High School.

Both squads focused on their rushing attack, but it was the Spartans that came away with more big plays, led by junior running back Caden Woodall.

"It feels great," Stevenson coach Randy Micallef said. "The kids have worked so hard and after last year, the season we had, the group of kids were dedicated all off-season and this summer.

"To have all their hard work pay off, they persevered and the outcome was great."

See STEVENSON, Page 2B



Stevenson fans celebrate their team's first touchdown of the season Aug. 29.

"It feels great. The kids have worked so hard and after last year, the season we had, the group of kids were dedicated all off-season and this summer." Randy Micallef Stevenson head football coach

Now, the Chiefs will need to rebound and pick up a win against division foe Northville, and will have the challenge of taking on the Mustangs on the road.

Northville's week one game couldn't have gone much better, picking up a 15-0 shutout against John Glenn. It's a nice start to the year for Northville, which is positioned to improve on the three wins it earned last season. A win over an establish conference power like Canton would be monumental for the Mustangs, who have a very winnable next three games against Howell, Hartland and Salem.

Canton quarterback Ben Stesiak and Northville quarterback Nick Lauderback will be players to watch.

Here are five other games to watch in Week 2:

### **Groves vs. West Bloomfield:** Sept. 6 at 7 p.m.

West Bloomfield is one of the premier teams in the state, entering the season as the Detroit Free Press' No. 1 team in the state, and opened up the year with a 21-14 win over a strong Oak Park team.

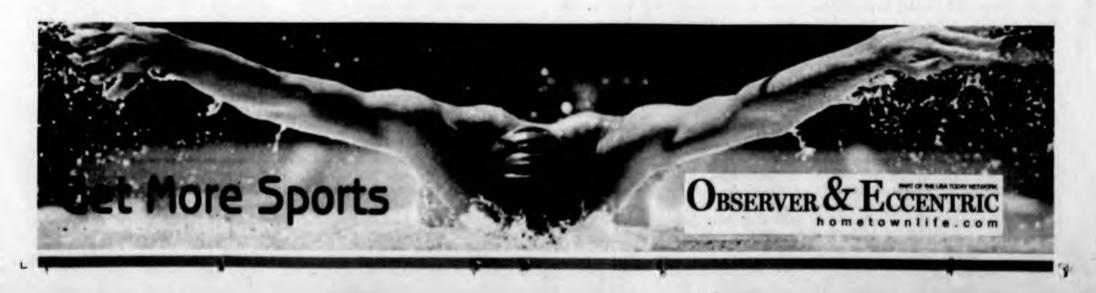
It's a monumental task for Groves. which came away with a great win of its own against Grosse Pointe South.

This will be a big showdown, and it's a game where Groves can prove itself as a state title contender.

### Stevenson vs. John Glenn: Sept. 6 at 7 p.m.

The Spartans picked up a huge week one win at home against Novi,

See LIST, Page 38



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### Catholic Central

**Continued from Page 1B** 

Price, securing the victory for the Shamrocks.

From the first play of the game, the Catholic Central defense continued to make a name for itself.

King wide receiver Peny Boone fumbled a lateral, giving the Shamrocks possession at the Crusaders' 27-yard line. Helped by a 21-yard pass from quarterback Jack Beno to Sam Dersa, Catholic Central struck first with a 5yard touchdown run by senior running back/linebacker Brendin Yatooma.

Yatooma was Catholic Central head coach Dan Anderson's go-to guy in the red zone in the first half, scoring on a 1yard rush in the next drive.

Holding a 24-0 lead late in the second quarter after a 3-yard touchdown run by Price, King regained some momentum, returning a kickoff 95 yards for the Crusaders' first score of the game. Moore added a touchdown pass heading into halftime to cut the Shamrocks' lead to 24-14.

That momentum continued into the second half for the Crusaders, as Moore threw a 20-yard touchdown pass to Rashawn Williams to cut the Shamrocks' lead to one possession.

Here are three takeaways from Catholic Central's season-opening win.

### Momentum shifts define game

The Shamrocks outscored King 24-0 until the final moments of the second quarter, recording 243 yards of offense compared to the Crusaders' 60.

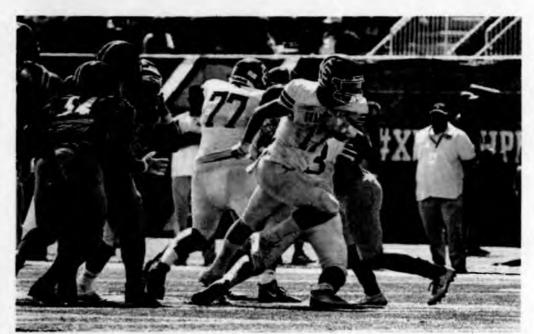
"We came out of the gate fast, which is interesting because this team, at times, practices are a slow start for them," Anderson said. "But they came out and they were rolling right away."

Anderson credits the two takeaways in King's first two possessions of the game - linebacker Mo Jaffer's fumble recovery on the first play and defensive lineman Zach Rood's interception on the Crusaders' second drive - as early being momentum shifts.

However, when the King offense began to click in the second half. Catholic Central did not waver. To Kolcheff, this was a major message in the week leading up to the game.

"We realize there are going to be ups and downs," Kolcheff said. "We just said don't ride the roller coaster, we have to stay steady, keep going.

Catholic Central quarterback Jack Beno, left, attempts a pass in a game against King on Aug. 31. PHOTOS BY SCOTT CONFER



Catholic Central running back/linebacker Cole Price runs from King defenders.

Even when the muffed punt seemingly shifted momentum back to King, Price said Catholic Central kept its cool.

"The adversity was very high," he said "We just had to come out there and be as a team and make a huge play."

Price said, on the first play from the

in school history.

### Running game remains key

In what has proven to be a Catholic Central staple during Anderson's tenure, the running game was a constant. Price was the featured back, leading the team with 16 carries and 62 yards on the ground, scoring once for the Shamrocks. Yatooma was the short-yardage back for Anderson, and was featured exclusively on the final offensive drive of the game to secure the victory.

Price said this is the bread and butter offensive approach for Catholic Central. But he said the Shamrocks had to open up the passing game a bit for the running game to be successful later.

Beno added 58 yards on the ground, completing 6-of-13 through the air for 164 yards. He also threw two secondhalf interceptions.

### Moving forward with confidence

Anderson keeps a grounded idea about his team moving forward.

"If you really look at us, we are green and we are young," Anderson said. "We have talked about adversity since Day 1. You have to fight through adversity. There are going to be peaks and valleys."

He said Catholic Central has a lot of work to do and that many mistakes were made against King. But he said it's also better to fix mistakes after wins than losses.

That's the mentality Yatooma is keeping. It's just the season opener, it's just starting everything off. But he said it's a good place to start.

"We got to keep this momentum," Yatooma said. "We just have to make we go out there and do the same thing that we just did out there this game."

In the fourth quarter, senior linebacker Jack Birks sacked Moore, stripping the ball at the Catholic Central 13-yard line with Gabe Xuereb taking control at the Shamrocks' 11-yard line with 3:13 left in the game.

line of scrimmage after the safety, he knew Moore favored Williams in the passing game and saw the quarterback open up to throw to him. Price ran to pluck the ball out of thin air, securing Catholic Central's fifth win against King

Catholic Central will next face Whitmer on Sept. 6.

Contact Colin Gay at cgay@hometownlife.com or 248-310-6710.

### Stevenson

#### Continued from Page 1B

Stevenson goes to 1-0, and Novi falls to 0-1

"It's a tough one," Novi coach Jeff Burnside said. "We have a very young team and we made some young team mistakes, but we're going to get better. ... We corrected some things in the second half, there was marked improvement from the first half to the second half, we just have to do little things better.'

Here are three takeaways from the game:

#### Woodall shines in spotlight

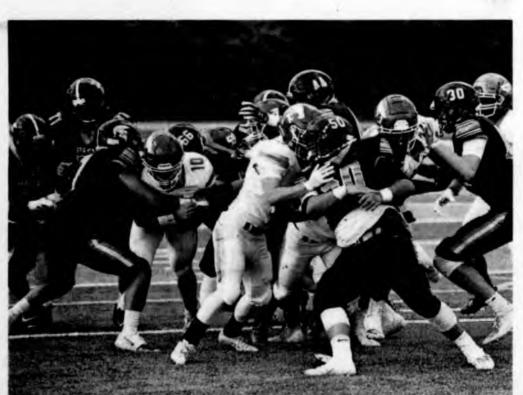
It was the Woodall show Thursday night. He dominated the Novi defense, torching the Wildcats for 216 yards and three touchdowns on 17 carries. He added two catches for 20 yards as well.

It was exactly the kind of game Woodall has been waiting for. He suffered major injuries in both his freshman and sophomore campaign.

"I've been waiting a long time for this," Woodall said. "I broke my ankle my freshman year and broke my arm last year. I'd like to thank my line first, they did a hell of a job tonight. I'm just trying to run hard. ... I play fast and play hard, my dad's been teaching me that since I was in third grade."

He ran for 173 yards and two touchdowns in the first half and simply looked bigger and stronger than anyone who opposed him. The 6-foot-1, 210pound tailback figures to be a key force for the Spartans all season long.

"He's just scratching the surface with his ability," Micallef said. "He was really set to have a breakout year last season as a sophomore, so he's one that's really hungry and works extremely hard. He's a tough runner, an old-school I-back runner where he gets downfield and has



Several football players make contact in a near-goal-line situation as Novi quarterback Josh Erno, left, tries to gain some yardage against Stevenson. JOHN HEIDER/HOMETOWNLIFE.COM

the wheels that when he gets outside, he can run away from people."

Stevenson should have a solid backfield all year long with Woodall and senior Evan Beck, who ran for 75 yards on seven carries. Junior Ray Kastl got the start at quarterback and went 6-for-12 passing for 36 yards.

"Woodall is a load, our kids had never seen a kid like that in any scrimmage of thing we've done," Burnside said. "He's strong."

### **Spartans capitalize on Novi** miscues

The Spartans had plenty of mistakes of their own, but they also took advantage of the Wildcats' miscues. In the first half, Novi quarterback Josh Erno fumbled in the red zone and Stevenson

recovered. A few plays later, Woodall ran 65 yards down the field for a score.

With one minute left in the second quarter, the Spartans stopped the Wildcats and forced a punt that gave Stevenson great field position. A pass interference call on Novi then set up a 43-yard field goal, which was made by senior Ethan Hamm. That gave Stevenson a 17-6 lead at halftime.

Despite scoring three touchdowns, Novi failed twice on two-point conversions and then had an extra-point blocked in the fourth quarter. Those missed points proved to be important.

"It's extremely big, especially in the first game," Micallef said. "We talked to our kids about turnovers, blocking and tackling and special teams are going to win the first game and it held true today. ... Those little details that you work in practice that the kids sometimes get sick of hearing about, but it pays off."

### Novi doesn't go quietly

Novi wasn't going to just go away quietly.

The Wildcats stuck to their game plan, pounding the rock with their option offense, despite being down in the fourth quarter. That led to a one-yard touchdown by Malik McGhee with six minutes left in the game.

The defense then came up big, shutting down Stevenson's offense with around three minutes to go. Novi got the ball on its own end of the field and began marching into Stevenson territory. It wasn't looking good for the Spartans until a pair of sacks spoiled the drive, securing the win.

"We rotated a lot of guys in because playing these guys with what they do on the ground it was going to be difficult," Micallef said. "Jeff does a great job teaching them... his quarterback is a very good runner and reads things well. ... We were able to make some plays there in that last drive because I think we were a little bit fresher than their guys up front."

Senior defensive lineman Anel Muiovic led Stevenson's defense with nine tackles. Junior Gavin Parenti led Novi's defense with nine tackles as well.

Erno led the Novi offense with 130 yards and a touchdown on 21 carries. He only threw the ball four times, completing two passes for 24 yards. Alex Vargas scored Novi's other touchdown and ran seven times for 22 yards.

"These kids will not quit," Burnside said. "They got the ball moving, just unfortunately when they pin their ears back and you have to throw, it gets difficult for us, which is why we continued to run the option down the field."

Contact Andrew Vailliencourt at availlienc@hometownlife.com or 810-923-0659. Send game results and stats to Liv-Sports@hometownlife.com.

(NNNR) HOMETOWNLIFE.COM I THURSDAY, SEPTEMBER 5, 2019 I 38

### HTL Football Picks Week 2

Hometown Life reporters pick winners for 20 high school and college games taking place this weekend.

#### Games (home Phil Andrew Valiliencourt David meal Colin Gav **Ed Wright** Allman Veselenak listed (coin flip) first): West West Bloomfield West West West West Bloomfield Bloomfield Bloomfield Bloomfield Bloomfield vs. Groves **Royal Oak** Farmington Farmington Farmington Farmington Farmington South Lyon East vs South Lyon Walled **WL Western** Western Western Western East Lake Western Waterford Lakeland Mott ve. Lakeland Mott Lakeland Mott Mott Dearborn Franklin Franklin Franklin Franklin Franklin vs. Franklin Novi vs. Brighton Brighton Brighton Brighton Novi Brighton Plymouth vs. Howell Plymouth Plymouth Plymouth Plymouth Howell Wayne Memorial Wayne Memorial Fordson Fordson Fordson Fordson vs. Fordson Michigan State vs. Western Michigan Michigan Michigan Michigan Michigan State State State State State Michigan Arizona Cardinals Lions Lions Lions Cardinals Lions vs. Detroit Lions Lest Week's 15-5 15-5 16-4 18-2 11-9 Record:

OBBERVER & ECCENTRIC SHADE



Canton will need to rebound from its Week 1 loss and win against division foe Northville at 7 p.m. Sept. 6 at Northville. JOHN HEIDER/HOMETOWNLIFE.COM

### List

### **Continued from Page 1B**

defeating the Wildcats 24-18. They relied heavily on a powerful running game, which was led by junior Caden Woodall. He ran for 216 yards and three touchdowns and figures to continue getting a large number of carries as long as he stays healthy.

This is a winnable game for Stevenson, which could double its win total from 2018 with a victory.

John Glenn has a tough first game, losing to Northville via a shutout. The Rockets need a win to keep their playoff hopes alive, especially given how tough their schedule is the rest of the way.

### South Lyon East vs. Walled Lake Western: Sept. 6 at 7 p.m.

It was an extremely tough loss for South Lyon East in week one, falling to Waterford Mott 7-6. Entering the year after winning its first playoff game in school history, the Cougars will be hungry to get back on track.

The only problem is that Walled Lake Western is a force to be reckon with. Building off a strong finish in 2018, which included a playoff win

over undefeated South Lyon, Western is a threat to win the entire LVC.

It started off the year with a resounding win over Lakeland, which was delayed due to weather.

### Dearborn vs. Franklin: Sept. 6 at 7 p.m.

This could sneakily end up as the best game of the week. Franklin's offense was explosive as we've come to expect, dominating Howell, while Dearborn knocked off Canton.

Both teams have playoff expectations and play in the very difficult KLAA East. Can a solid Dearborn defense shut down Franklin quarterback Jake Kelbert? We'll find out.

### South Lyon vs. Trenton: Sept. 6 at 7 p.m.

South Lyon crushed Walled Lake Central 46-0 on Thursday and will nice face a much more challenging foe in Trenton.

Trenton picked up a blowout win in week one as well and is coming off a 7-4 season. The non-conference matchup should provide a strong test for the Lions, who are seeking another perfect regular season. This won't be easy, though, and we expect it will be a competitive game.

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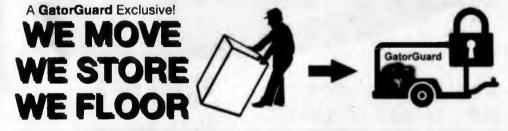


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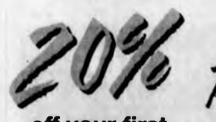


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## Hometown Life-area top 10: Week 2

Colin Gay Hometownlife.com USA TODAY NETWORK - MICHIGAN

Week 1 of the high school football season is complete, and Hometown Life Sports is back with its weekly top-10 teams in the area.

Each week, we rank the top 10 teams in our coverage area based on record, strength of schedule, experience and of course, the game results.

The ranking will be decided on by our two sports reporters: Andrew Vailliencourt and Colin Gay.

Here is the top 10 for Week 2:

### **1. Detroit Catholic Central** (1-0, Last week: No. 4)

Coming into a very difficult matchup against Detroit King, Catholic Central looked fired up, putting up 24 points in the first half against the reigning Division 3 state champions.

Despite allowing 22 points and coming close to losing to the Crusaders, the Shamrocks have proven that they belong at the top and have high expectations moving forward.

### 2. South Lyon (1-0, Last week: No. 1)

Coming off an undefeated season and the No. 1 team heading into Week 1, the Lions showed what they could be against Walled Lake Central, blowing out the Vikings, 46-0, on Aug. 29.

Trenton may be slightly more difficult for South Lyon, but with an offense clicking with senior quarterback Connor Fracassi at the helm, expectations remain extremely high moving into Week 2.

### **3.Birmingham Groves** (1-0, Last week: No. 2)

With key performances from safety and slot back Ralph Donaldson and running back and linebacker Colby Taylor, Groves looked like it was playing in midseason form at the Xenith Prep Kickoff Classic, defeating Grosse Pointe South 34-21 in Week 1. Things do not get easier for Brendan Flaherty's team in Week 2, facing a matchup with West Bloomfield on the road.

### 4. Livonia Franklin (1-0, Last week: No. 3)

Franklin senior quarterback Jake Kelbert looked extremely comfortable in his first game of the 2019 season, completing 10-of-15 passes for 152 yards, recording 76 rushing yards and combining for four scores. And while the Patriots continued its recent domination of Howell, Franklin will have the task of facing a Dearborn team that defeated Canton in Week 1.

### **5. Brother Rice** (1-0, Last week: No. 6)

In a hard-fought defensive battle, the Brother Rice front came out with a shutout, defeating Utica Eisenhower 7-0 in the Xenia Prep Kickoff Classic. After the ending of the 2018 season, allowing 38 points to Birmingham Groves in the second round of the playoffs, the defense is already showing signs of improvement in 2019.

### 6. Seaholm (1-0, Last week: No. 7)

With a run-first offensive approach and a stout front four on the defensive line, Seaholm pounded Ferndale with a 41-6 win, putting constant pressure on the Eagles and taking advantage of their many mistakes. The Maples left extremely confident moving forward, and will try and continue that momentum on the road against Stoney Creek.

### 7. Farmington (1-0, Last week: No. 8)

With a lot of attention on North Farmington, after inheriting the coaching staff at Farmington Hills Harrison, the Falcons continued its momentum from this past season into 2019, defeating Detroit Ford 33-6 in the season opener. Former Harrison quarterback Max Martin and running back Keion Shaw will try and continue this success into Week 2 against Royal Oak.

### 8. Plymouth (1-0, Last week No. 9)

Plymouth got off to a fast start in the first game of the season. The Wildcats scored 35 first-half points and allowed

only 64 yards of offense in their season-opening 43-0 win against Wayne Memorial. Led by Ray Barber and Mike Mathias offensively, Plymouth has the opportunity to make a statement if it can continue its early-season dominance against Howell.

### 9. Canton (0-1, Last week No. 5)

Coming into the season with high expectations, being picked as the preseason favorite to win the KLAA West, Canton had a wake-up call in its first game of the season against Dearborn, losing to the Pioneers 21-6 in the season opener. Quarterback Ben Stesiak, whose offense mustered only six points against Dearborn, less than any point total from last season, will have to get his team back on the right track against Northville.

### 10. Stevenson (1-0, Last week: N/A)

Despite facing Novi, who struggled mightily in the opening game of the season, Stevenson used junior running back Caden Woodall to run all over the Wildcats. WIth an offensive star to build around, expectations should be higher for the Spartans heading into Week 2.

The Hometown Life sports (HTL sports) area consists of 28 teams representing Catholic League (Novi Detroit Catholic Central, Bloomfield Hills Brother Rice, Bloomfield Hills Cranbrook Kingswood), Independent (Detroit Country Day), the Oakland Activities Association (Bloomfield Hills, Birmingham Groves, Birmingham Seaholm, Farmington, North Farmington), the Western Wayne Athletic Conference (Garden City, Redford Thurston, Redford Union), the MIAC (Livonia Clarenceville, Lutheran Westland), the Kensington Lakes Activities Association (Canton, Livonia Stevenson, Salem, Novi, Livonia Churchill, Livonia Franklin, Plymouth, Northville, Westland John Glenn, Wayne Memorial) and the Lakes Valley Conference (White Lake Lakeland, South Lyon East, South Lyon, Milford).

Send game results and stats to Liv-Sports@hometownlife.com.

### FOOTBALL SCOREBOARD

Here is a look at how Hometown Life area football teams did in Week 1.

### Aug. 29

Belleville 54, Salem 0 Birmingham Brother Rice 7, Utica Eisenhower 0 Birmingham Seaholm 41, Ferndale 6 **Bloomfield Hills Cranbrook-Kingswood** 41, Pontiac O Brighton 21, Livonia Churchill 7 Dearborn 21, Canton 6 Dearborn Divine Child 46, Garden City 25 Dearborn Fordson 24, Hartland 14 Detroit Leadership 20, Redford Union 14, 20T Farmington 33, Detroit Ford 6 Max Martin completed four passes on five attempts for 88 yards and two touchdowns while Keion Shaw led the Falcons with 85 yards on 12 carries with a touchdown. Livonia Franklin 58, Howell 21 Livonia Stevenson 24, Novi 18 North Farmington 35, Waterford **Kettering 30** Northville 15, Westland Glenn 0 Plymouth 43, Wayne Memorial 0 Plymouth jumped on Wayne early, scoring 35 first-half points before cruising to victory. The Wildcats held the Zebras to just 64 yards of offense. Ray Barber had 115 yards rushing and a touchdown, while Mike Mathias added 71 yards and two scores for Plymouth.

South Lyon 46, Walled Lake Central O Walled Lake Northern 38, Milford 12 Walled Lake Western 41, White Lake Lakeland 16

Waterford Mott 7, South Lyon East 6

### Postponements and cancellations

Flushing vs. Detroit Country Day, ccd.



## **Brighton loses standout LB in win over Churchill**

Bill Khan Livingston Daily USA TODAY NETWORK – MICHIGAN

After months of training and the building excitement, it's a cruel twist of fate for a player's hopes and dreams to be wiped out before halftime of Week 1.

Brighton senior Zach Pardonnet will have to watch from the sidelines as his teammates continue without him, with a renewed mission to play every down like it could be their last.

Because, for Pardonnet, a simple running play by Livonia Churchill in the second quarter of the Bulldogs' 21-7 victory Friday night was likely his final play in a Brighton uniform.

Churchill running back Davieon Pitchford ran the ball around the left side when Pardonnet sprinted toward him from his middle linebacker position, spun in the air after making contact and sustained a knee injury when his right leg landed wrong on the turf with 2:43 left in the first half.

He sat on a bench behind the Brighton sideline during the second half, his right leg immobilized in a brace.

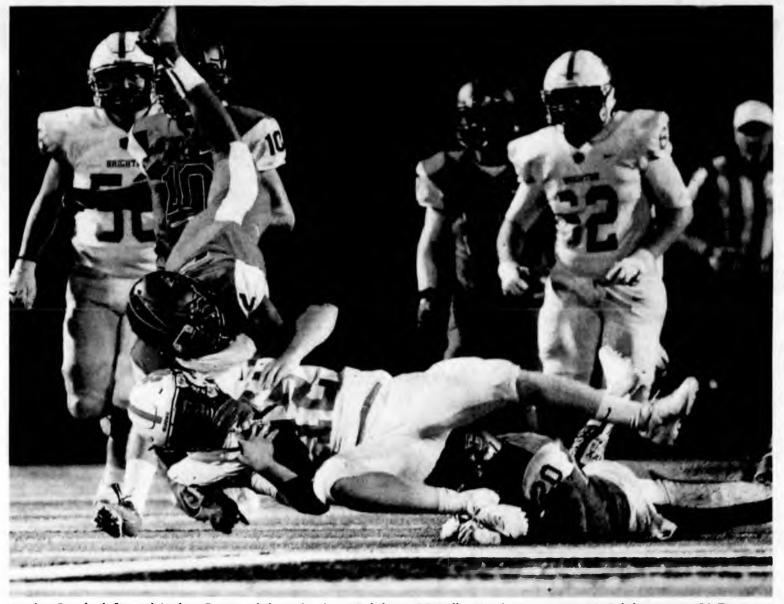
"He's the heart and soul of this team, but we're going to keep playing for him," senior safety Ian Hummel said. "Everyone was down, but we kept pushing and overcame it."

Pardonnet is a third-year starter and first-team all-county selection whose night started out on a high note with his first career touchdown. The plan was to play him more at running back this season, and he scored on a 3-yard run on his first carry to open the scoring with 4:09 left in the first quarter.

"We just wanted to play for him, get the win for him," senior quarterback Colby Newburg said. "It's his senior season. We're going to play it for him, I guess. We're just trying to support him as much as we can. It's very tough. He's a really tough kid. It's hard watching it."

Pardonnet's touchdown, which came after a fumble recovery by Hummel at Churchill's 26-yard line, gave Brighton a 7-0 lead that it held until Shane Morelli hauled in a 34-yard touchdown pass from Gavin Brooks with 6:00 left in the third quarter.

Brighton put together back-to-back dle on third down and a pass breakup by scoring drives to get the victory. A 7- yard run by Nicholas Nemecek with down with 12.7 seconds left ended the



Jordan Garcia, left, and Joshua Brown, right, take down Brighton QB Colby Newburg on Aug. 29. Brighton won, 21-7. TIMOTHY ARRICK/FOR THE LIVINGSTON DAILY

10:58 left in the fourth quarter capped a nine-play, 84-yard drive. Newburg's 1yard run with 5:52 left gave the Bulldogs a cushion.

Churchill kept battling, getting inside Brighton's 20-yard line twice in the final five minutes.

After getting a pass interference penalty, Hummel broke up a fourth-andgoal pass from the 9-yard line with 4:16 left. He broke up another pass from the 17 on the next drive. A sack by Cole Riddle on third down and a pass breakup by sophomore Carson Billig on fourth down with 12.7 seconds left ended the Chargers' comeback hopes.

"We just didn't execute the way we wanted to," Churchill coach Bill DeFillippo said. "Brighton's a good team; they're the defending West Division champions. So, I'm really proud of our kids' effort, the way they performed. Down the road, we'll start making some of those plays."

Both teams used first-time starters at quarterback.

Newburg ran 12 times for 123 yards and a touchdown, while going 7-for-18

for 71 yards through the air.

Brooks was 9-for-23 for 123 yards and

a touchdown for Churchill, completing six straight passes at one point, but throwing incompletions on his final eight.

Nemecek ran 28 times for 124 yards and a touchdown.

"The first game out of the chute, you expect some bumps and dips in the road, and that's kind of what it is," Brighton coach Brian Lemons said. "Getting a lot of guys acclimated to varsity speed and varsity game plans. That's what I expected; that's what we saw. Defensively, it's easier to line up and get things going. We did a good job."



# South Lyon boys soccer continues winning streak, defeats Milford 3-0

Colin Gay Hometownlife.com USA TODAY NETWORK – MICHIGAN

After starting the season with a 2-0 shutout of Walled Lake Central Aug. 29, the South Lyon boys soccer team continued its hot streak, scoring three goals in the first half and beating Milford 3-0 for the Lions' second win of the season.

Lions head coach Brian Elliot was adamant about applying offensive pressure early in the game, which South Lyon showed, scoring all three goals in the first 40 minutes.

"We've talked all season about applying high pressure especially from our forwards and our mids, just putting our teams under pressure and making them make mistakes early. If you can set the tone early like that, you can be the aggressor, and hopefully that can sustain."

The scoring started off early for the Lions as junior forward and captain Jack Voight recorded a goal off a cross from senior forward Alex Valencia 11 minutes into the match.

Later in the half, Voight returned the favor. Voight found an opening, passed the ball to Valencia who, evading one defender and scoring the second goal of the game.

Coming into the season, and after successful summers for both players in club leagues, Elliot said he was not expecting this level of production from Voight and Valencia.

"I've been very pleasantly surprised," Elliot said. "They are just so dynamic on the ball. I think even more impressive than what we do when they have possession is how they work together to regain possession. They work together to regain the ball immediately."

South Lyon controlled possession in the first half, finding holes in the Milford defense, but not finding enough room to finish at goal.

South Lyon senior forward and captain Matthew Moore was able to capitalize late in the first half. In the 37th minute, as both Lion and Maverick players fought for the ball near the South Lyon goal, Moore found a bit of daylight past Milford junior goalkeeper Frank Vulaj for the score.

"The first half was brutal. We showed our youth," Milford head coach Tommy ing to be hard to get a goal, to get two goals, and then that third goal was the nail in the coffin."

South Lyon sophomore defender and captain Josh Mason snuffed out Milford's first significant chance at a goal Tuesday night, sliding in front of a textbook cross after a corner kick by the Mavericks in the second half.

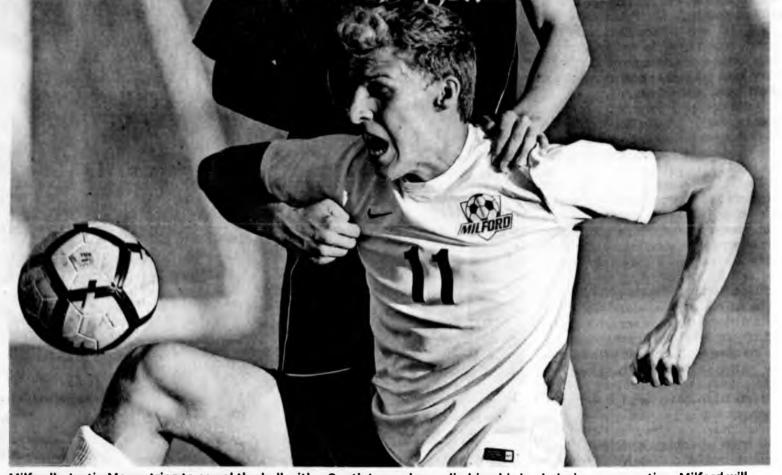
Recording his second consecutive shutout to start the season, junior goalkeeper Colin Harris said this game continues the momentum South Lyon had starting in the preseason.

"It definitely builds it for us," Moore said. "We're trying to keep building our chemistry, building the team bonding, and we have never been closer than on this winning streak. So, let's keep it up."

South Lyon will look for its third consecutive win on Thursday when the Lions take on Lakeland at home. Milford



South Lyon senior forward and captain Matthew **Moore boots** the ball out of his goalie's area during game action Aug. 27 against Milford. "The first half was brutal. We showed our youth," Milford head coach **Tommy Hippie** said.



Milford's Justin Meyer tries to corral the ball with a South Lyon player climbing his back during game action. Milford will face Waterford Mott at home on Thursday. South Lyon will take on Lakeland at home. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

Hipple said. "They just suffocated us right off the bat. Our young defenders made some very bad mistakes. And we talked about it. We can't get down against a team like this because it's go-

will face Waterford Mott at home on Thursday.

Contact Colin Gay at cgay@hometownlife.com or 248-310-6710. Follow him on Twitter @ColinGay17.



## Obituaries

### John E. Colclough

- - Colclough, John E. August 25, 2019 Age 72. Beloved husband of Pat of 51 years. Loving father of David Colclough, Lori(James) Chabot and Lisa Marie Ciolli. Grandfather of James David Ciolli II, Amanda Ciolli, Jacquelyn Chabot, Nathan Chabot, and Claire Colclough. Dear brother



of Beverly (Robert) Hott. Also survived by many nieces and nephews. John was a agent for State Farm Insurance for 43 years. He had a passion for the outdoors, was an avid reader loved spending time with his family and spending time at the family cabin in Rose City. He was a member of the Ogemaw Hills Snowmobile Club and the Michigan Snowmobile Association. Visitation 3-8 pm Wednesday, August 28, 2019 at the O'Brien/ Sullivan Funeral Home 41555 Grand River Ave Novi 248 348 1800.

Funeral service 10 am Thursday, August 29, 2019 at the funeral home. Dr. Michael Meyer officiating. Interment Glen Eden Memorial Park, Livonia. Expressions of sympathy www.obriensullivanfuneralhome.com

### **Mike** Collison

MILFORD - Mike Collison, a resident of Milford, died after a 19-month battle with pancreatic cancer on August 23, 2019 at the age of 47. He leaves his beloved wife, Tina; his dear children, Emma and Brady; his parents, Bob and Marsha Collison; his brother, Jim (Karrie) Collison;

in-laws, Bill and Sue Schivley; brother-in-law, Steve (Natalie) Schivley; niece, Alexis Schivley; nephew, Mason Schivley; close Milford 'framily' members, extended family members, and many many friends. A Funeral Service was held at Oak Pointe Church, Milford on August 27, 2019. Memorial contributions may be made to The Collison Family Support Fund, established in August 2019 and will support the family he left behind. Distributions will be made to support the kids' academic future. For further information, visit www.LynchandSonsMilford.com

> LYNCH & SONS Functal Directors



### Frank B. Gessler

NOVI - Frank B. Gessler, age 88, of Novi, formerly of Northville and Farmington Hills, passed away August 29, 2019. He was born November 19, 1930 in Detroit, Michigan; son of Franz and Bernhardine (nee Fauler) Gessler. He proudly served his country in the United States



Coast Guard. Frank was united in marriage to Lois M. Baker on September 5, 1959; they were just shy of celebrating their 60th wedding anniversary.

Frank worked as an Engineer with Ford Motor Company for 42 years before retiring in 1998. He was a member of Our Lady of Victory Catholic Church in Northville. Frank was an avid tennis player; he played as often as three times per week at the Farmington Racquet Club for many years. He did amazing free hand drawings, architectural drawings, and sketches. He loved spending time with his grandchildren and sharing his artistic talent with them.

Frank is survived by his beloved wife, Lois M. Gessler; his sons, Paul (Karen) Gessler and Matt (Kara) Gessler; and his grandchildren, Beatrice, Jack, Grace, Nicholas, and Ryan. He was preceded in death by his parents.

A Funeral Mass was held Wednesday, September 4, 2019 at Our Lady of Victory Catholic Church. Mr. Gessler was laid to rest at Holy Sepulchre Cemetery in Southfield.

In lieu of flowers the family would appreciate memorial contributions to the Alzheimer's Association, 25200 Telegraph Rd., Ste. 100, Southfield, MI 48033.

Please share condolences at www.casterlinefuneralhome.com.

## Fake grass installed at Northville athletic site

Ed Wright Hometownlife.com USA TODAY NETWORK – MICHIGAN

Neighbors of Northville High School's onsite athletic field won't be hearing the growling of a lawn mower any time soon.

The same goes for the wispy sounds of in-ground sprinklers.

Those one-time necessities are oldschool now that the school district has transplanted the longtime real-grass field with field turf — a mixture of synthetic grass fibers and millions of pieces of crumb rubber, which prevent the fake grass from matting down while providing an added layer of cushion for athletes.

Crumb rubber is made from groundup tires.

The price tag for the project is approximately \$850,000, according to Northville Athletic Director Bryan Masi.

The money was made available by the passage of a bond in 2017.

Since the installation was completed Aug. 19, the new surface has already proved its value, said Masi.

"The first day it was ready for use, the band practiced on the field for several hours, two of our soccer teams had a two-hour practices, and our varsity football team was out there for a little while," said Masi. "That never would have been possible with our grass field."

Replacing the field surface was one of the district's No. 1 needs when the \$104.85 million bond proposal was put before voters in 2017.

"The project was bidded out and work started on the field toward the end of May," Masi said. "The projected timeline was followed perfectly."

Masi does not foresee much football being played on the field, given that the school has recently renovated Tom Holzer Field, just north of Eight Mile Road, for its gridiron teams.

"It will be an option for some practices and lower-level football games," Masi said, "but the majority of our football games will still be played at Holzer Field."

Masi said there is a growing trend among high school athletic programs in the area to replace real grass with turf

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Transitioning Northville's athletic field from grass to turf required heavy equipment. PHOTOS BY ED WRIGHT/HOMETOWNLIFE.COM

simply for the durability it provides along with the costs-savings that go along with the subtraction of mowing and watering the field.

"Fields of this type usually last 10 to 12 years before replacement is required," he said.

The field was christened Aug. 27, with a soccer match featuring Canton and the host Mustangs.

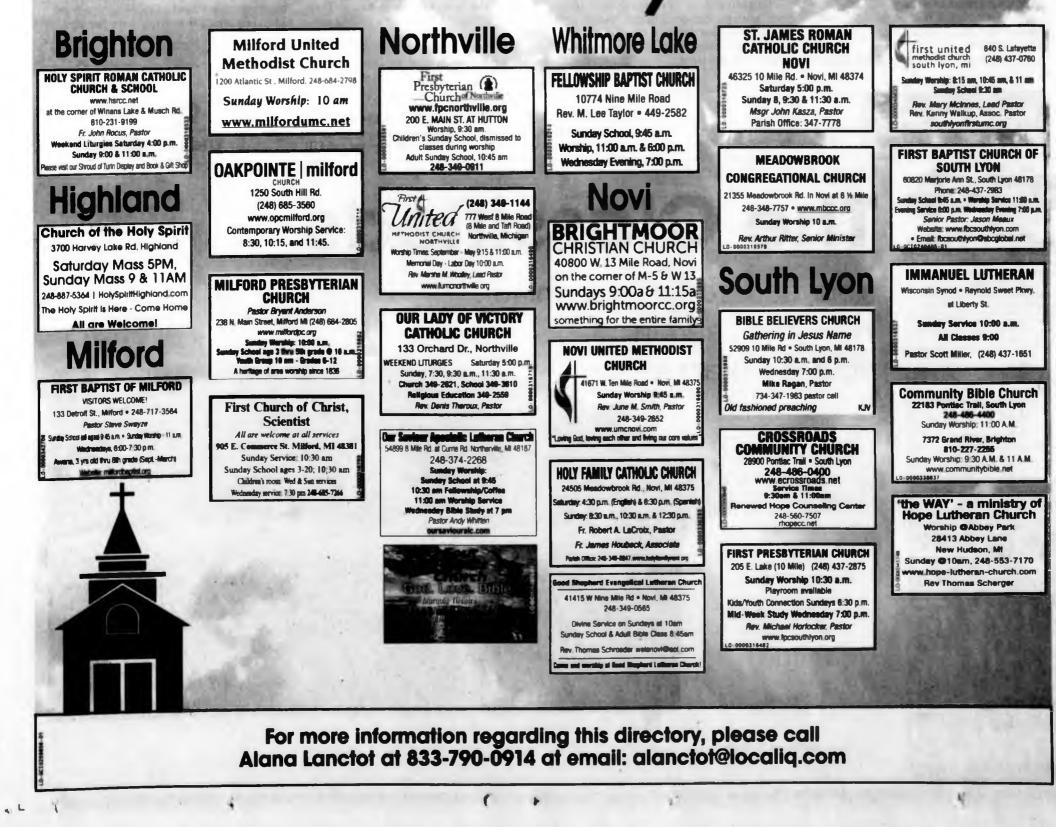
Contact Ed Wright at 517-375-1113 or eawright@hometownlife.com.



The project cost about \$850,000, said Northville Athletic Director Bryan Masi.

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# the job network

## What are the different types of workplace harassment?

### Kate Lopaze

thejobnetwork.com

As various hashtags and dispiriting headlines have shown in recent years, workplace harassment is unfortunately common — in every industry, at every level, for every type of person. From the highest-paid executive to the newest intern, it's essential for every employee to understand the different kinds of workplace harassment and be able to identify them.

### What is workplace harassment?

Workplace harassment is any unwelcome conduct that is based on gender, race, color, religion, age, disability, or genetic information. It's a form of discrimination that violates a number of federal laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967 (ADEA), and the Americans with Disabilities Act of 1990, (ADA). Harassment can occur on different levels in the workplace: between managers and employees or between colleagues who aren't in a managerial relationship. Essentially, if you're at work and are the recipient of unwanted behavior based on those personal qualities, it may be harassment.

tions or additional types of illegal harassment, so it's important to know what your own state's regulations are.

#### What counts as workplace harassment?

Although sexual harassment (for example, a supervisor that promises a promotion in exchange for a date) is typically the most commonly reported kind of workplace harassment, there are a variety of different kinds you should be able to recognize. Any of the following can be considered harassment (or at least problematic):

 Inappropriate touching of any kind
 Offensive or suggestive jokes or pictures

- Name-calling or verbal abuse
- Physical threats or violence
- Verbal intimidation
- Ridicule or insults

And although media and pop culture typically show harassment as coming from bosses or supervisors, harassment can occur between any two people. People in other departments, coworkers on the same status level, contractors or non-employees you may work with anyone you encounter in a professional capacity can be a harasser or affected by harassment.

Workplace harassment is any unwelcome conduct that is based on gender, race, color, religion, age, disability, or genetic information. It's a form of discrimination that violates a number of federal laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967 (ADEA), and the Americans with Disabilities Act of 1990, (ADA).

At a party thrown by the company for employees, Joe makes private comments to a group of colleagues (including both men and women) about how women need to "grow a pair" and act more like men if they want to succeed at the company.

Mary, Andrew's supervisor, suggests that they should meet for drinks after hours to talk about his upcoming performance review.

In the break room, Tom tells a joke that makes fun of people in a particular ethnic group. Allan is not a member of that ethnic group but finds it very offen-At lunch in a common area in the office, a group of employees are talking loudly about their sexual conquests. Patty is sitting with the group, and laughs at some of the stories, but feels uncomfortable about the tone and subject of the conversation. Greg's boss Jane wishes Greg a happy birthday and asks how old he is. When he responds, she then makes a comment about how he should start picking a hobby for retirement.

cause "it's never the same when they come back after having a kid."

Any situation that causes personal discomfort in the workplace may qualify as harassment.

### What to do about workplace harassment

If you know that certain behavior qualifies as harassment (or think it might), the first stop should be your organization's Human Resources department. They're required to provide guidance and resolution in accordance with the law.

Internal resolution is usually the fastest way to stop an issue — especially if the behavior was unintentional on the harasser's part. If you're asked to "keep it quiet" or sign a confidentiality agreement, you should seek advice from an employment attorney to make sure the company is acting lawfully and giving you your full rights as an employee.

If the issue is not resolved, or if there's a fear of reprisal, the government's Equal Opportunity Commission (EEOC) is responsible for enforcing harassment laws. Employees who believe their rights have been violated can file a discrimination charge.

Harassment crosses the line into illegal behavior when:

The behavior turns the workplace into a hostile, intimidating, or abusive environment

The harassment leads to (or is threatened to lead to) a change in employment status or salary

The employee has no choice but to endure the harassment if they want to keep their job

States may have individual defini-

It's also important to remember that harassment isn't necessarily a one-toone issue. If someone at work tells an offensive joke to a friend but someone else in the room overhears and takes an issue, it doesn't matter that the third person wasn't the intended recipient of the joke.

Harassment in the workplace also isn't always cut-and-dried. Here are some examples of gray areas that can qualify as harassment, but might not be obvious at the time. I Melissa lets her boss know that she's pregnant and will be requiring maternity leave from October to December. Her boss suggests that she clean out her desk when she leaves in October, beIf you experience harassment or see a situation where harassing behavior is occurring at work, you should not feel obligated to "wait and see" or put up with it. No one should be made to feel uncomfortable in the workplace or put up with verbally, physically, or sexually abusive behavior. There are resources available to all employees to make sure that your rights are enforced and you're able to do your job without interference.

Kate Lopaze is a career advice journalist for TheJobNetwork.com where this article was originally published.



## SUNDAY PUZZLE CORNER **CROSSWORD PUZZLER**

### ACROSS

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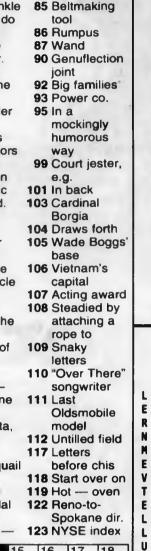
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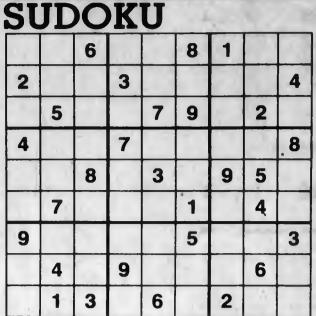
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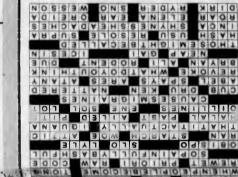
Here's How It Works

Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

### **NEWSPRINT WORD SEARCH**



### ANSWER KE





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